

BOSWA BA RONA

MAKING A DIFFERENCE IN OUR COMMUNITIES
ISSUE 2 | 2013

KUMBA'S COMMITMENT TO COMMUNITIES SHINES BRIGHT



Kumba Iron Ore invested R3.5 million in The Sunflower Fund's drive to expand the South African Bone Marrow Registry (SABMR) to improve the chances of patients with leukemia and other life-threatening blood disorders of finding matching donors for bone marrow stem cell transplants.

At Kumba Iron Ore, we understand the importance and the business potential of working in partnership with our communities to achieve and exceed our long-term goals, both for our company and for South Africa as a whole.

It is with this in mind that we share with you the second edition of *Boswa ba Rona*, Kumba's social and community development newspaper. This newspaper is intended to provide a holistic picture of the company's social investment in the communities where we operate. The differences we make to the lives of people continue to inspire us! In this edition, the economic, social and environmental objectives of the company during 2012 are emphasised; as well as recognising the need to address the business case for sustainable development. Furthermore, the newspaper has attempted to focus on those issues that are most important to the business and its stakeholders.

The second edition of *Boswa ba Rona* covers the primary operations and surrounding communities around our mines; owned and managed by Kumba, namely Sishen and Kolomela mines situated in the Northern Cape, Thabazimbi

mine in Limpopo Province, the Saldanha port operation in the Western Cape and the corporate office in Pretoria, Gauteng.

Kumba is aware that its ability to conduct its day-to-day business is influenced by its capacity to develop and maintain longstanding relationships with its stakeholders. Kumba's stakeholder engagement therefore aims to build new, and improve existing relationships, to establish key partnerships and to obtain support for the company's activities. Community development is further prescribed by the commitments made in the company's social and labour plans. In line with the requirements of the Mining Charter, Kumba ensures that its policies and practices are aligned with the integrated development plans of local municipalities.

By initiating change at every level within the communities in which we operate, Kumba strives to create sustainable pathways of excellence and innovation for people to follow.

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"Boswa ba Rona" means "Our Legacy" in Tswana. Kumba Iron Ore making a difference TODAY... leaving a positive legacy for TOMORROW...

INTERVIEW WITH NORMAN MBAZIMA



NORMAN MBAZIMA
CEO: Kumba Iron Ore

As Norman Mbazima, Chief executive of Kumba Iron Ore, greets the interviewer on a hot summer's afternoon, his warm smile and engaging personality immediately make a good impression. "This man understands people," thinks the interviewer. His answers to the questions that were presented to him magnify this quality. He is easy to talk to, relatable, and he looks as if he enjoys life. Read the interview below to meet and understand the man behind the title!

Q: What is your favourite part of working for Anglo American's Kumba Iron Ore business unit?

A: People. Together with being able to engage with employees as human beings, I enjoy the challenges of the mining industry and welcome discussions between different stakeholders.

Q: What's been the most challenging part of the Anglo American journey since your arrival on the scene in 2001?

A: It was my own journey that challenged me. Firstly, the integration of the coal operations taught me to embrace change. Secondly, as the CEO of Scaw Metals, I realised for the first time that 'the buck stops with me'. Thirdly, the BEE deals at Platinum had a huge effect on the whole Anglo American Group, and it nearly killed me. I have learned so much from the way Anglo American operates; it has made me a more capable person.

Q: What did you learn from the privatisation process of the mining industry in Zambia? What can the current South African mining landscape be thankful for, given the recent unrest?

A: From the Zambian process I learned that in order to reach mutually beneficial agreements, one must always try to understand others' points of view. It always comes back to people; by asking simple questions you can achieve complex results:

- What are they looking for?
- What can you offer them?

Match the answers to these questions with what the

investors want and you should be able to proceed in a successful manner.

Q: You and your wife come from large families. Tell us about how it contributed to your development as a leader, and how it impacts you as a leader in your family today.

A: A family as big as mine was, with no money, meant that we had to be close-knit! We learnt how to share, how to be close to each other, and how to work as a team. We also needed a leader who could work with each member's strengths. I was the third last born, so I did not mean much in the pecking order, but I was able to change my position in the family when it was required, to offer guidance and support.

Q: What are your goals for Kumba's growth and continued development of the communities it impacts through its mining activities?

A: Kumba has been profitable, which makes it easy to do things that matter to the community. Capacity building is definitely the goal for me. We want to ensure that the communities are trained to be self-sustainable and motivated to continue growing, despite the activities of the mine.

Q: Kumba had an exciting year for employees who received their Envision payouts. Many people have really been able to increase their standard of living through the scheme. What advice do you have for employees on the mines, regarding long-term financial security?

A: We have to look at what happened in 2011 and see what people have learned from receiving such large sums of money. In some instances, there are five-bedroomed houses that are halfway being built – this is not sensible behaviour. However, others were responsible as they were able to settle their debts or fund their children's education. In 2016 there will be another significant payout. My hope is that more people will use their money in a sensible manner.

Q: Are you satisfied with Kumba's community development fund and with the level of involvement that the company has with the communities and government in terms of sustainable community development?

A: Yes. We can always do more, but I don't want Kumba to simply throw money at projects. I would rather invest in people to create better members of society. When money is spent in a responsible way, that aids sustainable development, the trickle-down effects are long-lasting. For example, it creates a fairer society because corruption is minimal. Tender processes become fair, because people are utilised for their skills, not their backgrounds.

Q: How does Kumba plan to manage positive industrial relationships with its employees?

A: The number one priority in 2013 is to build trust. The strikes from 2012 made our employees suspicious, so we have a long road ahead as we work towards a mutual goal of integrity. The second goal is to increase communication between management and employees, for our workers to feel secure and knowledgeable about their working environment. We need to strengthen our communication channels with the unions, and also expand Kumba's reach to the communities. Our employees should feel confident in communicating to management; at any level. Effective communication can only be achieved through knowledge and understanding.

Q: Do you feel that the principles of the Mining Charter are being upheld on the various Kumba sites?

A: I've been involved with the Mining Charter since 2003. Kumba upholds these principles better than anyone else in the industry; it's just the way we do business. We are wildly successful in our mining operations, which enables us to actively demonstrate the partnership between government and industry, as the charter intended.

Q: The Northern Cape has received so much (financing, development of infrastructure, etc.) from Kumba. How do you see these gains for the province increasing and being maintained in the future?

A: My vision is to ensure capacity building. We are able to fund mobile clinics now, but our long-term goal is to equip the communities to maintain these milestones long after the mines are gone.

Q: Will Kumba invest in the communities in West Africa to the extent that it has invested in the communities within South African borders with the 'second footprint' strategy?

A: I don't know. We will use the same 'heart', and will make decisions based on how large the initial investment is, and what the needs of the host country are.

Q: How does Kumba differ from the rest of the companies in the mining industry?

A: Kumba people do things with 'heart'. Our employees' passion and the attention to research and development ensure that we are different from others in our industry. Secondly, Kumba has been successful financially, which has meant that we've had more to work with in terms of catering for our employees' needs, as well as those of the communities that we are part of.

Q: When visiting the various Kumba Iron Ore sites do you pack any 'need to haves'?

A: I pack practically nothing when I travel to the mining sites around the country; I only pack my brain full of knowledge about the destination. When I get to the sites, I might find myself wanting to take a drive around Dingleton, for example, as I want a feel for the surrounding areas and want to understand how the communities operate. I do not take books along on the journeys, as I have so much work reports to read ... leisure reading takes a back seat!

Q: Are there any specific eateries or destinations surrounding the various Kumba sites that you wish you could take your family to?

A: I never have enough time to enjoy the local food, but I have taken my wife with to Sishen mine. I look forward to sharing a trip to Thabazimbi with her. The area is home to loads of wildlife, and I just know she'll love it!

Q: What is the most impressive thing about Kumba Iron Ore that you've discovered since taking the helm?

A: There are a significant number of people who look up to you, and everyone wants you to be successful. Kumba must be successful for the sake of employees, communities, the nation and the stakeholders. By being mindful of this, I am able to constantly improve myself for the benefit of the company and those in its employ.

As the interview draws to a close, Norman leans forward and shares this little piece of wisdom with the interviewer: "Life is very busy, and sometimes, just sometimes, it's very good to just do nothing!".

ONDERHOUD MET NORMAN MBAZIMA

Toe Uitvoerende hoof van Kumba Iron Ore, Norman Mbazima, die onderhoudvoerder op 'n snikhete somersmiddag groet, het sy warm glimlag en innemende geaardheid dadelik 'n goeie indruk gemaak. "Hierdie man verstaan mense," het die onderhoudvoerder gedink. Sy

antwoorde op die vrae wat aan hom gestel is, het hierdie eerste indrukke verder uitgelig. Hy gesels onderhoudend, mens kan jou met hom vereenselwig en dit lyk of hy die lewe geniet. Lees die onderhoud hieronder om die man agter die titel te ontmoet en van nader te leer ken.

V: Watter gedeelte van u werk by Anglo American geniet u die meeste?

A: Mense. Buiten my interaksie met werknemers as individue, geniet ek die uitdagings van die mynboubedryf

en verwelkom ook gesprekke met die verskillende aandeelhouers.

V: Wat was die grootste uitdaging op u Anglo American-pad sedert u aanstelling in 2001?

A: Dit was my eie reis wat my uitgedaag het. Eerstens het die integrasie van die Steenkoolwerke my geleer om verandering te aanvaar. Tweedens, as die hoof uitvoerende beampte van Scaw Metals, het ek besef dat ek alle aanspreeklikheid moet aanvaar. Derdens het die BEE-transaksies by Platinum 'n groot invloed op die hele Anglo American-groep gehad; dit het amper my einde beteken! Ek het so baie geleer oor hoe Anglo American te werk gaan, dit het van my 'n kundige persoon gemaak.

V: Wat het u uit die privatiseringsproses van die mynboubedryf in Zambië geleer? Waarvoor kan Suid-Afrika se mynbedryf dankbaar wees, gegewe die onlangse onluste?

A: Uit die proses in Zambië het ek geleer dat, om wedersyds voordelige ooreenkomste te bereik, 'n mens altyd moet poog om ander se sienswyses te verstaan. Dit gaan eerstens oor mense; deur twee eenvoudige vrae te vra kan mens ingewikkelde resultate behaal:

- Wat verwag hulle?
- Wat kan jy aan hulle bied?

Laat die antwoorde ooreenstem met wat die beleggers wil hê, dan behoort jy suksesvol daarop te kan voortbou.

V: U en u vrou kom uit groot gesinne. Hoe het dit bygedra tot u ontwikkeling as 'n leier en hoe beïnvloed dit tans u gesin?

A: Met so 'n groot gesin soos myne, en geen geld nie, het dit beteken dat ons deur dik en dun moes saamstaan. Ons moes leer om mededeelsaam te wees, om mekaar te onderskraag en om as 'n span saam te werk. Ons het ook 'n leier nodig gehad wat met elkeen se sterk punte kon werk. Ek was die derde-laaste kind en gladnie in die regte rangorde om leiding te neem nie. Wanneer dit egter nodig was, kon ek my posisie in my gesin verander en kon ek raad gee en leiding neem.

V: Wat is u doelwitte vir die groei van Kumba en die volgehoue ontwikkeling van gemeenskappe wat beïnvloed word deur die mynbouaktiwiteite?

A: Kumba is winsgewend en dis dus makliker om sake wat vir die gemeenskap belangrik is aan te spreek. Om kapasiteit te bou is beslis my doelwit. Ons wil verseker dat gemeenskappe opgelei word om selfonderhoudend te wees, en gemotiveerd om aan te hou groei, ten spyte van die myn se werksaamhede.

V: Kumba werknemers het 'n opwindende tydperk beleef met hulle Envision-uitbetalings. Baie van hulle kon hulle lewenstandaard verhoog as gevolg van hierdie skema. Watter advies het u vir die mywerkers oor die sekerheid wat langtermyn finansiële beplanning bied?

A: Ons moet kyk na wat in 2011 gebeur het en wat mense geleer het uit die ontvang van groot somme geld. In party gevalle is daar vyf-slaapkamerhuise wat halfklaar staan – dit is nie redelike optrede nie. Aan die ander kant was daar diegene wat verantwoordelik was en hulle skuld afbetaal het of vir hulle kinders se opvoeding betaal het. In 2016, met die volgende groot uitbetaling, vertrou ek dat mense hulle geld op meer verantwoordelike maniere sal benut.

V: Is u tevrede met Kumba se gemeenskapsontwikkelingsfonds en die mate van betrokkenheid van die maatskappy by die gemeenskap en die regering, veral in terme van volhoubare ontwikkeling van die gemeenskap?

A: Ja. Ons kan altyd meer doen, maar ek wil nie hê dat Kumba net geld vir projekte skenk nie. Ek wil eerder in mense belê om beter lede van die samelewing te kweek. As geld op 'n verantwoordbare wyse bestee word, dra dit by tot volhoubare ontwikkeling en die effek daarvan duur langer. Dit skep byvoorbeeld 'n regverdige gemeenskap met minimum korrupsie. Tenderprosesse geskied ook regverdig omdat mense aangewend word vir hulle vaardighede en nie om rede hulle agtergrond nie.

V: Het Kumba 'n plan om positiewe bedryfsverhoudinge met sy werknemers te handhaaf?

A: 'n Belangrike prioriteit vir 2013 is om vertroue te bou. Die stakings van 2012 het die werknemers agterdochtig gemaak en ons het 'n lang pad om te loop om die gemeenskaplike doelwit van integriteit te bereik. 'n Tweede doelwit is om kommunikasie tussen die bestuur en werknemers te verbeter sodat die werknemers veilig en ingelig voel oor hulle werksomgewing. Ons moet ons kommunikasiekanale met die unies versterk, en ook Kumba se reikwydte met die plaaslike gemeenskappe. Werknemers moet gemaklik voel om op enige vlak met die bestuur te kan kommunikeer. Effektiewe kommunikasie is slegs moontlik deur wedersydse kennis en begrip.

V: Voel u dat die beginsels van die Mynbou-handves op die verskeie terreine waar Kumba betrokke is gehandhaaf word?

A: Ek is sedert 2003 betrokke by die Mynbou-handves. Kumba handhaaf die beginsels beter as enigiemand anders in die bedryf, want dit is eenvouding die manier waarop ons besigheid doen. Ons is baie suksesvol in ons werksaamhede en kan dus die verhouding tussen die regering en die bedryf aktief demonstreer, soos wat die handves ten doel het.

V: Die Noord-Kaap het so baie (finansiering, die ontwikkeling van infrastruktuur, ens.) van Kumba ontvang. Hoe sal hierdie bates die provinsie toenemend bevoordeel en in die toekoms volhoubaar wees?

A: My visie is om kapasiteitsbou te verseker. Ons is nou in staat om die mobiele klinieke te befonds, maar die

langtermyn doelwit is om die gemeenskap toe te rus om daarmee voort te gaan lank nadat die myn iets van die verlede is.

V: Gaan Kumba ook in so 'n mate in die gemeenskappe van Wes-Afrika belê soos dit in gemeenskappe binne die grense van Suid-Afrika belê het, met die 'tweede-voetspoor' strategie as doelwit?

A: Ek weet nie. Ons sal vanuit dieselfde hartsoortuiging handel en die besluit sal afhang van hoe groot die aanvanklike belegging is en wat die behoeftes van die gasheerland is.

V: Hoe verskil Kumba van die res van die maatskappye in die mynboubedryf?

A: Kumba doen dinge vanuit hartsoortuiging. Ons werknemers se passie en hulle aandag aan navorsing en ontwikkeling verseker dat ons anders is as ander in die bedryf. Kumba is ook finasieel suksesvol, wat beteken dat ons meer het om in ons werknemers se behoeftes te voorsien en in dié van die gemeenskappe waarvan ons deel is.

V: Wanneer u die onderskeie Kumba Iron Ore terreine besoek, watter noodsaaklikhede neem u saam?

A: Ek pak omtrent niks in wanneer ek na die verskillende plekke in die land reis nie. Ek neem net in my kop kennis oor die bestemming saam. Wanneer ek daar aankom, kry ek dalk lus om in die omgewing te gaan rondry, soos byvoorbeeld in Dingleton, want ek wil die omgewing leer ken en beter insig kry oor hoe die gemeenskappe werk. Ek neem nie boeke saam op my reise nie, want daar is altyd verslae om deur te lees ... lees vir ontspanning speel tweede viool!

V: Is daar spesifieke eetplekke of bestemmings in die omgewing van die Kumba terreine waarheen u graag u gesin sou wou neem?

A: Ek het nooit genoeg tyd om plaaslike kos te geniet nie, maar ek het my vrou saamgeneem Sishen-myn toe. Ek sien uit daarna om saam met haar Thabazimbi toe te gaan. Dit wemel van die wildewe daar en ek weet sy sal dit baie geniet.

V: Wat is die mees indrukwekkende feit wat u oor Kumba Iron Ore te wete gekom het sedert u aan die stuur van sake is?

A: Daar is baie mense wat jou hoog aanslaan en almal wil hê jy moet suksesvol wees. Kumba moet sukses behaal ter wille van sy werknemers, gemeenskappe, die nasie en aandeelhouers. Deur dit in gedagte te hou, is ek in staat om my aanhoudend beter te bekwaam, tot voordeel van die besigheid en die werknemers.

Aan die einde van die onderhoud, lê Norman effens vooroor en deel hierdie stukkie wysheid met die onderhoudvoerder: "Die lewe is baie besig en soms, net soms, is dit baie goed om bietjie leeg te lê!"

POTSOLOTSO LE NORMAN MBAZIMA

Jaaka fa Norman Mbazima, CEO ya Kumba Iron Ore, a dumedisa mmotsolotsi wa gagwe mo thapameng e e mogote ya selemo, monyenyo wa gagwe o o kgathlang le botho jwa gagwe jo bo gogelang di ne tsa mo tshwaya ka bonako gore ke motho yo o molemo. "Monna yono o tlhologanya batho", go akanya jalo mmotsolotsi. Mme tsela e a neng a araba dipotso ka yone e ne ya supa botho jono jwa gagwe sentle. Go motlhofo go bua le ene, le go mo tlhologanya, mme go lebege e le motho yo o itumelelang botshelo. Bala potsolotso e e fa tlase fano go utlwa le go tlhologanya gore monna yono ke mang!

P: Ke eng se o se ratang thata ka go direla setlhopho sa kgwebo sa Kumba Iron Ore ya Anglo American?

