

Annexure A

SCORECARD ELEMENTS

1. OWNERSHIP AND MANAGEMENT CONTROL

Please indicate number of shareholders/directors/managers by providing relevant information below:

Categories	% for each category	Race classification (indicate % in terms of A, C & I)	Gender (indicate % in terms of F & M)	Age (provide % in chronological order)	Location (indicate nr in each Province)	Disability (indicate % in terms of F & M)
Black Ownership	17.86%	A, I & C	N/A	N/A	N/A	N/A
Board						
Exec Directors	20.00%	1 A	1 F	40 - 49yrs = 1	GP = 1	0
Non-Exec	66.67%	2 C	1 M	20 - 65yrs = 2	GP = 2	0

Directors			1 F			
Senior Management	50.00 %	42 A 6 C 6 I	34 M 20 F	30 - 39yrs = 13 40 - 49yrs = 55 50 - 59yrs = 37 60 - 65yrs = 3	GP = N/A NC = N/A WC = N/A	0
Middle Management	67.28%	326 A 67 C 10 I	242 M 161 F	20 - 29yrs = 25 30 - 39yrs = 193 40 - 49yrs = 138 50 - 59yrs = 46 60 - 65yrs = 1	GP = N/A NC = N/A WC = N/A	0
Junior Management	76.22%	634 A 307 C 8 I	668 M 281 F	20 - 29yrs = 76 30 - 39yrs = 357 40 - 49yrs = 397 50 - 59yrs = 116 60 - 65yrs = 4	GP = N/A NC = N/A WC = N/A	8 M 3 F
Dividends declared	N/A					

(NB: A-Africans, C-Coloureds, and I-Indians)

2. SKILLS DEVELOPMENT

Total leviabile amount and number of black persons trained by providing relevant information as follows:

Total Leviabile Amount: R 6 300 922 587.00							
Categories	Number for each category	Race classification (indicate % in terms of A, C & I)	Gender (indicate % in terms of F & M)	Age (provide % in chronological order)	Location (indicate nr in each Province)	Disability (indicate % in terms of F & M)	Total Amount Spend
Black employees	11 107	8 424 A 2 674 C 9 I	8 501 M 2 606 F	18 - 65yrs = 11 107	GP = N/A NC = N/A WC = N/A	0	R136 M
Black non-employees	155	131 A 24 C	75 M 80 F	18 – 65yrs = 155	NC = N/A	0	R 2.7 M
Black employees with disabilities	83	57 A 26 C 0 I	34 M 36 F	18 – 65yrs = 56	NC = N/A	91.70% M 8.30% F	R3.1 M
Black people at institutions of higher education	677	446 A 230 C 1 I	318 M 358 F	18 – 65yrs = 677	NC = N/A	0	R34 M
Black people on	769	554 A 215 C	433 M	18 - 65yrs = 769	NC = N/A	0	R67 M

a learnership, internship and apprenticeship			336 F				
Black people absorbed at end of learnership, internship and apprenticeship	9	9 A	7 M 1 F	18 - 65yrs = 9	NC = N/A	0	N/A

(NB: Please use fields applicable to each codes of good practice, considering the 31 May 2019 amended generic codes)

3. ENTERPRISE AND SUPPLIER DEVELOPMENT

Total procurement spend/budget and number of enterprise and supplier development beneficiaries and value thereof by providing relevant information below:

Total Procurement Spend: R36 Billion			
Total Number of Suppliers	Total Value Spend R36 Billion		
2 059			
Total Number of EME Supplier	Total Value Spend	% Black Ownership	% Black women ownership
569	R 4,3 billion	0%-50% = 232 51%-100% = 388	0%-29% = 427 30%-100% = 193
Total Number of QSE Supplier	Total Value Spend	% Black Ownership	% Black women ownership
228	R 5.6 billion	0%-50% = 24 51%-100% = 204	0%-29% = 131 30%-100% = 97

Total Number of Large Suppliers	Total Value Spend	% Black Ownership		% Black women ownership	
422	R24.5 billion	0%-50% = 273		0%-29% = 239	
		51%-100% = 149		30%-100% = 106	
Total Value of 2% NPAT or 0.2% of allocated Budget: R 29,991 million					
Total Number of EMEs	Total Value Spend	% Black Ownership	% Black Women Ownership	Location (indicate nr in each Province)	Sector
Total Number of QSEs	Total Value Spend	% Black Ownership	% Black Women Ownership	Location (indicate nr in each Province)	Sector

Total Number of Large enterprises*	Total Value Spend	% Black Ownership	% Black Women Ownership	Location (indicate nr in each Province)	Sector
Total Value of 1% NPAT or 0.1% of allocated Budget: R29,991 M					
Total Number of EMEs	Total Value Spend	% Black Ownership	% Black Women Ownership	Location (indicate nr in each Province)	Sector
Total Number of QSEs	Total Value Spend	% Black Ownership	% Black Women Ownership	Location (indicate nr in each Province)	Sector

Total Number of Generic entities*	Total Value Spend	% Black Ownership	% Black Women Ownership	Location (indicate nr in each Province)	Sector

(NB: Use the NPAT percentages that is applicable in each codes of good practice)

*In terms of the 31 May 2019 amended generic codes of good practice, large entities will qualify as beneficiaries of enterprise and supplier development only if they were EMEs or QSEs when they were identified for support in the first instance, and a measured entity is allowed to recognise large entities only up to 5 years.

4. SOCIO-ECONOMIC DEVELOPMENT

Total spend and number of black participants, race classification, gender, geographical indication and value thereof by providing relevant information below:

Total Value of 1% NPAT or 0.1% of allocated Budget:					
Number of participants	Race classification (indicate % in terms of A, C & I)	Gender (indicate % in terms of F & M)	Location (indicate nr in each Province)		
12	>75% Black	N/A	GP		
			MP		
			FS		

			LP	
			WC	
			EC	
58	>75% Black	N/A	NC	
			KZN	
			NW	
Total Value Spend:	R 315 million			

(NB: A-Africans, C-Coloureds, and I-Indians)