



Annexure A

SCORECARD ELEMENTS

1. OWNERSHIP AND MANAGEMENT CONTROL

Please indicate number of shareholders/directors/managers by providing relevant information below:

Categories	% for each category	Race classification (indicate % in terms of A, C & I)	Gender (indicate % in terms of F & M)	Age (provide % in chronological order)	Location (indicate nr in each Province)	Disability (indicate % in terms of F & M)
Black Ownership	16.07%	A, C & I	N/A	N/A	N/A	N/A
Board	60.00%	1 A 2 C	2 F 1 M	40 - 49yrs = 50 - 59yrs = 60 - 65yrs =	GP = N/A NC = N/A WC = N/A	0
Exec Directors	50.00%	1 A	1 F	40 - 49yrs = 50 - 59yrs = 60 - 65yrs =	GP = N/A NC = N/A WC = N/A	0

Non-Exec Directors	66.67%	2 C	1 M 1 F	40 - 49yrs = 50 - 59yrs = 60 - 65yrs =	GP = N/A NC = N/A WC = N/A	0
Senior Management	47.66 %	34 A 7 C 4 I	26 M 19 F	30 - 39yrs = 40 - 49yrs = 50 - 59yrs = 60 - 65yrs =	GP = N/A NC = N/A WC = N/A	0
Middle Management	62.61%	279 A 67 C 10 I	208 M 148 F	20 - 29yrs = 30 - 39yrs = 40 - 49yrs = 50 - 59yrs = 60 - 65yrs =	GP = N/A NC = N/A WC = N/A	1 F
Junior Management	64.93%	1784 A 882 C 6 I	2052 M 620 F	20 - 29yrs = 30 - 39yrs = 40 - 49yrs = 50 - 59yrs = 60 - 65yrs =	GP = N/A NC = N/A WC = N/A	22 M 9 F
Dividends declared		N/A				

(NB: A-Africans, C-Coloureds, and I-Indians)

2. SKILLS DEVELOPMENT

Total leviable amount and number of black persons trained by providing relevant information as follows:

Total Leviable Amount: R6 295 252 036.00							
Categories	Number for each category	Race classification (indicate % in terms of A, C & I)	Gender (indicate % in terms of F & M)	Age (provide % in chronologic al order)	Location (indicate nr in each Province)	Disability (indicate % in terms of F & M)	Total Amount Spend
Black employees	5778	4791 A 985 C 2 I	2701 M 3077 F	18 - 65yrs = 5778	GP = N/A NC = N/A WC = N/A	0	R180 M
Black non-employees	3985	3042 A 943 C	1403 M 2582 F	18 – 65yrs = 3985	GP = N/A NC = N/A WC = N/A	0	Included above
Black employees with disabilities	196	144 A 52 C	102 M 94 F	18 – 65yrs = 196	GP = N/A NC = N/A WC = N/A	91.70% M 8.30% F	R21 M
Black people at institutions of	636	398 A 237 C 1 I	291 M 345 F	18 – 65yrs = 636	GP = N/A NC = N/A WC = N/A	0	R39 M

higher education							
Black people on a learnership, internship and apprenticeship	1073	784 A 286 C 3 I	650 M 466 F	18 - 65yrs = 1073	GP = N/A NC = N/A WC = N/A	0	R72 M
Black people absorbed at end of learnership, internship and apprenticeship	42	29 A 12 C 1 I	20 M 22 F	18 - 65yrs = 42	GP = N/A NC = N/A WC = N/A	0	N/A

(NB: Please use fields applicable to each codes of good practice, considering the 31 May 2019 amended generic codes)

3. ENTERPRISE AND SUPPLIER DEVELOPMENT

Total procurement spend/budget and number of enterprise and supplier development beneficiaries and value thereof by providing relevant information below:

Total Procurement Spend: R25 Billion			
Total Number of Suppliers 908	Total Value Spend R19.7 Billion		
Total Number of EME Supplier	Total Value Spend	% Black Ownership	% Black women ownership
344	R 2.5 billion	0%-50% = 96 51%-100% = 248	0%-29% = 212 30%-100% = 132
Total Number of QSE Supplier	Total Value Spend	% Black Ownership	% Black women ownership

214	R 3.9 billion	0%-50% = 52 51%-100% = 162	0%-29% = 135 30%-100% = 79		
Total Number of Large Suppliers	Total Value Spend	% Black Ownership	% Black women ownership		
291	R25.3 billion	0%-50% = 184 51%-100% = 107	0%-29% = 217 30%-100% = 74		
Total Value of 2% NPAT or 0.2% of allocated Budget: R 429,960 million					
Total Number of EMEs	Total Value Spend	% Black Ownership	% Black Women Ownership	Location (indicate nr in each Province)	Sector
191 EME & QSE Supplier Development Beneficiaries	R71.3 million	>51%			Construction & Mining
Total Number of QSEs	Total Value Spend	% Black Ownership	% Black Women Ownership	Location (indicate nr in each Province)	Sector

Total Number of Large enterprises*	Total Value Spend	% Black Ownership	% Black Women Ownership	Location (indicate nr in each Province)	Sector
N/A	N/A	N/A	N/A	N/A	N/A
Total Value of 1% NPAT or 0.1% of allocated Budget: R214,980 Million					
Total Number of EMEs	Total Value Spend	% Black Ownership	% Black Women Ownership	Location (indicate nr in each Province)	Sector
703 EME & QSE Enterprise Development Beneficiaries	R42.3 million	>51%			Construction & Mining

Total Number of QSEs	Total Value Spend	% Black Ownership	% Black Women Ownership	Location (indicate nr in each Province)	Sector
Total Number of Generic entities*	Total Value Spend	% Black Ownership	% Black Women Ownership	Location (indicate nr in each Province)	Sector
N/A	N/A	N/A	N/A	N/A	N/A

(NB: Use the NPAT percentages that is applicable in each codes of good practice)

*In terms of the 31 May 2019 amended generic codes of good practice, large entities will qualify as beneficiaries of enterprise and supplier development only if they were EMEs or QSEs when they were identified for support in the first instance, and a measured entity is allowed to recognise large entities only up to 5 years.

4. SOCIO-ECONOMIC DEVELOPMENT

Total spend and number of black participants, race classification, gender, geographical indication and value thereof by providing relevant information below:

Total Value of 1% NPAT or 0.1% of allocated Budget: R214,980 Million

Number of participants	Race classification (indicate % in terms of A, C & I)	Gender (indicate % in terms of F & M)	Location (indicate nr in each Province)	
87 Beneficiaries	>75% Black	N/A	GP	
			MP	
			FS	
			LP	
			WC	
			EC	
			NC	
			KZN	
			NW	
Total Value Spend:	R238,147 Million			

(NB: A-Africans, C-Coloureds, and I-Indians)