K: Kwantle ga go etsaetsega, Norman o ne a re "batho". O ne a godisa karabo ya gagwe ka go tlhalosa gore tsela e a dirisanang le badiri ka yone e supa gore o ba tlotla jaaka batho, mme ga se gone fela, gape o itumelelang dikgwetlho tsa intaseteri ya moepo mme o letla gore go nne le dipuisano magareng ga bagwebimmogo ba ba farologaneng.

P: Ke eng se se ileng sa nna kgwetlho e kgolo mo loetong lwa gago mo Anglo American fa e sa le o goroga ka 2001?

K: Loeto lwa me ke lone lo e neng e le kgwetlho mo go nna. Sa nthla, go lomaganngwa ga Ditirelo Tsa Magala go ne ga nthuta go amogela diphetogo. Sa bobedi, e re ka ke le CEO ya Scaw Metals ke ne ka lemoga gore 'ke nna ke tshwanetseng go dira ditshwetso'. Sa boraro, setlhopho sotlhe sa Anglo American se ile sa anngwa thata ke ditumelano tsa BEE kwa Platinum, mme seno se batlile se mpolaya. Ke ithutile mo gontsi mo tseleng e Anglo American e dirang dilo ka yone; seno se ntirile gore ke nne motho yo o nang le bokgoni tota.

P: O ithutile eng malebana le thulaganyo ya go dira gore Intaseteri ya Moepo e dirwe ya Poraefete kwa Zambia? Ke eng se se ka lebogelwang malebana le seemo sa meepo mo Aforika Borwa, go akantswe ka ditiragalo tsa seshweng jaana tse di sa iketlang?

K: Go tswa mo tseleng e dilo di neng di dirwa ka yone kwa Zambia ke ithutile gore go fithelela ditumelano tse

di solegelang matlhakore otlhe molemo, go tlhokega gore ka metlha motho a leke go tlhologanya kgopolo ya motho yo mongwe. Ka metlha eno e nna kgang e e amang batho; mme ka go botsa dipotso tse di motlhofo fela o ka fithelela mo gontsi thata.

- Tota ba batla eng?
- Wena o ka ba abela eng?

Nyalanya dikarabo tsa bone le se baetleetsi ba se batlang mme o tshwanetse go kgona go tswelela ka tsela e e atlelang.

P: Wena le mosadi wa gago le tswa mo malapeng a magolo – re bolelele gore seno se go thusitse jang go nna moeteledipele, le gore seno se amana jang le tsela e o etelelang dilo pele ka yone mo lelapeng la gago gompiano.

K: Go tswa mo lelapeng le legolo jaaka le ke tswang mo go lone, go ne go kaya gore re tshwanetse go nna seoposenngwe tota! Re ne ra ithuta go abelana dilo, go atamelana, le go dira jaaka setlhopho. Gape re ne re

tlhoka moeteledipele yo o neng a ka kgona go dirisana le maloko a lelapa go ya ka dinonofo tsa mongwe le mongwe wa bone. Ke ne ke le wa boraro pele ga gofejane, ka gone ke ne ke sa tsewe tsia go le kalo. Mme gone ke ne ke kgona go fetola maemo a me mo lelapeng fa go ne go tlhokega, gore ke kaele le go tsegetsatsa ba bangwe".

P: Mekgele ya gago ke efe malebana le kgolo ya Kumba le tlhabololo e e tsweleng pele ya metse e e amiwang ke ditiro tsa yone tsa moepo?

K: Kumba e ntse e dira lotseno, mo go dirang gore go nne motlhofo go dira dilo tse metse e amegileng ka tsone. Mme gone mokgele wa me ke go dira gore go nne le badiri ba bantsi". Re batla go tshomamisa gore baagi ba metse eno ba a thapisiwa gore ba kgone go ithokomela le go rotloedwa gore ba gole, go sa kgathalesege ditiro tsa moepo.

P: Kumba e nnile le ngwaga o o itumedisang fa badiri ba yone ba ne ba amogela dituelo tsa bone tsa Envision. Batho ba le bantsi ba ile ba kgona go fetola maemo a bone a botshelo ka ntlha ya leano leno. O ka gakolola jang badiri ba mo meepong, malebana le go sireletsa ditšhelete lobaka lo lolele?

K: Re tshwanetse go leba gore go diragetseng ka 2011 le go bona se batho ba ithutleng sone ka go amogela madi a mantsi jaana. Mo maemong mangwe, batho ba agile matlo a diphaposi tsa borobalo tse 5 tse di sa fetswang go agiwa—seno ga se bontshe botlhale. Le fa go ntse jalo, ba bangwe ba ile ba supa maikarabelo ka gore ba duele melato yotlhe ya bone kgotsa ba tsenye madi mo thutong ya bana ba bone. Ka 2016 go tla nna le dituelo tse dingwe tse dikgolo; ke solofela gore bantsi jwa batho bo tla dirisa madi a bone ka botlhale.

P: A o kgotsofetse ka letlole la Kumba la tlhabololo ya metse le ka selekanyo se khamphani e nang le seabe ka sone mo baaging le mo pusong malebana le tlhabololo ya seleruri ya metse?

K: Ee. Ka metlha go na le mo gontsi mo re ka go dirang, mme gone ga ke batle gore Kumba e tsenye madi fela mo diporjekeng. Bogolo nka dirisa madi mo bathong go bopa maloko a a molemo mo setšhabeng. Fa madi a dirisiwa ka tsela e e bontshang maikarabelo, seno se thusa gore go nne le tlhabololo e e tsweleng pele, mme ditlamorago tsa seno e nna tsa lobaka lo lolele. Ka sekai, seno se dira gore go nne le setšhaba sa batho ba ba dirang dilo ka tekatekano e re ka bokebekwa bo fokoditswe. Dithulaganyo tsa dithendara di dirwa sentle

ka gone batho ba dirisiwa ka ntlha ya bokgoni jwa bone, e seng ka gore ba tswa kae.

P: Kumba e rulagantse jang go laola dikamano tse dintle tsa intaseteri le badiri ba yone?

K: Selo sa ntlha mo 2013 ke go rotloetsa boikanyegi. Ditshupetso tsa 2012 di dirile gore badiri ba rona ba re belaele, ka gone re na le tiro e ntsi ya go fitlhelela mokgele wa gore re tshepane. Mokgele wa bobedi ke go godisa puisano magareng ga botsamaisi le badiri, gore badiri ba rona ba ikutlwe ba sireletsegile e bile ba na le kitso ka tikologo e ba direlang mo go yone. Re tshwanetse go nonotsha mekgwa ya rona ya puisano le diyunione, le go ntlafatsa tsela e Kumba e fitlhelang baagi ka yone. Badiri ba rona ga ba a tshwanela go ikutlwa ba boifa go buisana le botsamaisi, le fa maemo e ka tswa e le afe. Puisano e e molemo e ka fitlhelwa fela fa batho ba na le kitso e bile ba thaloganya dilo.

P: A o akanya gore melaometheo ya Molaotshwanelo wa Moepo e a latelelwa mo ditsheng tse di farologaneng tsa Kumba?

K: Fa e sa le ke tshwaregile ka Molaotshwanelo wa Moepo go tloga ka 2003. Kumba e tsegetsatsa melaometheo eno botoka go feta le fa e le mang fela mo intasetering ka gone eno ke yone tsela e re dirang kgwebo ka yone. E re ka re atlegile tota mo ditirong tsa rona tsa moepo, re kgona go bontsha ka tlhoafalo kamano e e gone magareng ga Puso le Intaseteri, jaaka e le boikaelelo jwa Molaotshwanelo.

P: Kapa Bokone e amogetse mo gontsi (ditšhelete, tlhabololo ya dithulaganyo, jalo le jalo.) go tswa mo Kumba. O akanya gore dipoelo tseno di tla oketsega jang mo porofenseng eno le go nna di tsegediwa le mo isagweng?

K: Kgopolo ya me ke go tshomamisa gore re nna le badiri ba ba oketsegileng. Re kgona go etleetsa ditlilini tsa dikoloi, mme mokgele wa rona wa lobaka lo lolele ke go tlhomelela baagi ba metse gore ba fitlhelile mekgele eno lobaka lo lolele morago ga gore meepo e tsamaye.

P: A Kumba e tla etleetsa metse ya dikarolo tsa Aforika Bophirima fela jaaka e etleeditse baagi ba metse ya naga ya Aforika Borwa ka leano la "thulaganyo ya bobedi."

K: Ga ke itse. Re tla dirisa 'pelo' e e tshwanang, mme re tla dira ditshwetso go ya ka gore selekanyo sa ketleetsa ya ntlha se ne se le kana kang, le gore ditlhoko tsa nagakgolo ke dife.

P: Kumba e farologana jang le dikhamphani tse dingwe tsotlhe mo intasetering ya Moepo?

K: Batho ba Kumba ba dira dilo go tswa 'pelong'. Lerato la badiri ba rona le go ela ga bone tlhoko dipatlisiso le tlhabololo go tshomamisa gore re farologane le ba bangwe mo intasetering ya rona. Kumba e ntse e atlega mo go tsa ditšhelete, mo go rayang gore re nnile le mo gontsi go dira ka gone malebana le go kgotsofatsa ditlhoko tsa badiri ba rona, le tsa baagi ba re leng karolo ya bone.

P: Fa o etela ditsha tse di sa tshwaneng tsa Kumba Iron Ore, ke dilo dife tse o bonang e le "tse lo tshwanetseng go nna le tsone"?

K: Tota ga ke tsamaye ke akantse thata fa ke ya kwa ditsheng tsa moepo go ralala naga; se ke akanyang ka sone ke go thaloganya lefelo le ke yang kwa go lone. Ka sekai, fa ke ya kwa ditsheng, nka iphitlhela ke batla go kgweetsa go dikologa Dingleton, e re ka ke batla go bona dikarolo tse di dikologileng le go batla go thaloganya kafa baagi ba dirang dilo ka gone. Ga nke ke tsamaya ka dibuka, e re ka ke na le dipego di le dintsi tsa tiro go di bala ... Go bala e le go itlosa bodutu fela go tla morago!

P: A go na le mafelo ape fela a a rileng a bojelo kgotsa a a kgatlang go dikologa ditsha tsa Kumba a o eletsang go isa ba lelapa la gago kwa go one?

K: Ga nke ke nna le nako e e lekaneng ya go itumelela dijo tsa lefelo leno, mme gone nkile ka tsamaya le mosadi wa me go ya kwa moepong wa Sishen. Ke lebeletse pele go tsamaya le ene go ya kwa Thabazimbi. Go na le dipologolo di le dintsi tsa naga koo, mme ke a itse gore o tla itumelela se!

P: Ke eng e e kgatlang thata ka Kumba Iron Ore e o e lemogileng fa e sa le o tsaya marapo?

K: Go na le batho ba le bantsi ba ba lebeletseng mo gontsi mo go wena, mme mongwe le mongwe o batla gore o atlege". Kumba e tshwanetse go atlega go solegela badiri, baagi, setšhaba le bagwebimogo molemo. Go gakologelwa seno go nthusa gore ke ntlafatse tsela e ke dirang dilo ka yone gore khamphani le botlhe ba ba e direlang ba solegelwe molemo.

Jaaka fa potsolotso e ya kwa bokhutlong, Norman o inamela kwa pele a bo a tlhaba mmotsolotsi wa gagwe botlhale a re: "Motho o aga a tshwaregile mo botshelong, mme ka dinako tse dingwe, ee, ke raya ka dinako dingwe, go monate go se dire sepe!".

[GET TO KNOW THE TEAM]

HEAD OFFICE



YVONNE MFOLE
EXECUTIVE HEAD: Public affairs

Q: What has been your favourite social development (SD) project to be involved in, in your role as Executive head of public affairs?

A: I don't really have a favourite; every one of our projects makes a difference. I have been particularly touched by the Batho Pele Mobile Health Clinic Initiative and early childhood development (ECD) projects that we are involved in. The Batho Pele project, because it is saving

lives in remote villages and the ECD projects because of the foundation these lay for education. I am excited about the implementation of the signature projects, which will make huge impacts and are a shining example of how to ensure sustainability of communities.

Q: The Vision 2030 programme will seek to support more economic development surrounding the mines. How will this impact the social development of the communities?

A: We are hoping to build communities who are able to thrive and sustain themselves beyond the life of the mine. We would like to see more entrepreneurs accessing opportunities even outside the mining industry and creating jobs, educated and skilled communities, who can fend for themselves; to bring hope to people who once had no hope of a better life. I would also like to see municipalities that are capacitated and able to deliver services to the communities they serve. Our particular focus will be on the youth who are the future of this country.

Q: Even though the mining industry has experienced a few bumps in the road in 2012, it remains one of the largest employers on a national level. What would you like to remind the communities about Kumba's mines?

A: We believe our employees are our best asset and see communities as partners; together we can get the desired outcomes for the company and its stakeholders.

'Quick pick' questions

Q: What is your favourite meal?

A: Anything meaty, washed down with a cold Coke!

Q: Do you own a pet? If so, what is its name?

A: Yes, Timmy, an attention-seeking Jack Russell who loves to curl up on my sofa.

Q: Would you take a ride in a donkey cart when visiting the mines?

A: I certainly would. It brings back great memories of when I was a toddler and would go fetch water from the river with my grandfather on a donkey cart.

Q: What is your ideal weekend activity?

A: I enjoy sleeping-in, entertaining, playing pool or 30 Seconds with the children.

Q: How do you make a difference in the community on a personal, individual level?

A: I have a few children of distant relatives who I am taking through school. I also give motivational talks in my township to learners, time allowing.

KOLOMELA



GEORGE BENJAMIN
MANAGER: Public affairs

Q: What has been your favourite social development (SD) project to be involved in, in your role as public affairs manager?

A: The Tsantsabane Field Band. It is about positively influencing young minds to become more responsible young people.

Q: Education is a large recipient of funds from Kumba Iron Ore. How has Kolomela mine benefitted the youth in 2012?

A: Kumba has a cross-cutting focus on youth development through infrastructure, education, health, social and enterprise development programmes.

Q: The Vision 2030 programme will seek to support more economic development surrounding the mine. How will this impact the social development of the communities?

A: It will address the huge unemployment numbers in our local communities, alleviating poverty.

Q: It seems as though Kolomela mine has a mutually beneficial relationship with the municipality that results in the surrounding communities benefitting. How has the mine ensured this successful relationship?

A: We are transparent and confront issues constructively. We offer our stakeholders a platform to engage and to develop as individuals who make a difference.

Q: There is a definite priority within Kolomela mine to ensure that children receive the correct stimulation and development opportunities through the early childhood development (ECD) centres. How can the caregivers to small children help them to reach their milestones?

A: We have an ECD programme that focusses on providing the right infrastructure and equipment to assist government in up-skilling educators.

Q: What are your goals to make 2013 a year for the communities around the mine to remember?

A: Our goal in 2013 is to align with governmental priorities to improve access and quality to better education, healthcare and livelihoods by embarking on social and infrastructure development.

Q: How will Kolomela mine ensure that economic development and social development continue at a sustainable level where people are skilled and equipped to expand their reach within the communities?

A: We must break the huge dependencies in our communities. Sustainable livelihoods and economic development is about an approach where people take initiative from the bottom up and display ownership and responsibility.

'Quick pick questions'

Q: Favourite restaurant in Postmasburg?

A: Oppikoppi Restaurant or Wimpy.

Q: Do you own a pet? If so, what's its name?

A: Sadly due to my hectic schedule, no.

Q: Do you have the local honey in your cupboard at home?

A: Yes, as good in quality as the honey you get in top food stores.

Q: What's your ideal weekend activity?

A: 'Bundu bashing'!

Q: How do you make a difference in the community on a personal, individual level?

A: It is about self-sacrifice and sharing; to get involved in changing people's lives.

SISHEN



MASHILO MOKOTONG
MANAGER: Social development

Q: What has been your favourite social development (SD) project to be involved in, in your role as SD manager?

A: I'd have to say the Batho Pele Mobile Health Clinic Initiative, for the impact that the project has made to the lives of the rural people. Over 27,000 people's lives were touched for the better.

Q: Education is a large recipient of funds from Kumba Iron Ore. How has Sishen mine benefitted the youth in 2012?

A: We have spent over R12 million in education and this has impacted the results positively. Despite the community uprising in the district, the Matric pass rate was around 63%. Worse was expected, so we are looking forward to improving even more this year.

Q: The Vision 2030 programme will seek to support more economic development surrounding the mine. How will this impact the social development of the communities?

A: Enterprise development is the way to go for sustainable development. This will result in more jobs that are created and will enable a rand to circulate a bit longer in the area. In so doing, it will assist in alleviating poverty in the area. If megaprojects such as the Business Park come to fruition, we will see the host area's economy surviving even beyond the lifespan of the company. We need another 'Silicon Valley' in the Northern Cape.

Q: It seems as though Sishen is doing a lot to empower women; there have been two driving schools funded this year – both owned by women. What else does the mine offer women in terms of support and development?

A: We have another flagship programme called the Manyeding Cultivation Project, which is a community vegetable production and beekeeping project that involve mainly women. In fact, with most of our community development projects, women are in the majority.

Q: What are your goals to make 2013 a year for the communities around the mine to remember?

A: Enhanced visibility on community projects, consolidation on project execution and robust community engagement processes.

'Quick pick' questions

Q: Favourite restaurant in Kathu?

A: The Albatross restaurant at the Kalahari Country Club.

Q: Do you own a pet? If so, what's its name?

A: No, my wife has a phobia of pets.

Q: Would you take a ride on a donkey cart?

A: Yes, of course. I have already had several rides on it.

Q: What's your ideal weekend activity?

A: Cycling and playing golf.

Q: How do you make a difference in the community on a personal, individual level?

A: I do voluntary work, especially through NGOs and interact with many young people. I get invited as a motivational speaker in youth forums.

THABAZIMBI



SABELO GUMEDE
MANAGER: Safety and social development

Q: What has been your favourite social development (SD) project to be involved in, in your role as S & SD manager?

A: The Bioremediation project that covered the financial, environmental and social aspects of our mandate. In 2009, the mine excavated about 6,000 tonnes of hydrocarbon contaminated soil that was treated and reused. The mine then established a vegetable garden to prove that the soil was usable after the bio treatment. Small, medium and micro enterprises (SMMEs) were used to manage the project.

