

### **Annual General Meeting**

Terence Goodlace, Chairperson 4 June 2025





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Mpumi Zikalala, Chief Executive 4 June 2025



### Disclaimer

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#### Forward-looking statements

Certain statements made in this presentation constitute forward-looking statements. Forward-looking statements are typically identified by the use of forward-looking terminology such as 'believes', 'expects', 'may', 'will', 'could', 'should', 'intends', 'estimates', 'plans', 'assumes' or 'anticipates' or the negative thereof or other variations thereon or comparable terminology, or by discussions of, e.g. future plans, present or future events, or strategy that involve risks and uncertainties.

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The forward-looking statements contained in this presentation speak only as of the date of this presentation and the company undertakes no duty to, and will not necessarily update any of them in light of new information or future events, except to the extent required by applicable law or regulation.

#### Alternative Performance Measures

Throughout this presentation a range of financial and non-financial measures are used to assess our performance, including a number of financial measures that are not defined or specified under IFRS (International Financial Reporting Standard), which are termed Alternative Performance measures (APMs). Management uses these measures to monitor the Group's financial performance alongside IFRS measures to improve the comparability of information between reporting periods and business units. These APMs should be considered in addition to, and not as a substitute for, or as superior to, measures of financial performance, financial position of cash flows reported in accordance with IFRS. APMs are not uniformly defined by all companies, including those in the Group's industry. Accordingly, it may not be comparable with similarly titled measures and disclosures by other companies.

Production and sales volumes, prices and C1 costs are reported in wet metric tonnes. Kumba product is shipped with approximately 1.6% moisture content.

## Record safety performance



#### Health & wellness

Occupational diseases (new cases) Level 4-5

0 0 1 0 0 2020 2021 2022 2023 2024

Lowest TRIFR on record, safety leadership in field and focus on increased vigilance Simplified safety protocols, supporting enhanced safety performance Support provided to employees impacted by business reconfiguration

No employee or service partners exposed to noise levels above 105dB benchmark



# Strong fundamentals with pathway for value delivery

# Unlock full value of core



Safety improved, business reconfigured

Operational excellence, production & cost

# Position for a sustainable future



Progressing value accretive UHDMS project

Life of mine extension opportunity to 2044

# Create stakeholder value



Solid financial results and robust balance sheet

Continued economic contribution to all stakeholders

## Solid performance in 2024

**Production** 

35.7Mt

2023: 35.7Mt

Adjusted EBITDA<sup>1</sup>

R28.1bn

2023: R45.7bn

C1 unit cost US\$39/t

2023: US\$41/t

Attributable free cashflow

R14.5bn

2023: R14.9bn

Average realised FOB price

US\$92/t

2023: US\$117/t

**Dividend declared** 

R12.5bn

2023: R15.1bn



## Sustainable Mining Plan at the heart of our business

### Healthy environment



17.5BL of freshwater supplied to communities

13% Reduction in GHG emissions energy consumed driven by reduced

waste mining

20%

Total energy consumption decrease

### Thriving communities



3 048

Jobs created across multiple industries – agriculture, manufacturing and tourism 11088

Learners, 390 teachers & 44 early childhood development practitioners supported 32 000

Local community members have access to comprehensive health care Trusted corporate leader



BBBEE Level 5

BBBEE improved from Level 7 to Level 5 over two successive years Inclusivity & diversity

33%¹ women & ve 80% historically su disadvantaged as South Africans pr in management pr

## IRMA 75 & ValuTrax

verifiable sustainability assurance and product provenance













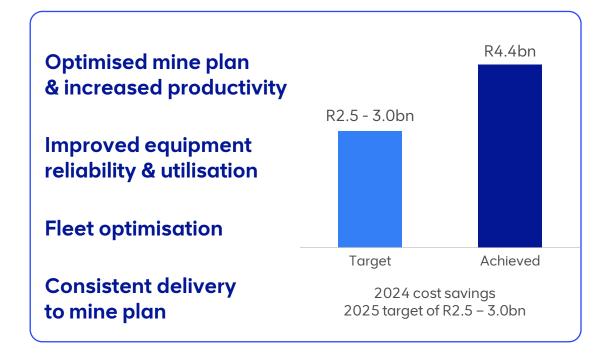






## Strong progress on strategic priorities

Operational excellence driving cost improvements



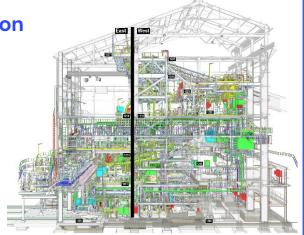
UHDMS maximises product premium, lowers mining costs, reduces scope 1 & 3 CO<sub>2</sub> emissions

