

SISHEN IRON ORE COMPANY (Pty) LTD

MINING RIGHT NO:	ML 1/2015
HOLDER:	Sishen Iron Ore Company (Pty) Ltd
DMR REFERENCE:	NC 5/3/2/259 (106) MRC
PERIOD	2016 - 2020
DATE:	31 May 2016

SISHEN MINE

SOCIAL AND LABOUR PLAN - LED EXTRACT

2016 - 2020

PLEASE NOTE THAT THIS DOCUMENT IS ONLY AN EXTRACT FROM SISHEN IRON ORE COMPANY (PTY) LTD'S (SIOC) SISHEN MINE SOCIAL AND LABOUR PLAN AND THIS EXTRACT IS PUBLISHED IN GOOD FAITH TO COMMUNICATE ENVISAGED LOCAL ECONOMIC DEVELOPMENT (LED) PROGRAMME TO THE COMMUNITIES. SIOC IS IN NO WAY LEGALLY BOUND TO COMPLY WITH THE LED PROGRAMME AND RESERVES THE RIGHT TO, AT ANY TIME AMEND THE LED AS AND WHEN DEEMED NECESSARY, OR WHERE CIRCUMSTANCES ARISE WHICH WERE NOT CONTEMPLATED OR VISUALISED BY SIOC, OR FOR ANY OTHER REASON.

3.4 Regulation 46 (c) (iii): Sishen Mine Led Programme (2015-2019)

3.4.1 Sishen Mine LED programme aligned to mineral regulations

Sishen Mine, by conforming with the guidelines of the Social and Labour Plans and measured in accordance with the Mining Charter Scorecard, presents its LED programme. The programme was developed in consultation with Sishen Mine's key stakeholders. The programme aligns itself to the requirements below:

- Consultation and co-operation in the formulation of integrated development plans;
- Co-operation with local, district and provincial government in the implementation of these plans for the JTG DMA and other identified communities within the Northern Cape; and
- Engagement with the local mine community (communities within the GLM).

The LED programme has been compiled after following an intense consultation process with all local, district and provincial authorities and other interested stakeholders in a combined forum. In recognising broader community needs, Sishen Mine also implements projects at a provincial level in the Northern Cape.

Sishen Mine is actively involved in the integrated development planning process of the JTG Development node, and to this effect has funded a comprehensive rural research study that has been adopted by the JTG District Municipality as the baseline input document used for the revision of the JTG Integrated Development Plan.

Sishen Mine played an instrumental role in the establishment of JTG District Growth and Development Forum (DGDF).

The following are SLP projects commitments for the three municipalities in the JTG district

Table 3.4 SLP Projects for the Gamagara Local Municipality 2016 – 2021

Village / Town	Project	2016	2017	2018	2019	2020	2021
Mapoteng	Mapoteng Road Infrastructure	4 000 000					
Kathu	Upgrade of Traffic Department (systems and capacity handling)		1,500,000				
Gamagara Municipal Area	Youth Graduate Internship Program		1,500,000				
Gamagara Municipal Area	Youth Graduate Internship Program			3,000,000			
Gamagara Municipal Area	Youth Graduate Internship Program				3,000,000		
Gamagara Municipal Area	Youth Graduate Internship Program					3,000,000	
Gamagara Municipal Area	Youth Graduate Internship Program						3,000,000
Sub-total:		4000 000	3,000,000	3,000,000	3,000,000	3,000,000	3,000,000

Table 3.5. SLP Projects for the Ga - Segonyana Local Municipality 2016 – 2021

Village / Town	Project	2016	2017	2018	2019	2020	2021
Gasese, Mapiniki, Madibeng, Kagung	Batho Pele Mobile Units	4,000,000	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000
Kagung	Kuruman Field Band	80,000	80,000	80,000	80,000	80,000	80,000
Kuruman	Road Maintenance	1,000,000					
Wrenchville	Road Maintenance		1,920,000				
Mothibistad	Road Maintenance			1,920,000			
Bankhara- Bodulong	Road Maintenance				1,920,000		
Bathlaros & Maruping	Road Maintenance					1,920,000	
Gantatelang, Thamoyanche and Magojaneng	Road Maintenance						1,920,000
Sub-total:		3,080,000	3,000,000	3,000,000	3,000,000	3,000,000	3,000,000

Table 3.6. SLP Projects for the Joe Morolong Local Municipality 2016 – 2021

Village	Project	2016	2017	2018	2019	2020	2021
	Batho Pele Mobile Units	2,000,000	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000
Manyeding, Ncwwelegwe, Magwagwa	Kuruman Field Band	80,000	80,000	80,000	80,000	80,000	80,000
Joe Morolong	Portable Skills Training of 186 youth at Tshipi Centre	1,500,000					
Ganap	Construction of Ablution Block at Maduo Primary School		1 200 000				
Heuningvlei	Assembly Area at Ba ga Lotlhare High School		200 000				
Makhubung	Sanitation at Makhubung P.S		40 000				
Heuningvlei	Sanitation at Oreeditse P.S		40 000				

Village	Project	2016	2017	2018	2019	2020	2021
Shalana	Sanitation at Shalana P.S		40 000				
Padstow	Sanitation Maremane			40 000			
Gamorona	Sanitation Gamorona P.S		250 000				
Laxey	Computer Centre at Segopotso H.S			200 000			
Heuningvlei	Sanitation at Ba Ga Lothare H.S			40 000			
Madibeng	Sanitation at Mamasilo			40 000			
Laxey	Sanitation at Segopotso H.S			40 000			
Tsineng	Sanitation at K.S Shuping H.S			40 000			
Gasese	Sanitation at Lehikeng P.S			40 000			
Madibeng	Sanitation at Madibeng P.S			40 000			
Logobate	Sanitation at Logobate P.S			40 000			
Cardington	Sanitation at Cardington P.S			40 000			
Gasehunelo	Sanitation at Oarabile M.S			40 000			
Gamorona	Computer Centre Ba ga Phadima H.S			300 000			
Gamorona	Sanitation at Ba GaPhadima H.S			40 000			
Segwaneng	Sanitation at Segwaneng P.S			250 000			
Glenred	Computer Centre Moedi M.S				200 000		
Kganwane	Sanitation at Kegomoditswe H.S			40 000			
Kganwane	Sanitation at Thaganyane P.S			40 000			
Cassel	Computer Centre at Nametsegang H.S			200 000			
Dithakong	Sanitation at Lerumo P.S			40 000			
Cassel	Sanitation at Nametsegang H.S			40 000			
Cassel	Sanitation at Pulelo P.S			40 000			

Village	Project	2016	2017	2018	2019	2020	2021
Dithakong	Nutrition kitchen at Gahohuwe P.S		150 000				
Kamden	Olebogeng M.S				200 000		
Kamden	Computer Centre at Gakgatsana			250 000			
Dikhing	Sanitation at Ikakanyeng P.S			40 000			
Kamden	Sanitation at Olebogeng P.S			40 000			
Manyeding	Sanitation at Bosele M.S				40 000		
Ncwelengwe	Sanitation at Gasebonwe Jantjie M.S				40 000		
Dithakong	Sanitation at Omang P.S				40 000		
Manyeding	Sanitation at Pitso Jantjie H.S				40 000		
	Road Maintenance				1,360,000	1,920,000	1,920,000
Sub-total:		3,580,000	3,000,000	3,000,000	3,000,000	3,000,000	3,000,000
Total		10,660,000	9,000,000	9,000,000	9,000,000	9,000,000	9,000,000