Q: Education is a large recipient of funds from Kumba Iron Ore. How has Thabazimbi mine benefitted the youth in 2012?

A: The partnerships with Protec and Unisa regarding science students and the teacher development programme have really made a huge difference in Thabazimbi. The mine has also contributed towards laboratories, computers and recreation for local schools.

Q: The Vision 2030 programme will seek to support more economic development surrounding the mine. How will this impact the social development of the communities?

A: This will have a positive impact in the community as it will reduce dependence on mining and will allow the community to grow other sectors of the economy.

Q: It seems as though Thabazimbi is deeply invested in the health and wellness of the surrounding communities; a health clinic was launched successfully at the end of 2012. In your view, how has the clinic impacted the people of Thabazimbi?

A: It has increased the expected level of health awareness in the community; hence the focus going forward is on managing the deviations that were identified.

Q: What are your goals to make 2013 a year for the communities around the mine to remember?

A: I am deeply focused on improving education for our youth, both at work and on a personal level.

Q: How can people contribute towards being responsible for their domestic waste?

A: People can easily avoid packaging, start recycling and manage and grow their own gardens at home.

Q: What is your message to the youth of Thabazimbi?

A: Education rocks! Education ke Bossol! Viva Education!

'Quick pick' questions

Q: Favourite restaurant in Thabazimbi?

A: I enjoy home-cooked meals.

Q: Do you own a pet? If so, what is its name?

A: I take care of my daughters' rabbits.

Q: What do you do on a personal, individual level to conserve water?

A: I have water consumption reduction targets with my daughters that are highly incentivised.

Q: What is your ideal weekend activity?

A: I enjoy attending church on the Sabbath and swimming with my family on Sundays.

Q: Do you make a difference in the community on a personal, individual level?

A: Yes I do.

A ROUND OF APPLAUSE FOR THE 2012 ANGLO AMERICAN APPLAUD AWARDS WINNERS



Applaud Awards team winner in the Innovation category, Sishen Collision Avoidance System, for preventing road accidents.



The Kolomela Commissioning team received a special mention at the Applaud Awards for bringing the mine into production early and safely.

The winners of Anglo American's 2012 Applaud Awards were nominated by their colleagues, and the winners were chosen by the Executive Committee (EXCO) after three challenging rounds of judging.

Presenting the awards, Cynthia Carroll, CEO of Anglo American, said: "For me, the Applaud Awards are a highlight of the year. They give us the chance to celebrate the people whose fantastic achievements help us to deliver our strategy. Those people are you! All of us on EXCO have been deeply impressed by your achievements. It is very important that we continue to celebrate those achievements, and learn from the best practice that you embody." Furthermore, Cynthia thanked the finalists.

There are various categories that are acknowledged and in 2012, winners from Kumba's operations included the following:

CATEGORY OF SAFETY

Team winner: Kolomela Project team, Kumba Iron Ore – for its world class safety performance in achieving over 25 million LTI-free man-hours between August 2009 and March 2012.

CATEGORY OF SUSTAINABILITY

Team winner: Batho Pele Mobile Health Clinic Initiative team, Kumba Iron Ore – for the launch of this initiative. This has delivered critical health services to a remote South African district with one of the country's highest infant mortality and maternal death rates.

CATEGORY OF PARTNERSHIP

Special mention: Kolomela Commissioning team, Kumba Iron Ore – for their meticulous visionary planning and dedication to partnership. This helped bring the mine into production five months ahead of schedule, setting new safety standards in the process.

CATEGORY OF INNOVATION

Team winner: Sishen CAS, Kumba Iron Ore – for developing a warning system that is specific to Sishen mine and unique in identifying dangerous situations, both at close proximity and at long range.

FOCUS ON BATHO PELE MOBILE HEALTH CLINIC INITIATIVE

The John Taolo Gaetsewe district in South Africa's Northern Cape faces serious health challenges and access to healthcare is severely limited. For those who can afford it, a taxi drives patients along the 130km dirt road to the nearest hospital. For the rest of the community, they must make the journey by donkey cart, if at all.

The team at Kumba Iron Ore was committed to improving health in the area. It launched the Batho Pele Mobile Health Clinic Initiative, and sponsored a fleet of mobile units to take critical health services to the heart of remote communities. The nine units are transported by off-road vehicles to four sites on a rotation basis. A bus brings patients from nearby villages to the units, which are stationed on site for a week, at no charge. Health services include screening for diseases and infections, eye testing, dental care and surgery; all provided free of charge.

Working with the Department of Health, the team at Kumba has played a fundamental role in successfully delivering the services to those in need. Kumba will continue the operational cost for two years and then gradually hand over the project to the Department of Health, thereby ensuring the long-term viability of the initiative. The units went into operation in September 2011 and 1,948 patients were assisted in the first month alone. The project was praised by South Africa's National Minister for Health, who said that the concept would play a vital part in government plans to overhaul the country's healthcare system.

Anglo American applauds the Batho Pele initiative for setting a shining example of how a company can engage with pressing social issues and bring sustainable benefits to society. Rina Botha, the project manager, also received a special mention at the Applaud Awards: The life-saving initiative – the first of its kind in the country – is up and running because of the vision, energy and co-ordination skills of Rina. She recognised that partnership and collaboration were vital to making Kumba's dream of a fleet of mobile health clinics come alive. From the outset, Rina worked in close collaboration with health professionals within the Department of Health, discussing the composition of the fleet and what services each unit should provide. Tribal leaders were also consulted on how and where best to give the units access to communities. Private companies were involved with the fit-out of the vehicles, and local municipalities were engaged to provide sanitation services. Apart from bringing huge health benefits to isolated communities, the initiative has further strengthened Kumba's relationship with the South African Government.

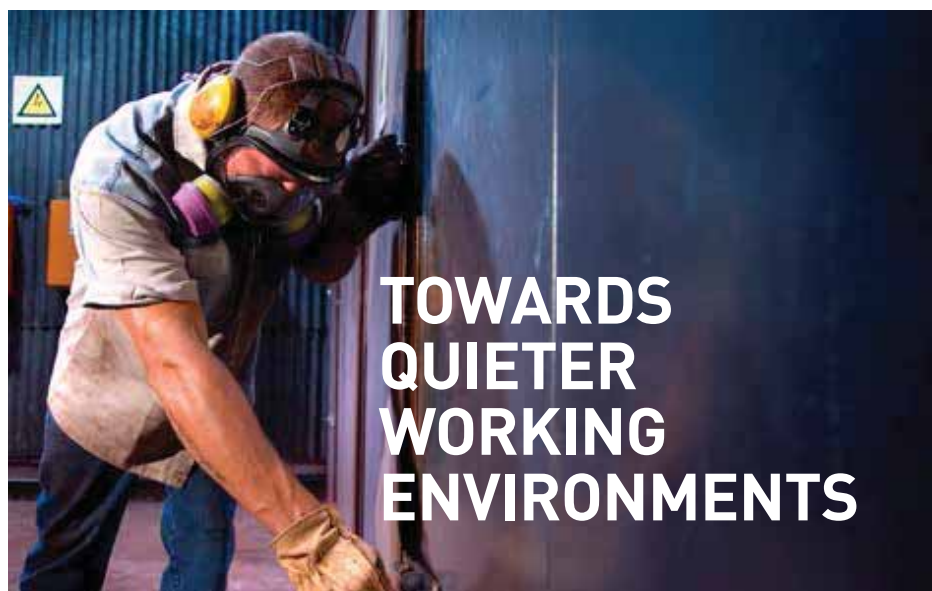


Applaud Awards team winner in the Sustainability category, Batho Pele Mobile Health Clinic Initiative, for delivering critical health care to remote areas of South Africa.

ON A MISSION AT THABAZIMBI

The Mission Directed Work (MDW) initiative commenced in 2011 with a view to saving costs and supporting the drive to improve company culture, safety, innovation and communication at Thabazimbi mine. The success of the MDW concept is embodied in Jan Rossouw, foreman and leader of the haul truck MDW team at Thabazimbi. He was identified as one of the company's top performers in 2012 and was sent to Chile, South America, for the Anglo American Asset Optimisation Conference in April. Jan's team uses the MDW concept to set relevant key performance indicators and thus continuously measure their performance and implement corrective measures where necessary. The secret to their success is the 100-day Rapid Results programme, which focuses on process improvement by multi-disciplinary, cross-functional teams. After 100 days, where performance was found to be below standard, action was taken.

The Rapid Results programme was introduced by Alrien van der Walt from the Anglo American head office in October 2012. Production targets were set over three shifts on a daily basis and specific focus areas were identified to help teams reach their targets. As a consequence, time and attendance performance improved from about 90% to 97%. The tonnages, availability, utilisation, spares usage and drilled holes were measured on the MDW charts. Identified challenges were channeled to the responsible people to implement action plans to address those issues. MDW is now 'standard practice' at Thabazimbi. The Engineering, Maintenance, Training and Geology teams are also enjoying the satisfaction of realising their goals as a supportive unit.



One of the prevention components of NIHL includes wearing personal protective equipment such as ear defenders.

Prevention of noise-induced hearing loss (NIHL) has been a focus area in Kumba Iron Ore's exposure reduction strategy, because by December 2013, noise emitted by all equipment installed in any workplace must not exceed a sound pressure level of 110dB(A). The target has been set by the Mine Health and Safety Council, in line with international standards. Current legislation stipulates that any person working in a place where the continuously weighted sound pressure level is equal to or exceeds 85dB(A), when normalised to equate to an eight-hour working day, should be under medical supervision. The prevention components of NIHL include: noise reduction at source, reducing exposure to noise, and using personal protective equipment. NIHL is a progressive occupational condition which is painless. NIHL may have numerous causes and complicating factors, including genetic disposition and certain medication such as anti-retroviral treatment (ART) for HIV/AIDS. The Medical Bureau for Occupational Diseases (MBOD) assesses whether or not NIHL, and consequent loss of earnings, can be attributed directly to occupational exposure to establish grounds for compensation. Kumba's plan is to detect, at an early stage, when a person's hearing has begun to deteriorate, and to try and isolate the cause. It is important to remember that employees are not only exposed to noise in the workplace. Shooting with firearms, for example, is a particularly popular sport among the Northern Cape communities and also impacts hearing loss. Kumba also implemented a 'buy quiet' policy in 2012 as part of the procurement process – all equipment must comply with globally accepted standards. Old equipment must be replaced with quieter versions in time to meet the 2013 target. Preventive maintenance is another major component of the NIHL prevention strategy. If an area is only monitored every three months, workers could be exposed to a hazard unnecessarily. However, if faults are detected earlier, it is not only beneficial to the workers' health, but also helps cut the cost when replacing equipment.



Kolomela mine employees watching a safety DVD on a solar-powered mobile screen housed in a trailer that can be transported anywhere on the mine.

SAFETY COMMUNICATION ENTERS MULTIMEDIA AGE

With an innovative multimedia approach that transcends language and literacy barriers, Kolomela mine advanced the group's Zero Harm vision in 2012. An underlying philosophy underpinning Kumba Iron Ore's safety strategy is not to have repeat incidents and to learn from mistakes. For this message to successfully reach all employees, every safety incident is re-enacted and recorded on a DVD that is broadcast across sites on a large, solar-powered mobile screen; housed in a trailer that can be transported across the group. Due to the size of the display screen and sound quality of the system, an audience of 50 people can be accommodated at a time. The safety risk manager on each project holds a meeting every two weeks to develop a special communication plan that facilitates risk awareness. Communication is conducted at project level where the workers do not have the necessary language and mining skills. Contractors are also required to record problem areas on site and identify ways to help meet Kumba's requirements. The idea was sparked in 2010 by Sir John Parker, chairman of the Anglo American board, when he challenged the Kolomela Project team to "beat Barro Alto's record of 13.7 million LTI-free man hours". The team embraced the challenge with such passion and energy that, by the end of the first quarter of 2012, Kolomela had achieved seven million LTI-free man hours – having expanded from less than 100 employees and contractors in 2009 to more than 2,000 in 2012. Kumba's inclusive approach further facilitates ownership and self-regulation. The Safety team has also been granted authority and resources to effect changes for the initiative not to lose momentum.

STAYING ALERT AT WORK

Valuable lessons on fatigue have been learnt at Kolomela mine, where Kumba Iron Ore piloted a fatigue management programme over the past two years. Fatigue impairs the effective execution of physical and/or mental activities. Signs of fatigue include tiredness even after sleep, psychological disturbances, loss of energy and inability to concentrate. The use and operation of surface mobile equipment in mining, when fatigued, escalates the risk of serious injury and equipment damage.

To enhance safety and employee performance at this operation, Kolomela has implemented the Fatigue Management programme, which includes the following three equally important steps:

- Educating the workforce and their families on the impact of shift work, and the importance of the shift worker having quality sleep and good nutrition, among other wellness initiatives, to combat the effects of shift work.
- Ensuring that the employee is mentally and physically fit for work.
- Using technology to detect the onset of fatigue in the person.

Technology is used to pre-empt operator error and also measure the effectiveness of the overall fatigue management intervention. To manage and minimise fatigue, Kolomela proactively revisited the shift rosters and redesigned them to reduce employee fatigue. In terms of the technology, various systems were tested, piloted and maintained to calculate a fatigue index. The success of fatigue monitoring depends on the readiness of workers, supervisors and managers to change the safety culture, and on their willingness to accept this concept and new technologies.

HUB HELPS ENTREPRENEUR GROW CONFIDENT IN ACHIEVING HIS DREAM, WHILE HELPING THE COMMUNITY TO ACHIEVE THEIRS TOO

“Leslie is a real entrepreneur who is always prepared to explore any opportunity that comes up.”

Leslie Rens was a social development worker until his passion for setting an example for the community regarding the advantages of entrepreneurship led him to start a business in Postmasburg in 2008.

Leslie and his wife are the co-managers of Renznz Creations, a business specialising in typing curriculum vitae (CVs), photocopying, and the digital design of car stickers, logos and banners. They also print T-shirts, offer business advice and compile business profiles and business plans. Leslie applied for a loan that was approved in 2011 with Anglo American Zimele. “With the loan we bought machinery and equipment needed for printing, especially banners and signs,” he said. “They have also taught me about the recording sheet, which is something that I was ignorant about. The recording sheet helps me to keep track of everything; the number of copies made, CVs typed and so on,” Leslie explained.

Leslie’s future business plans include expanding his business and maybe opening other branches in Kuruman and Kathu. “I am also in the process of acquiring a stationery franchise, called PNA.”

Sydney Ntli, local economic development (LED) practitioner, explained: “As we speak, there is already a tight competitive market in Kuruman and Kathu. For Leslie’s business to flourish, it needs to be unique from its competitors. That is why I believe it is not the right time for Leslie to explore Kathu and Kuruman markets yet. He should rather focus on the niche market that he has in Postmasburg. For now, he should keep his eyes open and his ear to the ground in order to keep up with the performance of Kathu and Kuruman competitors. However, Leslie is a real entrepreneur who is always prepared to explore any opportunity that comes up.”



Standing on the left is the owner of Renznz Creations, Leslie Rens, and seven of his employees.

DJT CAR REPAIR AND SCRAP YARD GET NEW PREMISES

“Aspiring to improve his business, Diteko contacted Zimele who were happy to assist him with a loan.”

Bankhara Bodulong’s well-known mechanic and owner of DJT Car Repair and Scrap Yard, Diteko Thankane, no longer operates his business from home. Instead, he has new, spacious and organised premises with an office. This is because of a business loan that he received from Anglo American Zimele, in November 2011. Diteko explained that he has been able to buy new equipment, such as a hydraulic jack, a towing machine and a double-cab vehicle, from the profits he has saved since formalising his business. Business has been so good that Diteko could afford to employ four people to work for him on a permanent basis. Diteko commented: “I have learned about saving money and that it is important to separate business money from personal money.”

Local economic development (LED) practitioner, Adriaana Kock, noted that it was a wise decision for Diteko to move the business to bigger premises as the business seems more professional, the working environment is more formal and complying with health and safety regulations is much easier. As a result of this, some small businesses even refer their clients to Diteko. “A plan to market the business is underway,” Adriaana said, and explained that the Small Enterprise Development Agency (SEDA) from the Department of Trade and Industry (dti) will partner with Diteko to assist him with promotional material to brand his business. This will enable him to attract more clients.



Diteko Thankane, well-known owner and mechanic of DJT Car Repair and Scrap Yard.

MEET ELIAKIM TRADERS



Nametso Mmusiemang, John Oss (owner of Eliakim Outfitters) and Wentzel de Bruin.

“The brands that John and Chantal sell are very popular and they have found a real niche market for their products.”

Eliakim Outfitters is owned by John and Chantal Oss who saw the need for a fashion outlet in the area. They began selling clothes from their cars and once they were convinced that there was a market for their products, they moved into a store at the Kathu Village Mall.

The brands they sell are very popular and they have found a real niche market for their products. Eliakim Outfitters is involved in the mall’s annual bridal expo, because of the exquisite and stylish men’s’ suites they offer. Recently, a new branch of Eliakim Outfitters opened at the Sibilo Mall in Postmasburg. Both John and Chantal are very passionate about what they do and they enjoy working together to face the challenges of running a retail business.

KOLOMELA FUNDS HONEY BEE PROJECT

“The honey bee project has presented a few challenges but, despite these setbacks, the business is still operating successfully.”



Three employees at the Rekgarathhile Honey Bee Project busy extracting honey from a colony of bees.

The Rekgarathhile Honey Bee Project was started in Skeifontein in 2010 when Kolomela mine provided the funding required. The aim of the project was to create jobs for unemployed community members of Tsantsabane Local Municipality and to teach them how to effectively manage a sustainable, profitable business.

The honey bee project has experienced a few challenges, the largest being the shortage of rain and access to water for the bees during the hot summer season. In summer the bees suck nectar from flowers, which makes them thirsty. Workers must therefore carry water from the village to the site for the bees. However, despite this setback, the business still operates successfully.

New ventures for the honey bee project may be on the horizon as workers have expressed that they would like to receive training in order to learn more about using bees' wax to make candles and polish, thus expanding the business and creating more jobs for unemployed community members.

ANGLO AMERICAN ZIMELE LAUNCHES TIMBERCITY FRANCHISE

On 28 March 2012 the business development arm, Anglo American Zimele, launched a Timbercity franchise in Kuruman. Gregory Austin, qualified carpenter and owner of Ausleo Construction now runs the Kuruman Timbercity franchise with his wife, Lenie. Gregory first owned Ausleo Construction, which specialises in kitchen design and construction work. During the company's four-year existence Gregory realised that Kuruman has a huge demand for building supplies and construction equipment. This concern led Gregory to ask Zimele for another loan.