>50% Sishen's production premium-grade

Margin enhancing

Capex phased over 5 years

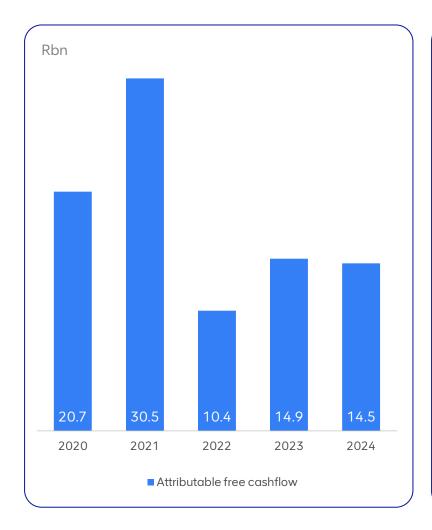
Life of mine extension opportunity to 2044

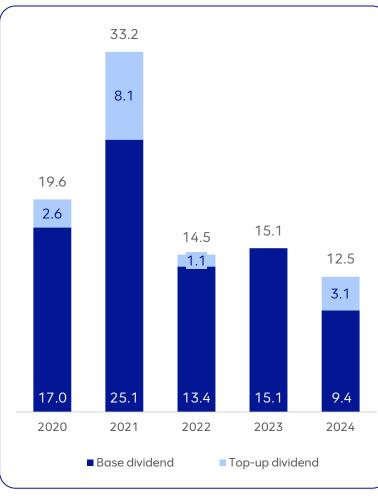


UHDMS technology project

Unlocking value from the core | Positioning for a sustainable future

# Consistent delivery of shareholder returns





#### Value delivered 2020 - 2024

Total attributable free cashflow

R91.0bn

Total dividends paid<sup>1</sup>

R94.9bn

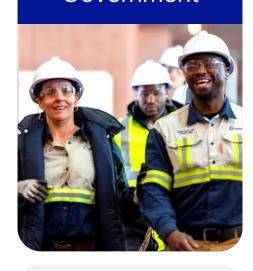
Average payout ratio

86%

1. Excluding dividends declared to minorities 9

## Enduring shared value of R57.3bn for our stakeholders

#### Government



### Shareholders



Community livelihoods



**Employees** 



Capital investment R9.0bn



Direct social investment R469m

Income tax
R5.9bn

Mineral royalty R1.4bn

Owners of Kumba

R12.5bn

Empowerment partners R4.0bn

BEE business suppliers R17.3bn

Host community suppliers R3.9bn

Employed from N. Cape 80%

Salaries

& benefits

R6.7bn

# Unlocking value today for a sustainable future



### **ORDINARY RESOLUTIONS**

### Ordinary Resolution Number 1: Re-appointment of independent external auditor

### Ordinary Resolution Number 2: Re-election/election of directors

- 2.1 To re-elect Mrs Mary Bomela as a director of the Company
- 2.2 To re-elect Mr Themba Mkhwanazi as a director of the Company
- 2.3 To elect Ms Neo Mokhesi as a director of the Company
- 2.4 To elect Mr Matthew Walker as a director of the Company

### Ordinary Resolution Number 3: Election of Social, Ethics and Transformation Committee members

- 3.1 To elect Mrs Mary Bomela as a member of the Committee
- 3.2 To elect Mr Terence Goodlace as a member of the Committee
- 3.3 To elect Mrs Ntombi Langa-Royd as a member of the Committee
- 3.4 To elect Mr Bothwell Mazarura as a member of the Committee
- 3.5 To elect Ms Neo Mokhesi as a member of the Committee
- 3.6 To elect Ms Mpumi Zikalala as a member of the Committee

### **ORDINARY RESOLUTIONS**

### Ordinary Resolution Number 4: Election of Audit Committee members

- 4.1 To elect Mr Sango Ntsaluba as a member of the Committee
- 4.2 To elect Mrs Mary Bomela as a member of the Committee
- 4.3 To elect Mr Aman Jeawon as a member of the Committee
- 4.4 To elect Mrs Michelle Jenkins as a member of the Committee
- 4.5 To elect Ms Neo Mokhesi as a member of the Committee

### Ordinary Resolution Number 5: Approval of the Remuneration Policy

- 5.1 Non-binding advisory vote: Approval of the Remuneration Policy
- 5.2 Non-binding advisory vote: Approval for the implementation of the remuneration policy

Ordinary Resolution Number 6: General authority for directors to allot and issue ordinary shares

Ordinary Resolution Number 7: Authorisation to sign documents to give effect to resolutions

### SPECIAL RESOLUTIONS

Special Resolution Number 1: General authority to issue shares for cash

Special Resolution Number 2: Remuneration payable to non-executive directors

Special Resolution Number 3: Approval for the granting of financial assistance in terms of sections 44 and 45 of the Companies Act

Special Resolution Number 4: General authority to repurchase shares



# Questions?



# Thank you