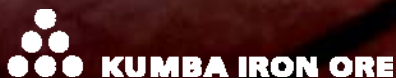


The background of the slide features a large, semi-transparent Kumba Iron Ore logo. The logo consists of the word 'KUMBA' in a large, bold, sans-serif font, with 'IRON ORE' in a smaller font below it. The logo is set against a background image of a mining operation, showing a large body of water and a distant shoreline with some structures. The overall color scheme is dominated by blues and greys, with a red accent bar at the bottom.

Creating long term sustainable value through responsible mining

Presented by Anel Marais



A member of the Anglo American plc group

Contents

- Positioning in the Northern Cape
- Stakeholder engagement
- Development focus areas
 - Human Resource Development
 - Local Economic Development
 - Social Development
- Achievements
- 2010 priority focus area
- Our passion




Positioning within Northern Cape

Sishen vision and strategic approach is to aspire to be a leader and partner of choice in the Northern Cape.

Sishen Mine one of the largest contributors to the economy of the Northern Cape and provides almost 50% of JTG District



There is a clear expectation from stakeholders that, as a international player, we must play a role in addressing sustainable development at provincial level, including support of the Millennium Development Goals and initiatives.



The Local Economic Development Plans of the Gamagara Local Authority and the Kgalagadi District Municipal area that is derived from the Northern Cape Growth and Development Plan, is used as the guiding document in all local social and economic development initiatives