“I was not sure if they would agree to give me the capital, because I had already taken a loan for my own construction company,” he said. To Gregory's surprise, Zimele were more than willing to help and Gregory could proceed with his plan to buy the Timbercity franchise. Sishen mine's local economic development (LED) practitioner, John Seretse, says Zimele's aim is to ensure that entrepreneurs become successful and that they are able to pay back their loans, just like Gregory's business will be able to.



Gregory and Lenie Austin, the proud owners of the Kuruman Timbercity franchise in Kuruman with John Seretse, LED practitioner at Sishen mine.

ANGLO AMERICAN ZIMELE LOODS TIMBERCITY AGENTSAP

Die besigheidstak van Anglo American, Zimele, het op 28 Maart 2012, 'n Timbercity agentskap in Kuruman geopen. Gregory Austin, 'n gekwalifiseerde skrynwerker en eienaar van Ausleo Construction, bestuur Kuruman Timbercity saam met sy vrou, Liana. Ausleo Construction is in 2008 gestig en spesialiseer in kombuisontwerp en konstruksiewerk. Gedurende die vier jaar tydperk van die maatskappy se bestaan het Gregory besef het dat daar in Kuruman 'n groot behoefte aan boubenodighede en konstruksietoerusting bestaan. Hierdie bekommernis het Gregory aangespoor om by Zimele vir 'n tweede lening aansoek te doen.

“Ek was nie seker of hulle sou instem om vir my die kapitaal te gee nie omdat ek alreeds 'n lening vir my eie konstruksie maatskappy ontvang het,” het hy gesê. Tot sy verbasing was Zimele meer as gewillig om te help en Gregory kon die Timbercity agentskap koop. John Seretse, Sishen-myn se plaaslike ekonomiese ontwikkelings praktisyn het gesê dat dit Zimele se doelwit is om entrepreneurs by te staan om sukses te bereik sodat hulle hul lenings kan terugbetaal, net soos Gregory se besigheid in staat sal wees om te doen.

KOLOMELA MINE FUNDS POULTRY BROILER PROJECT

“The aim of this project was to create jobs and sustainability for members of the Tsantsabane Local Municipality.”

In 2010 Kumba Iron Ore's Kolomela mine provided funding for a poultry broiler project in Groenwater. The aim of this project was to create jobs and sustainability for members of the Tsantsabane Local Municipality, while providing the 15 workers employed – with the opportunity to learn how to run a business and make a profit large enough to create more jobs for other members of their community.



Samuel Chiri, a builder at the Groenwater Poultry Project adjusting the final heights on the temperature regulating system.

FROM TUCK SHOP OWNER TO SISHEN SERVICE PROVIDER

Brian Viret has always dreamed of owning a tuck shop. He was surprised that he would actually be able to achieve his dream sooner than he expected – with the help of business hub Anglo American Zimele. In 2009 Brian presented his profitable business plan to Zimele and with the funding he received, he was able to convert his Reconstruction and Development Programme (RDP) house in Wrenchville into a mini tuck shop called 'Oude Molen'.

After two months he decided that he needed to earn an extra income and extended the house to make space for a games room for children in the community. The room has various types of games, including a pool table, an arcade car, and karate games. When Sishen mine's Procurement Department asked him to become a service provider, Brian was very happy. He secured a three-year contract and from February 2012 he has been supplying the mine with sugar, milk and plastic cups. Brian's advice to small business owners is that even though business is tough, people should always be patient and try by all means possible to offer good service to their customers.



LED practitioner Ria de Beer and Brian Viret in front of his tuck shop, Oude Molen.

"I've had this idea for a while, but I did not think it would be achievable. It was only after LED practitioner, Adriaana Kock, suggested it that I started to believe it could be possible. Zimele has truly made my dreams come true."

THABAZIMBI CULTURAL VILLAGE

Members of the Thabazimbi Local Municipality, in partnership with Kumba's Sabelo Gumede and Sibusiso Tenza will soon be able to establish a sustainable cultural village comprising an art and crafts market and tourism information centre in Thabazimbi. The R1.8 million that is being spent on this project will create jobs for 25 prospective traders who will be able to market their goods, thereby alleviating poverty in the Thabazimbi area. The creation of a formal art and crafts market will provide a safe environment for tourists who visit the area and this, along with the promotion of arts and crafts material, will greatly improve tourism in the area.



Patrick Moletsane, Dumisani Ndlovu, Abram Maletswa and Petros Tuis, four builders working at the Thabazimbi Cultural Village construction site.

INTRODUCING I&M THAPS BAKERS



Makgaodi Thapelo, co-owner of I&M Thaps Bakery, busy selling a bread to a customer.

"Isaiah's dream came true when, with the assistance of Anglo American Zimele's community fund, his bakery was built and equipped with stock and baking equipment."

I&M Thaps Bakers is owned and managed by a husband-and-wife team, Isaiah and Victoria. Isaiah Makgaodi was employed as a baker by Pick n Pay in Kuruman, but he always had a desire to own his very own bakery. Isaiah's dream came true when, with the assistance of Anglo American Zimele's community fund, his bakery was built and equipped with stock and baking equipment. Isaiah's bakery is situated in the Magojaneng village just outside Kuruman. A delivery vehicle was also purchased in order for the bakery to service clients in remote areas.

Today, the bakery supplies local schools and tuck shops in the village with fresh bread on a daily basis. It also sells other confectionary items from the bakery and does catering functions for the government and the public on an ad hoc basis. The team members acknowledge that achieving their dream has meant a great deal of hard work, sacrifice and perseverance, but their success has made the challenges worthwhile.

GLAMOROUS EVENTS BOUNCES BACK AND EXPANDS THANKS TO HELP FROM SMALL BUSINESS HUB

In 2011 Sishen Small Business Hub assisted Glamorous Events owner, Elsabé Feris, with a loan that would rescue her then-failing business. Since receiving the loan, Glamorous Events has bounced back. In addition to her events company, Elsabé now owns an up-market coffee shop, situated next to the business hub's office. Elsabé's coffee shop offers coffee and drinks, prepares traditional meals, and is a superb venue for hosting functions at an affordable price. "Our menu includes traditional food such as dumplings, and also a buffet," she said. "We're looking forward to hosting jazz and comedy nights in the future," she mentioned. Since the coffee shop is fairly new, Elsabé and her son are working alone and she makes use of temporary workers when extra help is needed. Elsabé insists that she will continue to expand her business. Elsabé is, without a doubt, a woman destined for great things, and with Anglo American Zimele by her side she'll definitely achieve them.



Elsabé standing outside her coffee shop with her son Franklyn Feris.

KUMBA SUPPORTS FEMALE ECONOMIC EMPOWERMENT IN THE DRIVING SCHOOL INDUSTRY

Anglo American Zimele recently launched a driving simulator for Carol's Driving School, owned by Carolina Jacobs. The simulator offers people the opportunity to gain practical driving skills in a secure environment before actually attending the driving school; the only thing it cannot simulate is the inspection of the exterior of the car.

Carolina used to use a borrowed car for her driving school. Fortunately, after she received the loan from Zimele she was able to buy a new car and a truck, which have helped to advance her business, including hiring people to assist with the simulator. Her advice to other aspiring business women is to have passion for their business, because without passion one will stop halfway. "Passion enables you to go all the way. It is also equally important to have faith as one of your strong points," Carolina said.

Another woman who has benefitted from the assistance provided by Kumba Iron Ore is Claudine Scholtz. In January 2012 the former traffic officer received a business loan from Sishen Small Business Hub. This loan helped her to start her very own business namely, Claudine's Driving School in Kuruman. Even though Claudine is the only driving instructor, she has already been able to attract an impressive 69

clients. She offers driving lessons for those looking to obtain both Code 8 and Code 10 licenses. When asked what made her start this business, Claudine answered: "I have worked for the Ga-Segonyana Traffic Department for quite a while and I realised that people fail their driving tests because they do not have the proper driving skills. So, I was eager to contribute towards improving driving within our community."

She heard about Zimele's funding opportunities through a friend and decided to present her business idea to Sishen Small Business Hub. There were times during the development of her business plan when she felt discouraged, but the Sishen team, together with Dia-Plus, encouraged her to be patient and to stay motivated. Claudine believes that staying competitive is the best approach when it comes to new clients. Considering the fact that there are a number of driving schools in Kuruman, local economic development (LED) practitioner, Adriaana Kock, advised Claudine to offer exceptional customer service as this will draw more clients to her business. She also has leverage due to the fact that she used to be a traffic examiner.

Kumba wishes both of these entrepreneurs all the best in their new businesses and will continue to offer them support in achieving their dreams.



Dorcas Mogokotleng, Maureen Lenoge and Cecelia van Schalkwyk at Carol's Driving School owned by Carolina Jacobs.



Claudine Scholtz, owner of Claudine's Driving School in Kuruman.

FROM MUNICIPAL WORKER TO ESTEEMED BUSINESS WOMAN: "FOLLOW YOUR DREAM!"

"Had it not been for Anglo American Zimele's small business start-up fund, I would not have achieved my dreams."

Sylvia Viret grew up in Wrenchville, Kuruman. She has always been a very creative person with a love for decorating and cooking. She did not realise that these hobbies would one day lead to her becoming a franchisee of the well-respected Butterfields Bakery, and the owner of a successful events company, Jesck Events.

Anglo American Zimele has helped Sylvia to reach her dream and make use of her talents, and to employ a total of 25 people. She has also been contracted to supply bread to various schools within the John Taolo Gaetsewe municipal area. Jesck Events has added to her success, and she has catered for events with up to 300 guests. "We believe in providing good service, which is why I always make sure that I hire 30 to 40 casuals to assist whenever we have big events," she said. Sylvia explained that had it not been for Zimele's loan, she would not have achieved her dreams. She is also thankful for the business skills that she has learned from Dia-Plus, which include staying focused, managing the business to the best of her ability and always providing top quality service.



Sylvia Viret well-respected franchisee of Butterfield Bakery and owner of Jesck Events.

KOLOMELA FUNDS HYDROPONIC VEGETABLE GARDEN PROJECT

In 2010 Kolomela mine supported the members of the Tsantsabane Local Municipality by providing funding for a hydroponic vegetable garden project. This project provided jobs for unemployed members of the community. They learned how to manage a sustainable business while making a profit. It has created more jobs for other unemployed members of the community. Two years after the project was launched business is still going well. Workers managed to persevere and keep the business running despite transport challenges. Kolomela is proud of the determination that the members of this hydroponic vegetable garden project have shown.



Grecious Tlhaole, Maggy Van der Post and Rachel Manumo harvesting spinach at the Skeifontein Hydroponics Food Project.

WASTE NOT, RATHER RECYCLE

A few years ago, Steven Kakora was unemployed with no hope of finding a job. He had no idea that knocking on Zimele's door in 2009 would transform him into becoming the successful business owner of Masakhane Consulting and Projects. "We specialise in collecting recyclable materials such as boxes, paper, plastic and plastic bottles from businesses, schools, mines and dump sites within the John Taolo Gaetsewe municipal area. After collection, the waste materials are sold to Mpact, previously known as Mondi," Steven explained. "I was inspired to start a recycling business within the John Taolo Gaetsewe district, because I saw a gap within the market," Steven said.

Despite the challenges, Masakhane Consulting and Projects has grown tremendously. He says he has managed to run his business effectively and efficiently because the Anglo Zimele team continues to offer him invaluable advice. He added that he loves the Zimele team members because they do not spoon-feed him, but rather allow him to make his own suggestions on how to improve the business. Steven has gained confidence in his ability to run the business successfully. He has managed to secure waste management contracts with three mines in the John Taolo Gaetsewe district.

People such as Steven are helping Kumba Iron Ore to live up to its value of care and respect for the community in which it operates. Recycling will help to conserve natural resources and will avoid water pollution that is caused by hazardous disposal.

"I managed to run my business effectively and efficiently, because the Anglo American Zimele team continues to offer me invaluable advice."



Steven Kakora, proud owner of Masakhane Consulting and Projects.

FOOD AND TREES FOR AFRICA: THABAZIMBI SUSTAINABLE FARMING AND BIO-ENERGY PLANTATIONS



Dora Madjila, Tebogo Motlhajana and Dora Mothupi in the Bamboo plantation in Thabazimbi.

Food and Trees for Africa (FTFA) offers 22 years of greening experience through internationally recognised programmes that include climate change response, corporate social investment (CSI), black economic empowerment (BEE) and enterprise development (ED). FTFA is a service delivery agent working between small farmers and investors, providing support in management, training, mentorship and marketing.

FTFA's vision through the farmer eco-enterprise development (FEED) programme is to commercialise emerging farmers who lack resources and expertise and develop them as independent owners of controlled agri-businesses that function efficiently. With Kumba's help, FTFA aims to establish 4Ha of commercial sustainable vegetable farming for the FEED Africa initiative and 20Ha of bio-energy plantation for the Bamboo for Africa initiative and to also create between 60 and 80 jobs for members of the Thabazimbi community. The long-term vision is that the vegetable farm and bio-energy plantation will expand over the next three to five years. The FEED Africa initiative develops sustainable and organic agricultural enterprises for emerging farmers; to join the mainstream agricultural economy. FEED focuses on supporting small farmers through three phases of development.

Bamboo for Africa is a community empowerment and enterprise development initiative with numerous benefits for all. In these changing times companies are hard pressed to meet their bottom line, while conducting ethical business that is both environmentally and socially friendly. FTFA and its partner, Renewable Energy Solutions (RES), plant *Bambusa balcooa*, a species of bamboo naturalised in South Africa over the past 300 years. The plant is seedless and grows on a rhizome, which makes it non-invasive.

Bamboo is water efficient and with 1,200 known uses, this miracle crop provides many environmental, social and commercial benefits. When planted with other crops and oil producing trees, this bio-energy plantation model provides not only long-term sustainable livelihoods, but also a substantial return on investment.

ANGLO AMERICAN ZIMELE SPONSORS UNIQUE B&B

Itapolosong Bed and Breakfast (B&B) guesthouse is situated near 'The Eye' in Kuruman. Boemo and Peter Baakwalanya run the guesthouse since 2009. The B&B has rapidly gained momentum, especially after Boemo and Peter received a loan from Anglo American Zimele in 2011. The loan was used to renovate the house. BuhleBetfu, a construction company also sponsored by Zimele, reconstructed 80% of the building, plastered the walls, tiled the floors and installed a bathroom and shower in each room. However, Boemo mentioned that achieving the look and interior they had envisaged has been a bumpy road for them. Boemo recalls how finally getting a hold of Zimele felt like receiving manna from heaven. "Within a period of thirty days our loan was approved," she said. Apart from the renovations, Zimele has empowered Boemo through the business workshops presented by Dia-Plus. Both Peter and Boemo said they can't help but sing praises to Zimele. Local economic development (LED) practitioner, John Seretse, says he believes that the B&B stands a chance against its competitors. "With the rush to the John Taolo Gaetsewe municipal area with its minerals and immense developments taking place in the district, it seems that the demand for accommodation will increase in the near future."



Boemo Baakwalanya serving her guest with a friendly smile.

THABAZIMBI MINE INSPIRES CHANGE IN THE COMMUNITY

On 18 July 2012 Thabazimbi mine, in partnership with the Thabazimbi Local Municipality, celebrated Nelson Mandela Day with the underprivileged community members of Thabazimbi to inspire change in the community. Mandela Day is a call to action for people everywhere to take responsibility and try to make the world a better place, one small step at a time, just as Nelson Mandela did. In November 2009 the United Nations declared 18 July International Nelson Mandela Day and in 2011 it was marked with acts of good works in communities throughout the world.

The Mandela Day slogan is "Take Action. Inspire Change. Make Every Day a Mandela Day." The broad theme of the celebration day is 'change'. A famous quote by Nelson Mandela states: "It is in your hands to make a difference."

The 'change' theme is relevant to the wide range of stakeholders that support Mandela Day. It can be viewed as a call to empower communities to change the world around them for the better. It can also be seen as a call to action to NGOs, businesses and government to improve living conditions for affected communities. At global level, 'change' can be seen as steps taken towards achieving the Millennium Development Goals and other UN goals, including the Declaration of Commitment on AIDS and climate change.

In Thabazimbi, a total of 500 blankets were handed out to elderly people, orphans and disabled community members in the Meriting and Botha informal settlements, Thabang Place of Safety, Smash Block, and Raphuthi communities. The mine also donated paint to Deo Gloria Primary School and fixed 100 windows at Northam Comprehensive School.



Cornelia Holtzhausen, General manager at Thabazimbi mine handing out blankets to community members on Mandela Day.

"The 'change' theme is relevant to the wide range of stakeholders that support Mandela Day. It can be viewed as a call to empower communities to change the world around them for the better. It can also be seen as a call to action to NGOs, businesses and government to improve living conditions for affected communities."

NELSON MANDELA DAY CELEBRATIONS AT SISHEN MINE

Nelson Mandela Day was celebrated at all of Kumba Iron Ore's mines on 18 July 2012. Sishen mine celebrated in partnership with many communities; the highlights of each event are discussed in this article:

KATHU

Tata Madiba's 94th birthday was celebrated with gusto. Danny Leibrandt from Butterfield Bakery in Kathu, organised a day of thanksgiving and delight for stakeholders from in and around the town. He ensured that everybody enjoyed a complimentary piece of cake from Butterfield. Sishen mine, the South African National Defense Force (SANDF), the Kathu branch of the South African Police Service (SAPS), primary schools, high schools, nursery schools and businesses from the community attended the ceremony. The day was celebrated with marches, choir performances, drills and speeches – all in honour of former president Nelson Mandela.

KURUMAN

Members of Kumba's Sishen mine management spent their 67 minutes of giving back to the community by providing blankets to members of the John Taolo Gaetsewe district. Kuruman hospital received 100 blankets and 50 blankets were donated to elderly people at Kagung Village. Learamelala School for the Disabled and Maikaelelo Home-based Care in Mothibistad also received blankets. The expression on the recipients' faces spoke volumes of the gratitude they felt for receiving something that could insulate them against the cold winter weather.

DEBEN

Together with the Gamagara Municipality, two managers

from Sishen mine, Hannes Cronjé (Mining) and Wynand Smit (Technical Services), carried out their 67 minutes of community service by distributing blankets to the elderly of Deben. The group was touched by this gesture and thoroughly enjoyed the interaction with the guests.

TSHIPI

Tshipi Training Centre celebrated Mandela Day and 67 minutes of community service by reaching out to Mpelega Nursery School in Sesheng. One of the facilitators explained the objective of the day to the learners and a Tshipi Training Centre student motivated the youngsters to go to school and work hard. The children participated in baking a cake that everyone was able to feast on after they all sang 'Happy Birthday' to Nelson Mandela as well as the national anthem.

MAPOTENG

"The need for care and awareness of animals was something that we noticed in 2010," said Zelda la Grange of the Nelson Mandela Foundation at the 2011 Celebrity Mandela bike tour. Since then the Nelson Mandela Foundation has shown tremendous support towards caring for and educating communities about how to look after their pets. Kathu Dieresorg (an animal care facility) receives leftover food from Namakwari Lodge on a weekly basis. The food is then divided into parcels and handed out to less fortunate animal owners to feed to their pets. A few of the Sishen ramp up project employees decided that for their 67 minute contribution to community service on Mandela Day, they would assist Kathu Dieresorg in handing out food parcels to animals in need in Mapoteng.

DINGLETON

Some of Sishen mine's management members, including

Sishen mine's plant manager, Paul Fouché, distributed blankets and, as part of their 67 minutes of community service, interacted with the elderly from this community while handing over the blankets.

KALAHARI COUNTRY CLUB

The Administrative personnel of Kalahari Country Club (KCC) sponsored hotdogs and chips for 67 children in need who were selected from Kathu High School. The spirit in which the hotdogs were prepared, was exceptionally positive – even the restaurant personnel were eager to jump in and help, despite all their other orders.



From left: Lieutenant Colonel, Cecilia Kgobe (Station Commissioner SAPS Kathu), Andrew Loots (General manager Sishen mine), Brigadier General, Nontobeko Mpaxa (SANDF) and Major General, Henriette de Waal (SAPS Kathu).

KOLOMELA BRINGS INFORMATION COMMUNICATION TECHNOLOGY (ICT) TO 11 SCHOOLS IN THE TSANTSABANE LOCAL MUNICIPALITY

“Not only has the introduction of computers and computer-aided teaching methods made learners more computer literate, but it has improved the level of education – especially in terms of ICT.”

It is a proven fact that positive academic outcomes such as higher test scores, better attitudes towards school and a better understanding of abstract concepts are the result of effectively used ICT in a classroom setting. Unfortunately, studies by the Tsantsabane Local Municipality and the Department of Education found that, due to a lack of ICT infrastructure and resources in the local schools, the learners in the Tsantsabane community displayed low levels of education.

In order to remedy this, Kolomela mine, in partnership with the Department of Education,

made a generous R4.7 million donation towards introducing ICT in classrooms in all the schools in the Tsantsabane local municipal area. The project began in 2009 and since then it has seen the distribution of computers, projectors and white screens to schools in the area. Sustainable reading and mathematics programs were installed onto these computers to aid learners in achieving better performance in conjunction with their traditional classroom activities.

Teachers have not been left out as they have been taught how to use these programs and how to

teach their learners using the programs provided on the computers. The introduction of computers and computer-aided teaching methods has made learners more computer literate and has improved the level of education – especially in terms of ICT. The fact that Kolomela mine has provided these resources to 11 schools in this community means that even learners from low income families can gain access to and familiarise themselves with the technology that has become such an integral part of the modern world.

KOLOMELA VERSKAF INLIGTINGSKOMMUNIKASIE-TEGNOLOGIE AAN 11 SKOLE IN DIE TSANTSABANE PLAASLIKE MUNISIPALITEIT

“Die voorsiening van rekenaars en rekenaarondersteunde onderwysmetodes het nie net bygedra om leerders meer rekenaargeletterd te maak nie, maar het vlakke van onderwys, veral in IKT, verhoog.”

Daar is bewys dat die effektiewe gebruik van Inligtingskommunikasietegnologie (IKT) in die klaskameropset positiewe akademiese uitkomstesoos hoër toetsresultate, 'n beter houding oor skoolgaan en 'n verhoogde begrip van abstrakte konsepte teweeg bring. Ongelukkig het studies deur die Tsantsabane Plaaslike Munisipaliteit en die Departement van Onderwys bewys dat die gebrek aan IKT-infrastruktuur en -hulpmiddels die oorsaak is van leerders in die Tsantsabane-gemeenskap se lae vlakke van opvoeding.

Om hierdie probleem aan te spreek, het Kolomela

myn, in samewerking met die Departement van Onderwys, 'n ruim R4.7 miljoen daargestel om IKT in die klaskamers van al die skole in die Tsantsabane Plaaslike Munisipaliteit toeganklik te maak. Deur die projek, wat in 2009 begin is, is daar reeds vir rekenaars, projektors en witborde in die klaskamers voorsiening gemaak. Onderhoudende wiskunde- en leesprogramme is op die rekenaars gelaai om leerders aan te moedig om beter te presteer in samewerking met die tradisionele werksaamhede in die klaskamers.

Onderwysers is ook betrek en opgelei om met die

programmatuur te werk om sodoende die leerders toe te wys te maak oor hoe om die programme op die rekenaars te gebruik.

Die voorsiening van die rekenaars en rekenaarondersteunde studies het daartoe bygedra dat leerders meer rekenaargeletterd is en die peil van onderwys is verhoog, veral in die IKT-veld. Die feit dat Kolomela hierdie hulpmiddels aan elf skole in die gemeenskap voorsien het, het daartoe bygedra dat meer leerders uit lae-inkomste gesinne toegang het tot die tegnologie, wat so 'n belangrike deel is van die moderne samelewing is, en vertrouwd raak daarmee.

ITIRELENG SKILLS DEVELOPMENT CENTRE



TJ Swafo and RM Matshelanoka, two of the sewing group students at the Itireleng Skills Development Centre in Thabazimbi.

“Based on their performance during the assessments, community members receive certificates of competence at either the gold, silver or bronze level.”

The Itireleng Skills Development Centre was opened in 2003 and focuses on providing basic technical and life skills to disadvantaged communities in the Thabazimbi municipal area. There are no entry requirements and no fees are charged for the training received there.

A wide scope of technical skill-training, including courses in bricklaying, plumbing, welding and carpentry, is offered at the skills development centre. Life skills training (LST) includes courses in computer literacy, needlework, pottery and entrepreneurial skills. Beading and jewelry-making courses are also on offer at the centre. The duration of the courses is four months and at the end of each course practical assessments take place. Based on their performance during the assessments, community members receive certificates of competence at either the gold, silver or bronze level.

This centre provides basic training to the community and contributes positively to the Mining Charter by providing portable skills to employees and contractors. Kumba is thrilled to donate R1 million per year to the centre as an on-going project to aid in the provision of basic training for the community, while the centre is awaiting accreditation.

KUMBA LAUNCHES A VIRTUAL REALITY (VR) CENTRE FOR MINE DESIGN AT THE UNIVERSITY OF PRETORIA



At the official launch of the R18.8 million Kumba Virtual Reality (VR) Centre for Mine Design at the University of Pretoria, were (left) Prof Cheryl de la Rey, Vice-Chancellor and Principal of the University of Pretoria and Norman Mbazima, Chief executive of Kumba Iron Ore.

The University of Pretoria (UP) will become the first university in Africa to offer a virtual reality (VR) centre for the mining industry, allowing students and mine employees to safely train on safety and other related issues in a simulated mining environment.

Set to open its doors in 2013, the R18.8 million new facility at UP's Department of Mining Engineering will be able to realistically simulate a range of mining functions, from incident reconstruction and risk analysis through to responding to potential hazards and testing evacuation procedures – all in a low risk, high impact learning environment. The new VR centre has been made possible through the financial support of Anglo American's Kumba Iron Ore business unit and will also serve the country's broader mining industry. Consisting of floor-to-ceiling screens, the VR simulator at UP will cast 360 degrees 3D images against the dark surrounding panels with cinematic clarity and with highly realistic sound effects.

The project forms part of Kumba's diverse corporate social investment programme that saw more than R300 million invested in social and community development over the past two years; with another R320 million scheduled to be spent this year.

"The mandate from Kumba was that the new facility had to be highly interactive. Their investment in cutting-edge 3D technology will allow our students and employees in the mining industry to move around in a realistic virtual mining world, with real emphasis on surface mining as well," Prof Ronny Webber-Youngman, head of the Department of Mining Engineering at UP, said.

"Virtual reality centres in other parts of the world have been highly effective in improving mining productivity and mine design, and most importantly, protecting lives through improved health and safety awareness. This new facility will take our students beyond the boundaries of traditional education, and into experiential learning in a safe and forgiving virtual world," Prof Webber-Youngman explained.

Both Kumba and UP agree that a virtual reality centre for the study of mine design, not only creates a safe environment for study, but by mimicking reality it will deliver mining engineers to the industry who are better prepared for the conditions they might face when deployed to a mine.

SALDANHA YOUTH AFTER-SCHOOL EDUCATIONAL CLUB

The Saint Andrews School in Saldanha has started the Youth After-school Educational Club to address the high failure rates in schools.

Various socio-economic aspects that cause or contribute to the failure rates have been identified and the after-school facility has been started as a way to provide learners with academic support programmes and hopefully work towards solving the issue.

Because the learners who attend and benefit from the club come from very poor and dysfunctional families, they will not be able to contribute towards the costs of running the club.

Kumba has agreed to invest R200,000 in the remedial programme to help these learners increase their chances of passing their grades. It also provides healthy and productive after-school activities for the learners to take part in. This will likely improve the pass rate and will contribute to also keep these learners off the streets and away from drugs and alcohol.

TLELAPA YA THUTO YA BAŠA BA SALDANHA FA SEKOLO SE SENAGA TSWA

Sekolo sa Saint Adrews kwa Saldanha se simolotse Tlelapa ya Thuto ya Baša ba Saldanha fa Sekolo se Sena go Tswa go leka go fokotsa dipalo tse di kwa godimo tsa baithuti ba ba palelwang ke go falola ditlathobho mo dikolong.

Go tlaotswe dilo dingwe tsa loago le ikonomi tse di dirang gore dipalo tse di kwa godimo tsa baithuti di palelwe ke go falola ditlathobho mme go simolotswa tlelapa ya Thuto ya fa Sekolo se Sena go Tswa ya go tlamela baithuti ka mananeo-thuto a go ema baithuti nokeng mo dithutong tsa bone ka tsholofelo ya gore bothata jono bo tla rarabologa.

E re ka baithuti ba ba tsenelang tlelapa eno le go solegelwa molemo ke yone e le



In front is Jake (left) and Duwait (right) and in the back is Bradley (left) and Leezander (right) and Romano Louw (middle), all learners from the Saldanha Youth After-school Educational Club.

ba ba tswang mo malapeng a a humanegileng le a go senang tolamo mo go one, ga ba kitla ba kgona go duela madi a a tlokegang a go duelela ditshenyegelo tsa tlelapa eno.

Kumba e dumetse go thusa ka R200,000 mo lenaneong leno la tharabololo go thusa baithuti bano go godisa kgonego ya go falola dikereiti tsa bone le go dira gore go nne le ditiro tsa go itshidila mmele tse di mosola gore baithuti ba nne le seabe mo go tsone fa sekolo se sena go tswa. Seno se tla oketsa palo ya go falolwa ga ditlathobho le go ntsha baithuti bano mo mebileng le gore ba se ka dirisa diokobatsi le go nwa bojalwa.

SISHEN ASSISTS WITH YOUTH GRADUATE DEVELOPMENT PROJECT



Bakang Wildebees, Keikantseone Thubisi, Keaobaka Jonathan and Macdonald Bosman in the driving simulator to prepare them for their driver's licenses.

Sishen mine's rural research initiative, which was completed during 2009, indicated a large number of unemployed youth in the John Taolo Gaetsewe district. One of the vital indicating factors contributing to the challenge for these unemployed youths is the lack of resources that would help them seem more attractive in terms of employment. Youth development and empowerment is one of the main strategic areas across all sectors in South Africa and Sishen mine secured an amount of R3.395,770 in 2012 towards counteracting

the prevailing challenges. This amount will be used to assist the youth in becoming part of the economy; enabling them to access employment or self-employment. The main objective of the Youth Graduate Development Project is to train 60 selected unemployed graduates from the local district with the necessary skills to improve their employability. Once the training has been completed, Sishen mine intends to invite employers of the area to an elite event through which the up-skilled graduates will be able to present themselves to the audience.

This will ensure maximum exposure to potential work or business opportunities. The possibility of graduates 'job shadowing' with willing employers and businesses after up-skilling will further enhance their chances of being employed. During the pre-implementation of this project in October 2012, the following stakeholders committed to supporting the project:

- National Youth Development Agency, Northern Cape
- Joe Morolong Local Municipality
- Gamagara Local Municipality
- Gasegonyana Local Municipality
- Gamagara Development Forum
- Department of Social Development
- Department of Labour
- Kurara FM
- Eskom

Candidates were selected to partake in the project and attended the orientation days in November 2012 at allocated venues in each relevant local municipality. The attendees were then exposed to a life skills course for the remainder of November 2012. The course covered topics such as communication, teamwork, time management and conflict management. The youths were also exposed to learner driver's license lessons and were able to experience a driving lesson in a simulator. Of the 17 graduates who needed learner licenses, 16 graduates passed their examination in December 2012.

The first phases of the accredited Entrepreneurial Skills course (SP1) also took place in December 2012, with the remainder of the course to be completed early in 2013. This development project should be completed by April 2013. Sishen mine looks forward to an exhibition of these students' newly acquired skills as valuable contributions of unemployed individuals who have been transformed into viable employees for the committed stakeholders of this project.

GREAT CAREER OPPORTUNITIES FOR YOUNG, TALENTED LEARNERS

An assembly of more than 800 Grade 11 and 12 learners, keen to hear about bursary and learnership opportunities offered by Kumba Iron Ore, filled the Kumba Hall at Thabazimbi mine on 23 April 2012.

This was a platform for the learners to broaden their knowledge on the various career opportunities available at Kumba. They were informed about how to qualify for a bursary with Kumba, which degrees to apply for and they were also exposed to the universities that offer and facilitate these degrees.

In addition to information on bursaries and learnerships, the learners were also informed about Kumba's bridging programme for learners who have completed Grade 12, but who wish to enhance their results. The learners were addressed by young professionals from the departments of Mining, Engineering and Beneficiation. This presented an opportunity for the learners to direct questions at the professionals regarding their day-to-day work. This encouraged prospective students to start thinking about where they might wish to study after Grade 12.

Learners watched presentations on careers and had discussions on career opportunities; this gave the learners a chance to engage one-on-one with the young professionals and Human Resources team. "I am going to work hard and make sure I get good results to qualify for a bursary with Kumba Iron Ore," a Grade 11 learner from Mabogopedi High School promised enthusiastically.



Grade 11 and 12 learners from all over Thabazimbi and surrounding areas gathered at the Kumba Hall to hear about bursary and learnership opportunities offered by the company.

SISTERS ARE DOING IT FOR THEMSELVES!



Ten of the sixty Grade 9 girls whom attended the 'Take a Girl Child to Work Day' hosted by Thabazimbi mine in 2012.

Thabazimbi mine hosted the Cell C initiative, Take a Girl Child to Work Day®, on 31 May 2012. Sixty Grade 9 girls from all Thabazimbi and Northam school circuits were invited to participate. The theme for the day was "Choose your tomorrow, today".

Cell C initiated the Take a Girl Child to Work Day® campaign in 2003 with the aim of showing young girls the 'world of work' and the wide range of career opportunities available, as well as giving them the opportunity to meet career role models. The campaign seeks to inspire girls to achieve their goals and ambitions and make them aware of the important role they can play in the South African economy.

Thabazimbi mine recognises the need to provide these girls with correct and applicable information to help them make informed decisions on which school subjects to choose if they are interested in pursuing a career in mining. The learners were exposed to different mining careers in fields such as mining engineering, mechanical engineering and metallurgical engineering. They also received valuable information on how to find jobs within the mining industry.

The girls were taken on a tour of the pits where they could see how the iron ore is mined and this gave them a visual idea of exactly what kind of work occurs on a mine.

"I am choosing Mathematics, Science and English next year, because I want to become a mining engineer" a very enthusiastic learner from Sekgweng Intermediate School in Thabazimbi mentioned.

SISHEN PROVIDES SCHOOL UNIFORMS TO THE DISADVANTAGED

Sishen mine recently bought school uniforms for 100 children from the seven disadvantaged schools within the Gasegonyana municipal district. The primary schools that received the school uniforms were: Vlakfontein, Relekile, TT Lekalake, Gamopedi, Ncweng, Gamohana and Bankhara Bodulong.

Prior to sending their request to Sishen mine, the municipality did an assessment of the children at schools in the jurisdiction of Gasegonyana Local Municipality who did not have school uniforms. Mashilo Mokotong, sustainable development (SD) manager, emphasised the importance of learning and encouraged learners to take learning seriously.

"If you take learning seriously you will be the leaders of tomorrow and plough back to the John Taolo Gaetsewe district and the surrounding mines after you have obtained the appropriate qualifications," Mashilo encouraged the learners. Meanwhile, the speaker, Tuelo Meyers, thanked Kumba for responding positively to their request and emphasised the fact that such initiatives make a difference in the lives of children and the whole community.

"My plea to Kumba Iron Ore is to keep playing the leading role in partnering with stakeholders to improve the lives of the community," he stated.

"Such initiatives make a difference in the lives of children and the whole community."



Manager of sustainable development at Sishen mine, Mashilo Mokotong addresses students at Vlakfontein Primary School.

VAN WYKSKRAAL SCHOOL

Van Wykskraal School is a farm school about 50km from Thabazimbi. It is the only Afrikaans school in the area between Lephalale and Thabazimbi and provides schooling to 66 Afrikaans, English and Tswana speaking learners from Grade R to Grade 7. The learners travel from Cumberland, Rooibokkraal and Makoppa to attend school. The school is in desperate need of donations to improve the quality of the learning environment and the level of education that is provided. Kumba

is passionate about helping the youth of today become the leaders of tomorrow and donated R60,000 to Van Wykskraal School, bringing them a step closer to achieving their dream of improving the learner's schooling. This generous donation will aid in the purchase of whiteboards and computers, as well as provide the funds to renovate the classrooms and school grounds, also to repair several areas of the school.