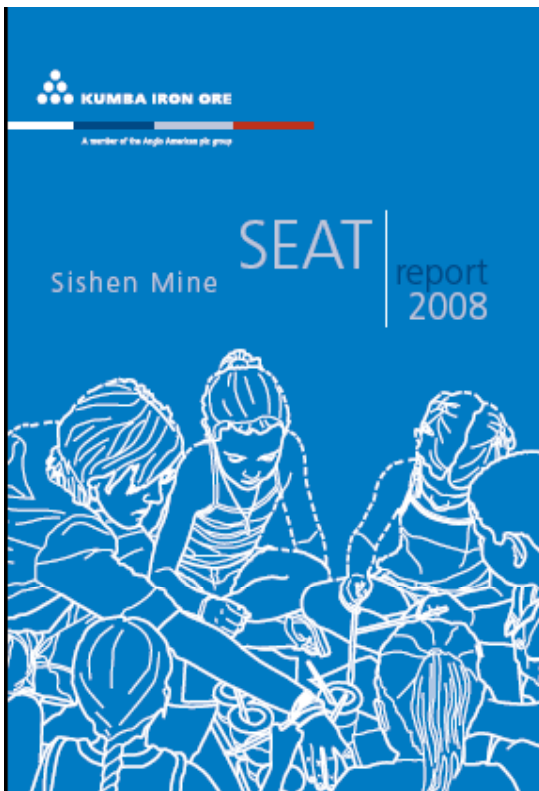


Our Vision:
Leading global mining company

- Partner of choice
- Investor of choice
- Employer of choice

Stakeholder Engagement

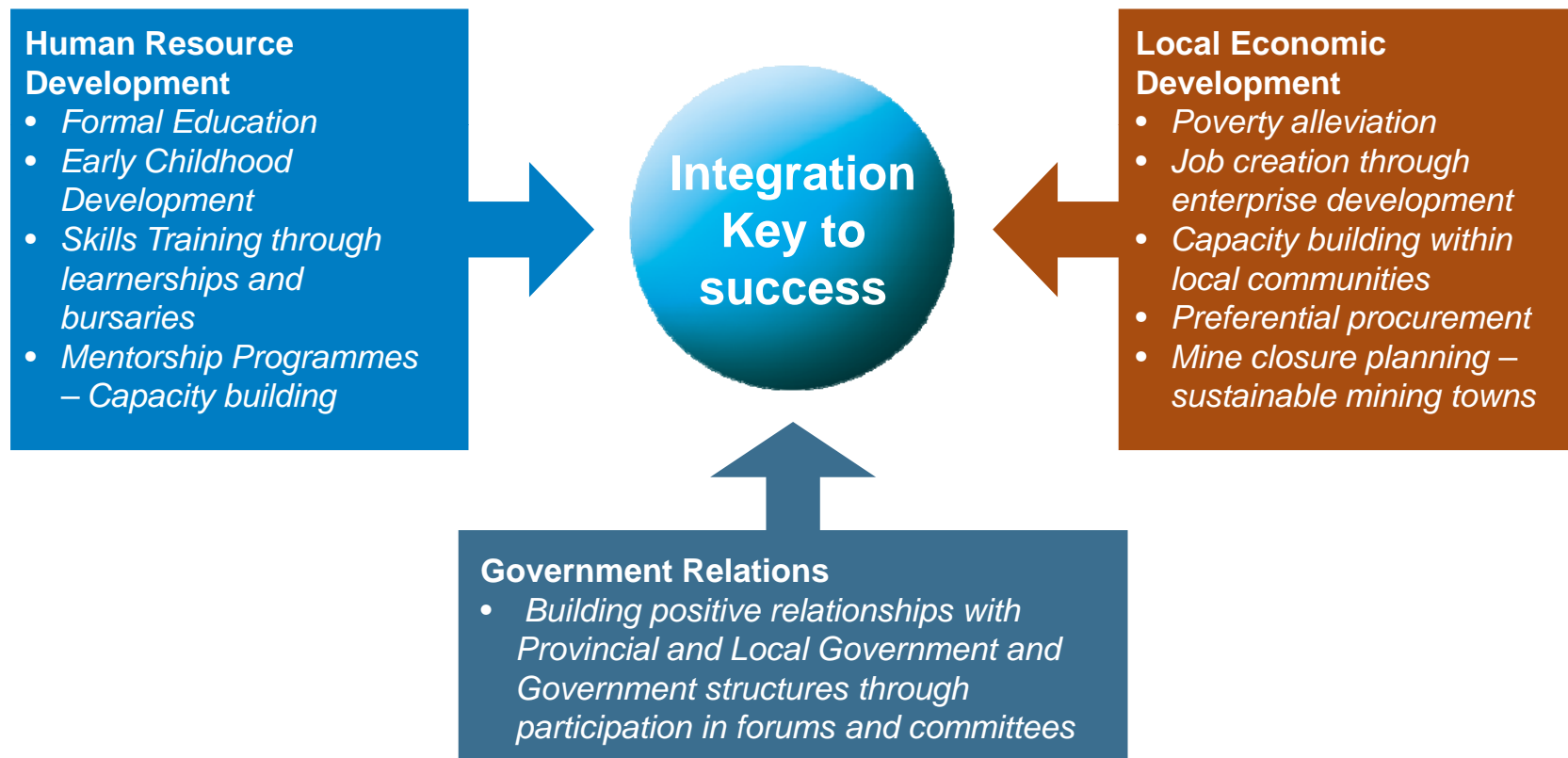
Our unique SEAT approach not only ensured a high quality report, but added real business value, and improved our relationship with the community



- Socio Economic Assessment Toolkit
- Recognized as industry best practice
- Guides our stakeholder engagement process
- Hands on approach
- Community hall meetings, followed by door to door questionnaires
- Qualitative and quantitative
- Forms basis of three year social development programme
- Business and stakeholder value

Development Focus Areas

Focus areas were prioritised and clustered in alignment with SEAT outcomes, strategic business goals, Social and Labour Plan and provincial growth and development strategy (PDGS).



Local Economic Development

Our success can be attributed to our unique integrated and focused approach ensuring long term sustainability and tangible results

- Kumba Small Business Hub
 - 28 new businesses established in
 - 24 month period
 - 250 new jobs
 - R54 million turnover
- Preferential Procurement Forum
 - 43% BEE spend against 36% Target
- SMME Mentorship Programme
 - 250 SMME's assisted through mentorship programme
- IDP Infrastructure
- Renewable Energy (Rural focus)
- Pre-feasibility Studies
- JTG District research initiative

**100%
Success
rate**



Human Resource Development

Investing in quality people development programmes, internally and externally, crucial for the long-term sustainability of any organization

INTERNAL

- ABET
- Learnership
- Bursaries
- Employment Equity
- Management Development Programme

EXTERNAL

- Schools Education Quality Improvement Programme
- Early Childhood Development Programme
- Community Skills Development
- Community ABET



Social Development Programme

The health of a community has a direct impact on the social status of a community, this includes mental and physical health

- Ulysses Gogi Modise Community Wellness Clinic
- FAMSA support office
- Soup Kitchen support programme
- Food Bank / Distribution Centre
- Gamagara Crisis Centre
- Gamagara Call Centre



Social and Community Development Initiatives

Education

- Whole school development
- Teacher development
- Integration of SD into HR interventions
- Rural libraries
- ECD

Multipurpose Skills Training Centre

- Enterprise development: training, mentoring, support
- Various skills programmes
- Community access