KUMBA'S EXTRA-SPECIAL INVESTMENT IN SPECIAL SCHOOLS FOR SUPERSPECIAL CHILDREN

Kumba Iron Ore is very eager to improve their performance in terms of employing more people with disabilities. During a cross-functional alignment session between the Human Resources Department and the Community Development team, Kumba decided that it would assist schools for special needs learners in identifying programmes that will help them develop their skills. The ultimate aim is for these special children to become more employable in the open labour market.

With the necessary financial support, a core team analysed the existing best practice models and

compiled a best practice plan to help with this project. These models could be structured for organisations to assist Kumba in duplicating the programmes in the areas where it operates. During 2012, R3.5 million was invested in this programme via donations to the following entities:

1. Pathways received R500,000 for the 'Teacher at Shack' programme that stimulates early childhood development (ECD) in rural areas.
2. Pretoria School for the disabled received R500,000 for the 'Building Tomorrow' programme

that offers a school-to-work transition support service to learners who participated in the pre-vocational training programme while in school.

3. Transoranje School for the Deaf received R500,000 towards upgrading the IT equipment and implementing the newest version of the Computer-aided Design (CAD) technical drawing program into the school's curriculum.
4. Elizabeth Conradie School for the disabled received R2 million to upgrade their electrical wiring and water system.

KUMBA SE EKSTRA-SPEZIALE BELEGGING IN SPESIALE SKOLE VIR SUPERSPEZIALE KINDERS!

Kumba stel hom ywerig ten doel om meer mense met spesiale behoeftes in diens te neem.

Kumba het tydens 'n besprekingsessie, om Menslike Hulpbronne en Gemeenskapsontwikkeling se werksaamhede wedersyds in lyn met mekaar te bring, besluit om skole vir kinders met spesiale behoeftes te ondersteun met die identifisering van programme wat die kinders in staat stel om hulle vaardighede te verbeter en wat hulle kanse op indiensneming vergroot.

'n Projekspan is aangestel om bestaande 'beste praktyk' modelle te ondersoek wat deurgaans in

die gebiede waar Kumba werksaam is, gebruik kan gebruik word. Gedurende 2012 is R3, 5 miljoen se skenkings aan die volgende instellings gemaak:

1. Pathways het R500 000 ontvang vir hulle 'Teacher at Shack' program wat vroeë ontwikkeling van kinders in landelike gebiede bevorder.
2. Die Pretoria Skool vir Kinders met Spesiale Behoeftes het R500 000 ontvang vir hulle 'Building Tomorrow' program wat 'n ondersteuningsdiens lewer aan leerders wat beroepsvoorligtingopleiding ontvang terwyl hulle

nog op skool was om hulle by te staan met die oorskakeling van die skool na die werksplek toe.

3. Die Transoranje Skool vir Doves het R500 000 ontvang vir die opgradering van IT-toerusting asook vir die implementering van die nuutste rekenaarondersteunde ontwerp (Computer-aided Design (CAD)) -program as deel van die skool se leerplan.
4. Die Elizabeth Conradie Skool het R2 miljoen ontvang vir die opgradering van elektriese bedrading en die watertoevoersistiem.

PRETORIA SCHOOL FOR THE DISABLED

Pretoria School for Cerebral Palsied, Physically and Learning Disabled Learners is a government subsidised, non-profit organisation (NPO) that currently accommodates 340 learners between the ages of 3 and 18 years. The school caters for children with cerebral palsy (injury to the central nervous system) and children with physical disabilities, both congenital and post-trauma in nature. It also accommodates children with orthopaedic disabilities including spina bifida (split spine), brittle bones and amputations.

The objective of Pretoria School is to use specialised teaching to guide the learners physically, psychologically and intellectually for them to become balanced, socially integrated adults. The school's motto is "Strive" as it encourages each learner to work towards a goal in life. Even though the learners might walk the road a little more slowly, the staff believes that every learner can achieve their own goals with motivation and perseverance.

The school has implemented a very successful programme called Building Tomorrow. This school-to-work transition support service is offered to learners who participated in the pre-vocational training programme while in school. Although the focus is on work, the school aims to develop the learners themselves by helping them to define and develop their roles as adults in society. Occupational therapists act as job coaches who help learners to plan a transition path and prepare the learners for employment through in-service in the open labour market. The training process takes place individually and during school hours to meet each learner on his/her personal level. At work, an experienced co-worker acts as their buddy and 'shows them the ropes' while their job coach does on-site visits and addresses specific needs and goals. Once learners attain a level of marketable work skill and healthy work habits, their job coach helps them through the process of seeking employment.

The R500,000 funding that Kumba has provided will expand this programme and enable more learners to participate.

"The school's motto is "Strive" as it encourages each learner to work towards a goal in life. Even though the learners might walk the road a little more slowly, the staff believes that every learner can achieve their own goals with motivation and perseverance."



A learner from the Building Tomorrow learner's programme busy receiving training on office management. This structured in-service training enables the learners to gain valuable pre-vocational skills, which empowers them to integrate and transition from school to work.

THE TRANSORANJE SCHOOL FOR THE DEAF

The Transoranje School for the Deaf provides specialised education to learners between the ages of 3 and 18 who have severe hearing disabilities. This public school and non-profit organisation (NPO) was established in Pretoria West in August 1954 and caters for the complete education and wellbeing of about 190 learners. This school plays a vital role in the community by focusing on the specialised needs of deaf learners from all walks of life. Some of the school's learners are also visually or mentally impaired and many of the learners come from culturally deprived or disadvantaged communities. The school runs eight fully equipped hostels that are home to about 115 learners who come from disadvantaged communities from all over South Africa. Transoranje School's technical training section provides the learners an opportunity to develop technical skills in various fields. The facility also has an IT section where learners are taught how to use the Computer-aided Design (CAD) technical drawing program. Even though the computers are quite old, the learners have really mastered the program, which is why Kumba donated R500,000 towards upgrading the IT equipment and implementing the newest version of CAD into the school's curriculum. Kumba hopes that this contribution will enable the learners to develop their skills so that they might become more employable. Kumba's vision is to test learners who show real potential in the technical drawing field and possibly offer them learnerships and even full-time employment on the mines.



BEFORE



AFTER



ELIZABETH CONRADIE SCHOOL FOR THE DISABLED

The Elizabeth Conradie School for special needs learners is the only school for physically and mentally disabled children in Kimberley. The school accommodates about 252 learners from areas in and around the Northern Cape. Elizabeth Conradie School caters for learners with physical challenges as well as disabilities that include attention deficit disorder (ADD), autism, cerebral palsy, epilepsy and others.

The nature of the learners requires the current teachers to receive extra training, and assistive devices need to be procured together with sufficient therapists. The school's resources are under severe strain. For 2013, the costs of running the school will amount to R799,980. The school's largest expense is water and electricity, which cost R632,101 in 2012. The Department of Education allocates R808,320 to the school, but this is insufficient for the costs that the school incurs. For this reason, Kumba Iron Ore has donated R2 million to the Elizabeth Conradie School. Old electrical wiring will be replaced, old electrical geysers will be replaced with solar geysers and water pipes will be replaced, all of which will reduce water and electrical expenses to enable the school to spend more on improving the teaching and learning environment for the learners and staff.



Learners from the Elizabeth Conradie School in their computer class.

KOLOMELA SUPPORTS IMPROVEMENT OF SERVICE DELIVERY TO COMMUNITY

Kolomela mine handed a fleet of service delivery vehicles over to the Tsantsabane Local Municipality on 18 February 2013. The fleet consisted of one waste compactor, two 6m³ tippers and one TLB (tractor, loader and backhoe). Kolomela mine and the local municipality aim to work together to provide better service delivery to the Postmasburg community. This R2.5 million project was identified through various engagements with stakeholders, the community and the municipality. Research confirmed that the current municipal service delivery fleet

was unable to meet the increasingly growing waste demands of Postmasburg. Findings indicated this was a direct result of the rapid growth of the community and added social challenges in Postmasburg and surrounding areas. Waste management in Postmasburg has increasingly become a challenge. It contributed to illegal dumping on a larger scale, resulting in pollution in the form of domestic waste. With the new fleet of service delivery vehicles, the Tsantsabane Local Municipality can again deliver these services with ease.

AMY STOKES INFINITE FAMILY LEADERSHIP INITIATIVE

“The Infinite Family Leadership Initiative supports and develops self-reliance so that mentored learners can lead better lives in a stronger society.”

The Infinite Family Leadership Initiative is engaged in distance mentoring of South African youths from communities ravaged by HIV/AIDS. The programme has mentored over 500 learners since it was launched in 2003. The youth in these communities are mostly orphans who have had to endure difficult challenges. They have survived on hope and ambition. It furthermore supports and develops self-reliance so that mentored learners can lead better lives in a stronger society. With this programme, adults mentor learners both individually and face-to-face via the internet. Over 1000 mentors and respected education partners work with the organisation to provide support and hope to learners in need. The initiative has been able to broaden its scope of service to include curricula enhancement for mathematics support, deployment of new mentoring laboratories, increased on-site, high-speed internet capacity and nationwide partnerships to support underachieving education systems. Kumba Iron Ore has donated R2 million a year to this on-going project for the Infinite Family South-African Leadership Initiative to extend its reach and its wonderful work in the Northern Cape.

WESKUS REMEDIAL SCHOOL

Weskus Remedial School provides education to learners with minor mental disabilities. Only learners with proven disabilities are admitted to the school once they have been referred to and evaluated by the school psychologists. The school currently accommodates 413 learners from rural communities in Saldanha, Vredenburg, Paternoster, St Helena Bay, Velddrif and Hopefield. Most of the learners come from disadvantaged families where the primary working person is employed as either a subsistence fisherman or a factory worker, farm worker or steel worker.

The remedial reading programme is presented by a remedial teacher who Kumba employed in 2003. The programme has become exceptionally valuable to learners who suffer from dyslexia. It has helped many other learners to greatly improve their reading ability, which has led to improved academic performance.

KOLOMELA HELPS TO EXPAND THE POSTMASBURG MAIN LIBRARY'S E-LEARNING CENTRE

In 2009, Kolomela Mine, in partnership with the Tsantsabane Local Municipality and the Department of Sport, Arts and Culture, decided to expand the Postmasburg main library's e-learning centre. Kolomela mine has contributed R1.2 million towards the project. The aim of the project is to introduce technology to the broader community by providing an integrated approach to library services in the municipal area. It will focus on computer literacy and to enhance the curriculum of the schools in the area. The improved e-learning centre will cater for young people in and out of school as well as for employed and unemployed community members who will have access to the computer services offered by the centre. The centre will also provide a gateway for small, medium and micro enterprises (SMMEs) to trade through the e-commerce portal.

While the project is still in its construction phase, Kolomela looks forward to opening the new and improved centre to the benefit of the community.

“The project is aimed at introducing technology to the broader community by providing an integrated approach to library services in the municipal area, focusing on computer literacy and enhancing the curriculum of the schools in the area.”

CONSTRUCTION OF ECD CENTRES BY KUMBA IRON ORE'S SISHEN MINE DURING 2011 AND 2012



Amogelang and Collen Tuelo in front of one of the newly constructed ECDs at the Moholeng Primary School.

Sishen mine embarked on a programme to construct at least three early childhood development (ECD) centres annually, as identified by the Northern Cape Department of Education (NCDOE), in the rural areas of the John Taolo Gaetsewe district municipal area. ECD centres enable the quality cognitive development of children in the early stages of childhood development and are specifically targeted at marginalised communities. Research has indicated that children benefit from these programmes, because they progress more rapidly and successfully later in their lives. During 2011 a total of three ECD centres were constructed at AB Kolwane Primary School (Kagung), Maikaelelo Primary School (Magojaneng) and Lareng Primary School (Seoding) respectively. The ECD centres each consist of two classrooms. These were constructed and equipped according to the government's requirements at a cost of R10.43 million. The classrooms can ideally accommodate about 25 children each, but due to the dire need for early childhood education in the communities, up to 40 children are sometimes accommodated in one classroom. In 2012 a total of five ECD centres were constructed at Moholeng Primary School (Batharos), Isagontle Primary School (Mothibistad), Lerumo Primary School (Dithakong), Glen Red Primary School (Glen Red) and Simologang Primary School (Cassel) respectively. These centres were constructed and equipped at a total cost of R19.7 million, and the total contribution by Kumba for this project amounted to R12.78 million. The NCDOE showed its faith in Kumba by contributing R6.92 million towards the construction costs of two of the ECD centres.

KUMBA INVESTS IN EDUCATION IN THE WATERBERG DISTRICT



In an effort to improve the facilitation of learning in the Waterberg district, Kumba Iron Ore's Thabazimbi mine donated R17.6 million towards educational programmes for both learners and educators. These were launched in December 2012. Head of Department (HOD) educators from the Waterberg district were chosen to participate in a Unisa's College of Education's year-long certificate course in school management. This qualification will better assist them in facilitating the learners chosen for these programmes. Learners who are chosen to complete the educational programmes generally show potential in the subjects Mathematics and Science, and the majority of the project learners often come from rural areas and townships. All learners fall under the low income category. The purpose of selection is to minimise drop-out rates over the project's life-span. Learners must have the academic potential to succeed in the subjects Physical Science and Mathematics and must show an initial interest in science, mathematics and technology. They must be committed to participating in the programmes to be selected. The objective of the programmes is to improve learners' performance in the subjects Mathematics, English and Physical Science. It should also prepare and encourage them to pursue science, engineering and technical (SET) based careers and to showcase a SET educational model that can be replicated in other communities. "Thabazimbi mine takes community development to heart and is pleased to have contributed to such an uplifting and exciting initiative" said Humbulani Tshikalange, Human Resources (HR) manager at Thabazimbi mine.

OKIEP FET COLLEGE

In the sparsely populated, but large Northern Cape, 43% of people live below the poverty line and those who are employed work primarily in the mining sector. Technical and artisanal skills development will greatly improve the stimulation of economic growth in the Northern Cape since there are plenty of job opportunities for people with these specific skills. The Northern Cape Rural Further Education and Training (FET) College has five campuses and there is an Urban FET College in Kimberley. Kumba Iron Ore provides generous funding to the Rural

FET College's Kathu campus and was requested to partner with Anglo American, Tshikululu Social Investments and the Northern Cape Government in funding the Rural FET College's Okiep campus in Namaqualand. Kumba is eager to get involved in this project as it will enable many young students to further their education and make a positive contribution to the economy in the Northern Cape, once they have completed their studies.

KOLOMELA'S INVESTMENT IN CHILDREN IS AN INVESTMENT IN THE FUTURE

One of the South African Department of Education's national priorities is to expand the Grade R educational programme to all public primary schools. Kumba Iron Ore shares this sentiment and decided to implement this priority into its community development strategy by focusing on the foundation phase within the education sphere.

Generally, Grade 1 learners may develop learning problems because they are inadequately prepared for the routine of school and not because they are unable to understand what is being taught to them. The solution to this problem is to provide more Grade R facilities. The Department of Education and the Tsantsabane Local Municipality agreed to construct Grade R facilities at Asmandia Primary School and at Newtown Primary School. Kolomela mine joined this partnership and donated more than R4.3 million towards these projects.

Quality education will be provided to about 120 learners between the ages of five and 14 years and additional jobs have been created for teachers and others involved in taking care of these young learners.

Kolomela mine, in partnership with Kumba's corporate office and Postmasburg Primary School, also began the construction of Wonderland Pre-Primary School. Kolomela decided to assist Postmasburg Primary School with the construction of a Grade R facility with a generous R12 million donation that will cover the costs of constructing and furnishing six Grade R classrooms as well as an administration block. The new facilities will enable teachers to better prepare 200 youngsters for their first year at primary school. This will improve the foundation phase standards of the school. Due to the influx of people into Postmasburg, sufficient facilities to accommodate learners between the ages of two and four years were not available. This led Kolomela to create the Postmasburg Grade R facility and increase the available classrooms at the Pinocchio Day Care Centre. The Postmasburg Grade R facility includes six classrooms to accommodate Grade R



The new Grade R facilities at the Asmandia Primary School.

learners. One additional classroom has been constructed at the Pinocchio Day Care Center to accommodate the learners from the day care centre that was closed down. This project is aligned with the South African Government's priorities and addresses the requirements of the relevant Mining Charter and UN Millennium Development Goals as enforced by organisations such as the African Union, The United Nations and the United Nations Children's Fund (UNICEF) in order to find global solutions to global problems, e.g. education.

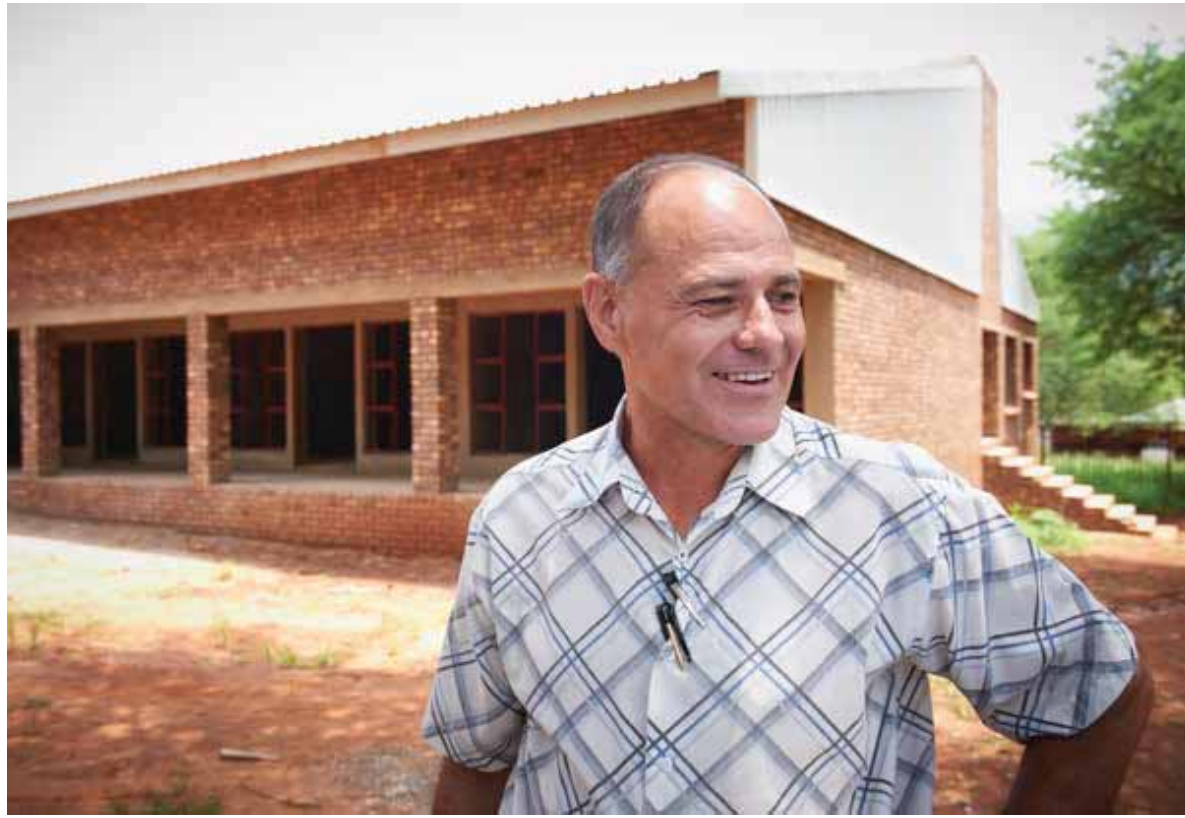
The downstream impact of these new classrooms is far wider than just accommodating pre-school learners. The availability of reputable school facilities makes a significant impact on Kumba's ability to recruit and retain the people Postmasburg needs. The area needs to employ young people who are able to provide quality care for the community's little ones. Kumba has started a teacher training project, called the ECD Learnership Programme Initiative. During the planning phases of this project, it became clear that there were not enough qualified early

childhood development (ECD) teachers to take care of the children who would be filling up the new classrooms. The project enables prospective teachers to receive their training while they are employed as teacher assistants. After a grueling recruitment process, six local women from the Postmasburg area were identified and chosen to take part in the initiative.

These women all have a passion for working with children, and have been blessed with plenty of patience. Some of them even come from a 'bloodline' of teachers; teaching is what they love and what they wish to do. These six 'teachers-in-training' will work under the close supervision of qualified teachers while they complete their training.

The cost of their studies as well as their salaries for the next two years will be sponsored by Kolomela. This initiative as an investment in the future of the people of the mine's communities, enabling Kolomela and the communities themselves to make a real difference in Postmasburg and in the future of the children.

KUMBA FUNDS EARLY CHILDHOOD DEVELOPMENT CENTRE IN THABAZIMBI



Peet van Breda in front of the newly constructed Thabazimbi ECD Centre.

“This generous donation will ensure that quality early childhood development facilities and programmes for children between the ages of four and five years will be available in the Thabazimbi Municipal area.”

Kumba Iron Ore is serious about education and is passionate about investing in facilities that will help to improve any learning environment. In order to improve the quality of early childhood cognitive development and the Grade R infrastructure in Thabazimbi, Kumba donated R4 million towards the construction of an early childhood development (ECD) centre and the composition of the curriculum.

This generous donation ensures that quality ECD facilities and programmes for children between the ages of four and five years will be available in the Thabazimbi municipal area. The ECD centre focuses on developing the children’s major and fine motor skills, language skills, cognitive and perceptual skills. Projects that include art, painting, cutting and drawing develop fine motor skills. There is also a movement programme that focuses on developing the children’s major motor skills with exercises that include balance, hand-eye co-ordination and cross-motor development.

KUMBA IMPROVES THE LEARNING CONDITIONS FOR GRADE R LEARNERS



Kumba funded Luxor school to build classrooms and buy stationary for learners.



Rehoboth School in Kathu.

In 2008 Kumba Iron Ore started building a school for Pikkie Pret, the Grade R facility in Kathu. Originally, the school had four classrooms for Afrikaans-speaking children and one classroom for English-speaking children. However, due to the population growth in Kathu, more classrooms are needed. Sishen mine’s local economic development (LED) practitioner, Ria de Beer, confirmed that the mine donated R300,000 towards building the school that was completed

in July 2012. “Now there are six classrooms and the school can accommodate all applicants for 2013,” she said. According to the principal of the school, Erina Claassens, in the past, many parents were heartbroken by the fact that they could not enroll their children at the school. “Before the school was built we could only accommodate 150 learners, now we are able to accommodate 180 and it is all thanks to Kumba Iron Ore,” Erina said.

“In the past, many parents were heartbroken by the fact that they couldn’t enroll their children at the school.”

Kumba Iron Ore's Sishen and Kolomela mines are passionate about investing in children's development. Whether it's catering for toddlers at a day care centre, or ensuring that a high school has laptops and adequate security, funding any part of the future of the surrounding communities is entrenched in the social development (SD) plan of the mines.

BANA EARLY CHILDHOOD DEVELOPMENT CENTRE

Kumba invested R1.753,382 in the Bana Early Childhood Development Centre in 2012. This generous donation ensured that all fees were fully paid for the year, and included the amounts necessary for deposits for 2013. Kumba's Sishen Mine hopes to continue to support the centre in any way possible in the future.

SISHEN SPONSORS TUITION FEES FOR MQA STUDENTS

Kumba has invested an amount of R893,318 to sponsor college tuition fees, including a stipend, for Mining Qualification Authority (MQA) students enrolling for N2 courses at Kathu Campus. This generous investment in the students will greatly enhance the drive towards Windows Imaging Format (WIM).

KATHU HIGH SCHOOL

Kathu High School received R500,000 in funding for 2012 from Kumba. The amount was utilised for teacher support.

DINGLETON PRIMARY SCHOOL

Kumba invested R500,000 in Dingleton Primary School. The money was used for the food programme for Grade R learners, remedial support, stationary, media equipment, office equipment, square floor mats, technology kits, and high jump apparatus.

KATHU PRIMARY SCHOOL

Kumba supported the Kathu Primary School in 2012 by sponsoring R500,000 that was used to cover the costs of remedial support as well as the upgrading of the technical laboratory and inter-communication system. The money was also used to compile brain profiles of the staff and increase the security around the school.

YA-RONA DAY CARE CENTRE

The day care centre received R47,099 from Kumba in 2012 to aid in the basic care for the 50 toddlers who attend the facility.

REHOBOTH SCHOOL

Kumba invested R170,000 in 2012 for the school to procure parent and child educational services (PACES).

LUXOR SCHOOL

Funding for 2012 for the amount of R250,000 was paid to the school and was utilised to build classrooms, to buy stationary, as well as to supply a set of score keys for learners.

DEBEN PRIMARY SCHOOL

Kumba spent R600,000 in 2012 for upgrading the school's office and sports equipment, installing burglar bars as well as security gates and paving. The money also allowed for the hostels of the school to receive new fencing.

GAMAGARA HIGH SCHOOL

R600,000 was spent by Kumba in 2012 to provide curricula for the school, as well as to increase the safety and security of the school and school grounds.

LANGBERG HIGH SCHOOL

In 2012 Kumba funded R600,000 to Langberg High School to buy learner and teacher support material. Furthermore, the money paid for the installation of an alarm system for the administration block of the school, as well as cutlery for the school hostel.

MAIKEALELO PRIMARY SCHOOL

A portion of the R600,000 provided by Kumba in 2012 was used to increase security of the school by installing 'devils fork' fence. The remainder of the money was used to purchase laptops, whiteboards and computers.

NORTHERN CAPE PRIMARY SCHOOL

Kumba donated R600,000 to the school in 2012 for the development of sports grounds, apparatus for the play park, as well as additional ablution facilities and the construction of a kitchen.

POSTMASBURG HIGH SCHOOL

The school received a donation of R10,000 from Kumba for the Matric dance.

REFENTSE PRIMARY SCHOOL

Kumba donated funds for the school to purchase teaching material.

ASSMANG PRIMARY SCHOOL

The school was able to embark on an annual educational tour to Cape Town thanks to Kolomela's sponsorship.

HTT BIDI MEMORIAL PRIMARY SCHOOL

The institution was able to increase safety measures at the school to safeguard the learners thanks to the donation received from Kolomela mine.

SISHEN MINE INVESTS IN LOCAL SCHOOL



Mr Okhau in front of one of the newly constructed buildings at the Sishen Intermediate School in Sesheng.

In 2011 Kumba Iron Ore built a library and five classrooms for Sishen Intermediate School. Existing classrooms were overcrowded and posed huge problems. Learners per classroom, recommended by the Department of Education, are 30 pupils, whereas about ten more learners had to be accommodated in each classroom.

Learners also had to use the nearby Kumba internship facility to gain access to a library, therefore, Kumba decided to contribute to the construction of the school's own library. An assembly hall and administration block were also sponsored and completed by Kumba. This enabled the school to facilitate functions and made it easier to plan gatherings. The school hall now also serves as examination centre.

SISHEN MINE MAKES A DONATION TOWARDS THE BATHO PELE MOBILE HEALTH CLINIC INITIATIVE

Sishen mine has made a generous R6,346,536 donation toward the fleet of nine mobile health units that bring primary and secondary health care to some of the most underprivileged communities in the rural Joe Morolong municipal area. These mobile units helped 26,016 patients from September 2011 to December 2012. These patients include people who have needed care in the following areas:

- dental: 5,075
- eye care: 2,865
- general wellness: 1,917
- HIV counselling and treatment: 1,178
- clinic services: 14,981

Sishen mine is proud to be associated with an innovative project that has made a difference in the lives of so many community members.



Rina Botha, LED manager at Sishen mine with colleague Oduetse Kolberg, LED practitioner at Sishen mine at the Batho Pele Mobile Health Clinic during its stay in Gaseke Village.



Two of the Batho Pele Mobile Health Clinic units.

UGM CLINIC RECEIVES GOLDEN AWARD

“We are honoured to receive this award because each team member worked very hard. This is a token that shows that the Department of Health sees and acknowledges us as its partners.”



Pharmacist Fransie Douglas providing medicine to a patient at the UGM Wellness Clinic in Kathu.

The Ulysses Goggi Modise (UGM) Wellness Clinic in Kathu received a Golden Award from the Northern Cape Department of Health for exceeding the Department of Health's targets for HIV counseling and testing (HCT), and for contributing towards the national HCT campaign in the John Taolo Gaetsewe district.

“We are honoured to receive this award because each team member worked very hard. This is a token that shows that the Department of Health sees and acknowledges us as its partners,” Alta Buys, the clinic's general manager said.

The UGM Wellness Clinic, Kathu Primary Health Clinic and Dingleton Clinic also received Golden Awards for their 100% and above contribution to the HCT targets. These three clinics also contributed towards the Golden Award that was awarded to the Gamagara Clinic.

TLILINIKI YA UGM E AMOGELA AWATE YA GAUTA

Tliliniiki ya Ulysses Goggi Modise (UGM) kwa Kathu e ne ya amogela Awate ya Gauta go tswa kwa Lefapheng la Pholo la Kapa Bokone ka ntlha ya go fithelela mekgele ya yone ya Lefapha la Pholo le go e pota ka kwa ya go Naya batho kgakololo le go ba dira diteko tsa HIV, le go thusa mo Letsholong la Bosetšhaba la go Naya batho kgakololo le go ba dira diteko tsa HIV kgotsa HIV Counseling and Testing (HCT) mo kgaolong ya John Taolo Gaetsewe.

“Re motlotlo go bo re neilwe awate eno ka gonne leloko lengwe le lengwe la

setlhopha le dirile ka natla. Seno ke sesupo se se bontshang gore Lefapha la Pholo le a re bona le go re tsaya tsia jaaka badirisani mmogo ba lone,” go bolela jalo Alta Buys, Mmenejara-Kakaretso wa UGM.

Tliliniiki ya UGM Wellness, Kathu Primary Health Clinic le Tliliniiki ya Dingleton le yone e ne ya amogela Diawate Tsa Gauta ka ntlha ya go thusa 100% ga tsone le go e pota ka kwa ka mekgele ya HCT. Ditliliniiki tse tharo tseno gape di ile tsa thusa Tliliniiki ya Gamagara go fenya Awate ya Gauta.

TSANTSABANE TRAUMA CENTRE: AT YOUR SERVICE 24 HOURS A DAY, 365 DAYS A YEAR



“The collaboration between FAMSA, the Tsantsabane Local Municipality and Kolomela mine will ensure that many vulnerable men, women and children of all ages will be able to find a sympathetic ear and kind words to help them deal with abuse, rape, neglect, traumatic loss or any other crisis that they may be dealing with.”

We live in a demanding society where many people suffer from all kinds of stress – emotional, financial and work-related. Many people also deal with traumatic situations caused by death, rape and abuse. FAMSA (Families South Africa) has been appointed by the Tsantsabane Local Municipality to assist in supporting people who have suffered from stress and trauma. FAMSA has a team of psychologists, social workers, social auxiliary workers and community development workers with specialised skills who provide support to communities in the region. The organisation has branches in Uppington, Springbok, Calvinia, Prieska, Kathu and Kuruman and now the Tsantsabane Trauma Centre will also be equipped to offer

hope and support to the vulnerable individuals who are at risk of not receiving effective services essential to their safety, recovery, and in some cases; their survival. The crisis centre provides training, consultation, counseling and educational programmes for staff and volunteers. It has group support structures and community intervention programmes that assist people and communities in dealing with the pressures of modern-day living. In order to provide this critical service to the community, FAMSA required solid partnerships and financial support from the business sector. Kolomela mine donated R1.001,475 to FAMSA in 2012. This amount will be reviewed on an annual basis for the duration of five years.

The collaboration between FAMSA, the Tsantsabane Local Municipality and Kolomela mine will ensure that many vulnerable men, women and children of all ages will be able to find a sympathetic ear and kind, effective words to help them deal with abuse, rape, neglect, traumatic loss or any other crisis that they may be dealing with. The Tsantsabane Trauma Centre's office number +27 (0) 53 313 2901 can be used by anyone seeking help from FAMSA. People in need of help or volunteers who wish to assist FAMSA can also visit the trauma centre at 14 Blinkklip Street in Postmasburg.

TIKATIKWE YA TSANTSABANE YA GO TSHWENYEGA THATA MO TL HALOGANYONG: E DIRA DIURA DI LE 24 KA LETSATSI, MALATSI A LE 365 KA NGWAGA

Re tshela mo setšhabeng se se nang le mathata se mo go sone batho ba le bantsi ba nang le mathata a mefuta e e farologaneng ya go tshwenyega thata mo tlhologanyong – mathata a maikutlo, a madi le a amanang le tiro. Batho ba le bantsi ba boga manokonoko a go tshwenyega thata mo tlhologanyong ka ntlha ya go tlhokafalelwa, go betelelwa le go sotlwa.

FAMSA e na le setlhophisa sa baithuta-tlhologanyo, badiredi-loago, badiredi-loago ba nakwana le badiri ba ba tlišang tlhabololo mo loagong ba ba nang le dikgono tse di kgethegileng ba ba emang baagi nokeng mo kgaolong. Mokgatlo ono o na le makala kwa Uppington, Springbok, Calvinia, Prieska, Kathu le Kuruman mme jaanong Tikatikwe ya Go Tshwenyega Thata mo Maikutlong ya Tsantsabane le yone e tla tlhomelelwa gore e kgone go naya batho tsholofelo le kemonokeng ba ba sa sireletsegang ba ba leng mo kotsing ya go sa direlwe

ditirelo tse di mosola tse di tla ba sireletsang, tse di tla ba fodisang, mme, ka dinako tse dingwe, tse di tla ba falotsang.

Tikatikwe ya ba ba tlhagetsweng ke masetlapelo e na le mananeo-thuto a go ruta badiri le baithaopi ka katiso, kgakololano, le go ba naya kgakololo. E na le dithulaganyo tsa go ema setlhophisa nokeng le mananeo a dikgato-tharabololo a mo baaging a go thusa batho le baagi go lebana le mathata a segompiono.

Gore FAMSA e kgone go tlamele baagi ka tirelo e e bothokwa eno, e tlhoka badirisani-mmogo nayo le go tshagediwa ka madi ke ditlamo tsa kgwebo. Moepo wa Kolomela o thusitse FAMSA ka R1001 475.00 ka 2012. Selekanyo sa madi ano se tla sekasekwa ngwaga le ngwaga mo lobakeng lwa dingwaga di le tlhano. Tirisano-mmogo fa gare ga FAMSA, Mmasepala wa

Tsantsabane le Moepo wa Kolomela e tla tlhomelelwa gore banna, basadi le bana ba dingwaga tsotlhe ba ba sa sireletsegang ba tla kgona go reediwa ka go utlwelelwa bothoko le ka bopelonomi, ba tla utlwa mafoko a a mosola a a tla ba thusang go lebana le go sotlwa le go betelelwa, go tlhokomologwa, go tshwenyega thata mo tlhologanyong ka ntlha ya go tlhokafalelwa kgotsa ka ntlha ya masetlapelo ape a mangwe a ba ka tswang ba lebane le one.

Nomere ya ofisi ya Tikatikwe ya Go Tshwenyega Thata mo Tlhologanyong +27 (0) 53 313 2901 e ka dirisiwa ke ope fela yo o batlang thuso go tswa kwa FAMSA. Batho ba ba tlhokang thuso kgotsa baithaopi ba ba ka ratang go thusa FAMSA gape ba ka etela Tikatikwe ya Go Tshwenyega Thata mo Tlhologanyong kwa 14 Blinkklip Street kwa Postmasburg.

THE THABAZIMBI WELLNESS CLINIC GETS WINGS!

“The state of the art, fully equipped wellness clinic will benefit both the mining community and residents of Thabazimbi.”

The Thabazimbi Wellness Clinic was officially opened by Ms Dikeledi Magadzi, Limpopo MEC for health and social development, in February 2012. The state of the art, fully equipped clinic benefits both the mining community and residents of Thabazimbi. It provides services such as HIV counselling and the treatment thereof, management of chronic conditions and cancer screening. It also offers disease management programmes, health monitoring, e.g. blood pressure and testing for diabetes, nutritional guidance and various other wellness programmes.

The clinic was officially handed over to the Thabazimbi community by Cornelia Holtzhausen. “This excites us because this means we can look forward to a healthy community and a younger generation that will be able to get essential information on HIV counselling and testing

(HCT),” Cornelia said. The clinic has embarked on an extensive community outreach programme that targets schools and families; promoting a healthy lifestyle and preventing diseases. This displays Anglo American’s commitment to supporting health initiatives from the Department of Health and supporting government’s mission to fight HIV/AIDS.