Health

- Improvement of health care facilities
- Upgrade/build
- Community wellness

SLP Compliance

- 100% Delivery

SIOC Community Development Trust

- Alignment with SD
- Partnerships

Return on Investment and Exit Plans

- Older projects: exit strategy
- Lessons learnt

Small business Start-up Hubs

- New business hubs at Thabazimbi and Kolomela
- Resourcing the hubs

**2010:
Priorities**



Highlights 2009



Small Business Hub
1st Place Nedbank Green
Mining Awards



Kgalagadi Charcoal and Fire wood
2nd Place Africa SMME Awards



Bana ECD Centre
2nd Place Sowetan/ABSA NC
ECD Awards



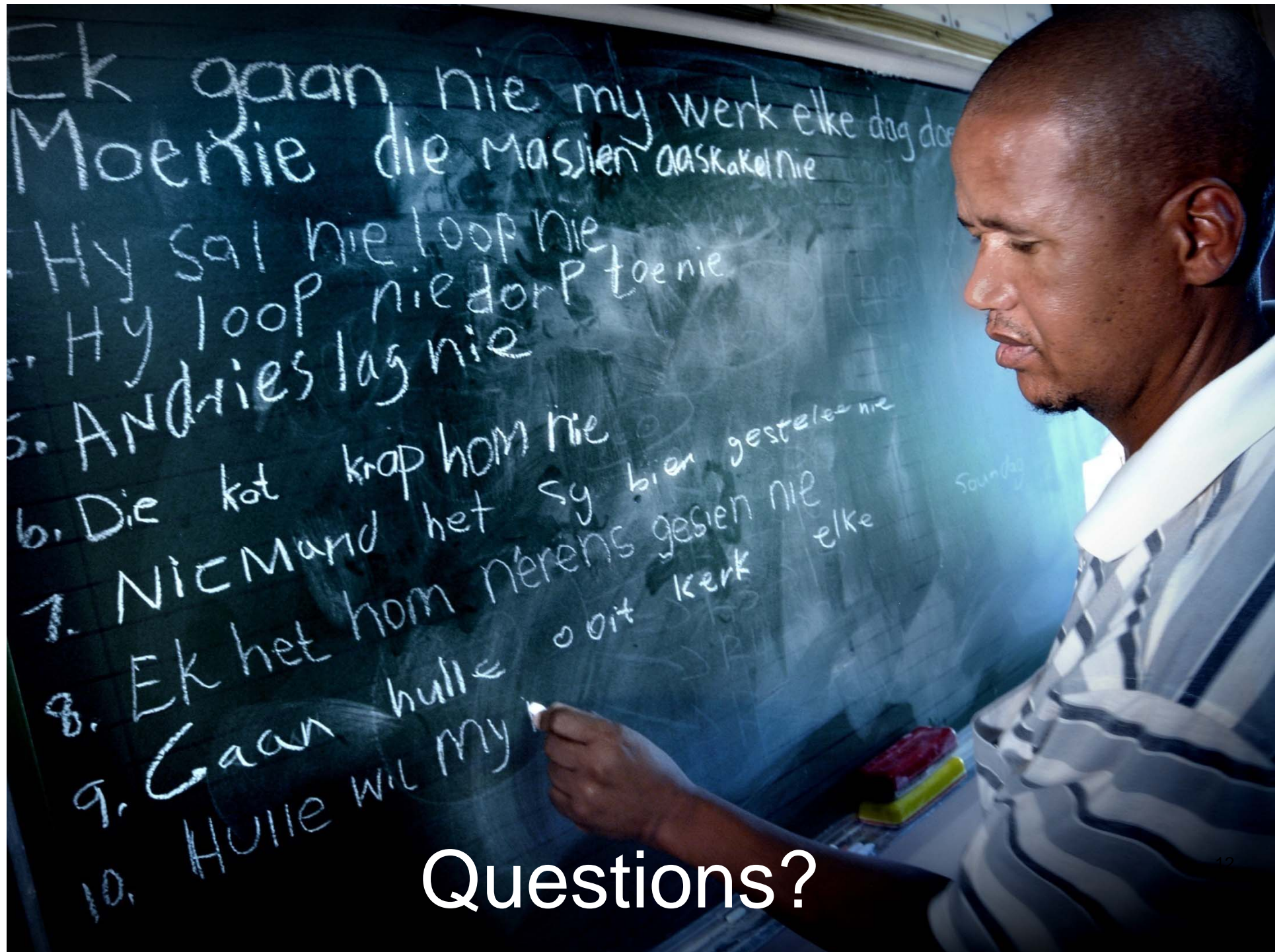
Joseph Kente
2nd Place in Upcoming Construction
Company Awards



We are passionate about...

- Voluntary Counselling and Testing
- Quality Education
- Working with and not in communities
- Building positive and supportive relationships with all Government structures





Questions?