The Thabazimbi Wellness Clinic, together with home-based caregivers, took wellness to the Thabazimbi community during their door-to-door campaign that commenced in May 2012. The team visited the Ipelegeng municipal areas as well as the Regorogile and Matikiring townships. The aim of the campaign was to bring awareness of health issues such as hypertension and diabetes to community members and to conduct free HCT. Since May 2012, 148

homes have been visited and a total of 119 community members have received free HCT.

“I am really happy that the wellness clinic is bringing such services to our homes and that we do not have to be afraid to go and get tested,” Portia Manyama, one grateful community member, said. The clinic is in line with Kumba Iron Ore’s focus on health and wellness expenditure. It is equally in favour of a holistic approach towards health and welfare. Kumba funded a total of R4 million towards the wellness clinic to ensure that the centre can provide quality services to the community and contractors. This will enable the centre to render a full scope of quality health care services, education and contracting services to all Kumba employees, as well as to deliver post-exposure prophylactics to those who are HIV positive.



The Thabazimbi Wellness Clinic provides free HIV counselling and testing to community members.



Eddy Moyembo providing information to a patient at the wellness clinic in Thabazimbi.

THABAZIMBI-WELVAARTKLINIEK KRY VLERKE!

“Die ten volle toegeruste en moderne kliniek voorsien dienste aan beide die myngemeenskap en die inwoners van Thabazimbi.”

Die Limpopo Minister van Gesondheid en Maatskaplike Ontwikkeling, Me Dikeledi Magadzi, het die kliniek amptelik op Saterdag 11 Februarie 2012 geopen. Die ten volle toegeruste en moderne kliniek lewer dienste aan beide die mynwerkers en die gemeenskap van Thabazimbi. Dit verskaf dienste soos MIV-berading en -behandeling, die bestuur van kroniese siektetoestande, lewering van kankertoetse, siektebeheerprogramme, gesondheidsmonitering soos die toetsing van bloeddruk en diabetes, asook voedingsriglyne en ander gesondheidsprogramme.

Die kliniek is amptelik deur Cornelia Holtzhausen aan die Thabazimbi-gemeenskap oorhandig. “Ons is opgewonde, want dit beteken ons kan uitsien na ’n gesonder gemeenskap en ’n jonger generasie wat noodsaaklike inligting kan ontvang oor MIV-berading en -toetsing,” het Cornelia gesê.

Die kliniek het met ’n uitgebreide gemeenskapsuitreikingsprogram begin wat skole en gesinne teiken; gerig op die bevordering van ’n gesonde leefwyse en die voorkoming van siektes. Dit toon Anglo American se ondersteuning van die Departement van Gesondheid se gesondheidsinisiatiewe en die staat se missie om MIV te beveg.

Die Thabazimbi-welvaartkliniek het aan die begin van Mei 2012 saam met tuisversorgers ’n deur-tot-deur veldtog in die gemeenskap geloods. Die span het die munisipale gebiede van Ipelegeng, asook die omgewings van Regorogile en Matikiring besoek. Die doel van die veldtog was om bewustheid te skep oor gesondheidsaspekte soos bloeddruk and diabetes en om gratis MIV-berading en -toetsing te doen. Sedert Mei 2012 is 148 huise al besoek en 119 gemeenskapslede het gratis MIV-berading en -toetsing ontvang.

“Ek is regtig baie bly dat die kliniek hierdie dienste na ons huise toe bring en dat ons nie MIV-toetse hoef te vrees nie,” het Portia Manyama, ’n dankbare lid van die gemeenskap, gesê.

Die daarstelling van die kliniek is in ooreenstemming met Kumba se fokus en holisties benadering tot gesondheids- en welvaartuitgawes. Kumba Iron Ore sal bydra tot die operasionele kostes van die kliniek tot en met ’n bedrag van R4 miljoen. Dit sal sorg dat die kliniek kwaliteitdienste aan die gemeenskap en kontrakteurs kan verskaf en dat die volle omvang van gesondheidsdienste, opvoeding en kontrakdienste aan Kumba werknemers beskikbaar is, asook na-blootstelling profilaksbehandeling aan diegene wat MIV-positief is.

KUMBA BUYS 77 EMERGENCY VEHICLES FOR THE NORTHERN CAPE PROVINCE

Kumba recently funded the purchase of 77 emergency vehicles (60 ambulances, 12 planned patient transport service vehicles and five emergency rescue vehicles) as part of the Northern Cape Department of Health's emergency vehicle replacement strategy. The Kumba emergency vehicle project, just one of the company's upliftment initiatives, is valued at approximately R37 million. This project is particularly important to the Northern Cape – one of the poorest provinces in South Africa. The vehicles will be distributed to all five district municipalities. Kumba's CEO, Norman Mbazima, presented the vehicles' keys to Grizelda Djiekella, acting Premier of the Northern Cape at a handover ceremony in Kimberley. Mbazima said: "We are extremely excited about this project as it allows us to work collaboratively with the Department of Health and with local government in achieving the health goals of the community and our own employees."



Kumba donated 77 new emergency vehicles to the Northern Cape Province. At a ceremony were (from the left) Mxolisi Sokatsha (MEC for Health), Grizelda Cjiekella (acting Premier of the Northern Cape), Norman Mbazima (Chief executive of Kumba Iron Ore), Yvonne Mfolo (Executive head: Public affairs, Kumba Iron Ore), Anel Marais (former Manager: Community and social investment, Kumba Iron Ore) and Richard Jones (Chief director of Emergency Medical Services).

CONSTRUCTION OF NEW SUPPLY LINE FROM ESKOM TRACTION SUBSTATION TO POSTMASBURG

The project fits into the strategic fit of Kolomela mine of which infrastructure development is one of the main priorities. The construction of the supply line was initiated in 2011 and the contract was awarded in February 2012. Kumba invested R3.400,000 to ensure that the OH 11KV line will provide primarily the

industrial area with large total connected loads. This supply line will be able to function on its own without overloading the ageing network in town, which caused frequent failures and blow-outs of cables and transformers.

KOLOMELA ASSESSES MUNICIPALITY'S WASTE MANAGEMENT

Waste management in Postmasburg has been a challenge due to a limited fleet to collect and transport waste to the landfill site. This resulted in illegal dumping on a large scale, which meant that there was a large rate of pollution in the community's residential areas. During 2011 Kolomela mine sponsored the municipality with a compactor truck and a waste skip loader that improved waste collection significantly. Due to the rapid pace of development within Postmasburg, the municipality cannot meet the demands of the expanded community; also a result of the Kolomela housing developments. The implementation of this project assisted the municipality to expand their current fleet in terms of waste management and waste collection.

The project has allowed for the following improvements (procurement of vehicles) to the municipality's waste management fleet:

- a waste compactor truck
- two 6m³ (cubic metre) tippers
- a TLB (tractor, loader and backhoe)

These vehicles have been used to collect domestic waste of approximately 9,000 households in Postmasburg. It is expected that the volume of waste will increase significantly in the next two years. The TLB and two tippers will be used to clean the areas around the waste skips at the identified hot spots in the different communities. Due to the fact that the issue regarding the landfill site is still pending, these vehicles can in the meantime be used for the maintenance of the landfill site.

Pollution in the form of domestic waste affects the Postmasburg community to such an extent that it has tarnished the image of the town, as well as posing health and environmental risks. Kolomela has therefore contributed to building the capacity of the improving basic service delivery in terms of waste management, and in uplifting the image of the town. Furthermore, Kolomela also embarked and successfully completed a sewer cleaning programme that has ensured healthier living conditions in Postmasburg.

WATER PLAN FOR THABAZIMBI FLOWING WELL

Local mines are addressing the dire state of water supply in the town of Thabazimbi in the Limpopo Province, at a cost of R24 million. After a meeting by the general managers of the Thabazimbi, Tumela and Dishaba mines in 2012, a task team was established to represent Thabazimbi mine, Anglo American Platinum Limited (owner of Tumela and Dishaba mines) and the Thabazimbi Local Municipality.

The municipality committed to funding Phase 1 to the extent of R5.7 million. Thabazimbi mine is funding Phase 2 to the value of R24 million. Platinum has committed to provide additional funding for 2014.

PHASE 1

Thabazimbi has long suffered insufficient and unreliable water supply due to inadequate municipal capacity and resources. Until recently, water has been supplied directly into a network of two pipelines; connected to a pump station and supply reservoirs that are not being utilised. Platinum has already assisted the municipality in upgrading these pipelines. The objective of Phase 1 (completed in September 2012) was to study and identify water transmission problems along the entire bulk-water pipeline, from the pump station to the various reservoirs. This included identifying and fixing water leaks, upgrading pump-station equipment, replacing faulty valves and fittings as well as

damaged fences, thorough cleaning of pipes and reservoirs. It also included the reinstatement of five reservoirs and the diversion of the main water pipeline to the reservoirs.

PHASE 2

Various water-supply improvement initiatives are being implemented as part of Phase 2, including a chlorination system to enhance water quality and a package plant to remove iron and manganese from borehole water. In addition, the existing above-ground steel pipeline will be replaced with a below-ground plastic pipeline, and all leaks above and below ground that were not fixed in Phase 1 will be mapped and repaired with leak detection equipment. Extensive work will be undertaken at the pump station, and for bulk reticulation, a new pipeline will be installed. New pipe connections will be established to the communities of Ipelegeng, Regorogile, Apiesdoorn and to the Thabazimbi Hospital.

All parties remain committed to the governance and management of the project. Phase 3 will be implemented during the 2013/2014 financial year in terms of local council. The municipality will commit municipal infrastructure grant (MIG) funds to the project. Phase 3 will concentrate on the reticulation of the water network.

THULAGANYO YA METSI YA SEDIBA SE SE ELELANG SA THABAZIMBI

Meepo ya mo lefelong leno e tsentsa letsogo go leka go rarabolola mathata a a seng kana ka sepe a tlamelo ka metsi mo toropong ya Thabazimbi, mo Porofenseng ya Limpopo, ka go dirisa madi a a kana ka R24 milione. Thabazimbi ga e bolo go nna le dikgolaganano le toropo ya lefelo leo, e e bidiwang ka leina la yone.

Morago ga fa dimmenejara-kakaretso di sena go tshwara kopano ya meepo ya Thabazimbi, Tumela le Dishaba ka 2012, go ne ga tlhlongwa setlhopha sa tiro gore se emele moepo wa Thabazimbi, Anglo American Platinum Limited (e meepo ya Tumela le Dishaba e leng ya yone) le Mmasepala wa Selegae wa Thabazimbi. Mmasepala o iketleeditse go tlame ka Kgato ya 1 ka madi a a fitlhang go R5.7 milione. Moepo wa Thabazimbi o tlamela Kgato 2 ka madi a a fitlhang go R24 milione. Anglo Platinum e iketleeditse go tlamela ka madi a mangwe a a oketsegileng ka 2014.

KGATO 1

Ke bogologolo Thabazimbi e ntse e tlhabela metsi ka ntlha ya go tlhabela ga bokgoni jwa mmasepala le go tlhabela ga ditsompelo. Go tla go fitlha bošeng jaana, metsi a ntse a romelwa ka tlhamalalo mo mafaratlhatlheng a diphaephe tse di golagantsweng le seteišene se se a fetlhang le go romelwa kwa mabolokelong a one a a sa dirisweng. Anglo American Platinum e setse e thusitse mmasepala go tlhabolola diphaephe tse.

Boikaelelo-bogolo jwa Kgato 1, jo bo weditsweng ka Lwetse 2012, e ne e le go ithuta le go tlhabela mathata a go romelwa ga metsi mo teng ga diphaephe tsothe tse metsi a tsamayang ka tsone, go tswa kwa seteišene se se a fetlhang go fitlha kwa mabolokelong a one a a farologaneng. Seno se akaretse go batla diphatlha tse metsi a dutlang ka tsone le go di kaba, go tlhabolola didirisiwa

tsa seteišene se se fetlhang metsi, go ntsha dibelofo tse di sa berekeng le go tsenya tse dintšha mmogo le go tlosa magora a a kgaogileng le go tsenya a maša, go phepafatsa diphaephe le mabolokelo a metsi, le go tsosolosa mabolokelo a le matlano a metsi le go faposetsa phaephe e kgolo ya metsi gore e a ise kwa mabolokelong a metsi.

KGATO 2

Go ne ga dirwa kitsiso ka matsholo a a farologaneng a go tokafatsa go tlamela ka metsi ka nako ya Patlisiso ka Kgato 1 mme a tsennngwa tirisong jaaka Kgato 2 mmogo le go tshela tlolorine mo metsing go tokafatsa boleng jwa metsi le bodirelo jwa go tlosa aene le mankanise mo metsing a sediba.

Mo godimo ga moo, diphaephe tsa tshipi tse di leng teng tse di leng mo godimo ga mmu di tla emisediwa ka diphaephe tsa ka fa tlase ga lefatshe tsa polasetiki, mme diphatlha tsothe tse metsi a dutlang ka tsone mo godimo ga lefatshe le ka fa tlase ga lone tse di neng tsa kabiwa mo Kgatong 1 di tla batlwa ka sedirisiwa sa go di batla mme di tla kabiwa.

Go tla dirwa tiro e e seng kana ka sepe kwa seteišeneng se se fetlhang metsi, mme gore metsi a tsamaisiwe ka bontsi, go tla tsennngwa diphaephe tse dintšha. Go tla golagangwa diphaephe tse dintšha mo gare ga baagi ba Ipelegeng, Regorogile, Apiesdoorn le Bookelo jwa Thabazimbi.

Makoko otlhe a nna a ineetse go laola le go tsamaisa porojeke eno. Kgato 3 e tla tsennngwa tirisong ka ngwaga wa ditšhelete wa 2013/2014 go ya ka lekgotla la lefelo leo. Mmasepala o tla dirisa madi a Municipal Infrastructure Grant (MIG) mo porojekeng. Kgato 3 e tla tlhoma mogopolo mo mafaratlhatlheng a go tsamaisiwa ga metsi ka bontsi.



KOLOMELA MINE GETS STUCK INTO WATER WORKS TO HELP THE TSANTSABANE LOCAL MUNICIPALITY

The Tsantsabane Local Municipality has encountered a few problems with regard to their water works, but it's nothing that a little bit of help from Kolomela mine cannot fix. Several overflowing manholes in Postdene and Boichoko indicated a low flow to the pump stations and treatment works due to several blockages in the collector system. Overflows of raw sewage pose a major public health hazard and prevent the wastewater from reaching the pump stations and wastewater treatment works for treatment. Kolomela donated R715,000 towards the proper cleaning of the main sewers in Postmasburg to avoid this major health hazard.

Further assistance in terms of sewage was needed when it was discovered that pump stations 3 and 4 had insufficient storage capacity. The only solution was to construct emergency overflows back into the municipal system. Kolomela provided the R700,000 funding for the emergency overflow construction for pump station 3 as that would also reduce the risk of pump station 4 overflowing and failing completely. In 2012 Kolomela mine made a generous R2.5 million contribution toward the refurbishment of the four older wastewater pump stations in Postmasburg and Boichoko. All the pumps have been mechanically overhauled, bearings and impellers replaced and

valves replaced. Dysfunctional electrical switchgear and control instrumentation have also been replaced with new equipment to ensure the reliable operation of the pump stations and to curb the regular sewage spills that occurred in the past. To prevent the clogging of pumps, automatic mechanical screens were installed in the pump station inlet structures to remove large solids, rags and other debris from the stream and prevent pump station failure in future. Kolomela is committed to providing quality water to the communities, and is taking responsibility to drain the polluted water in an efficient, environmentally conscious manner.

THABAZIMBI SEEKS INNOVATIVE WAYS TO CONSERVE WATER

Although Sishen and Kolomela mines operate in water-scarce regions, the mines' activities generate significant amounts of water from groundwater inflow into the pits, which must be dewatered to enable safe mining. Excess water pumped from the pit is supplied to local municipalities in line with the mines' water use licenses. However, local municipalities do not have adequate infrastructure to deal with the water in periods of flooding, so the excess water has to be released to the environment. Kolomela mine released approximately 475,490m³ of water to the environment and Sishen released water through the controlled release concession. Both mines requested in August 2012 an additional 12 month's extension of the emergency water release permit from the Department of Water Affairs. Kolomela also provided a progress report on the three studies investigating alternative solutions to the issue of excess water.

At Thabazimbi mine, dewatering is not necessary as water is extracted from boreholes, but instead of using pristine groundwater for production processes, effluent is reused. The treatment works at Thabazimbi is being upgraded so that it will be the mine's sole water source. Recycled effluent is also used in the processes at Sishen and Kolomela so that the mines are able to export even more water to surrounding municipal areas. About 40% of all water used by Kumba's operations has been recycled. Reuse of water from the treatment works is one of the measures, apart from harvesting rainwater, employed by Kumba to secure water supply. Kumba's long-term water management strategy includes banking the surplus water in well fields planned along the route of the Sedibeng pipeline, which carries purified water from the Vaal River to the Northern Cape, and possibly into Botswana at a later stage. Discussions are also underway to establish whether or not Thabazimbi mine could pump water from the Crocodile River, via a pump station planned near the mine, if necessary. Kumba is also planning to build a potable water reservoir at Sishen in 2013. This facility will be shared by the mine and the town when it is commissioned in 2014.

CASE STUDY: GETTING WETT – MEASURING AND MANAGING WATER

Anglo American's water efficiency target tool (WETT); used to improve the management of water and make Kumba more resilient to the risk of scarce water supply, is being entrenched in each mine's sustainability strategy. Kumba Iron Ore is making a concerted effort to achieve a 10% to 15% saving by 2020. When water management performance was measured at the end of July 2012, water efficiency at Kolomela and Sishen mines was found to be favourable in comparison with the target of 175 litres per tonne. Thabazimbi mine's water efficiency had deteriorated during the reporting period due to a significant drop in production.

The Anglo American Water Management Standard was rolled out to all operations in 2011. All operations had to perform a gap analysis and address these gaps with specific actions in the Water Action Plans. Kumba's plans include extensive stakeholder engagement. It entails participation in various regional forums with the Department of Water Affairs, the Sedibeng District Municipality, and the International Water Disclosure Project (part of the Carbon Disclosure Project). The latter project works with business to prevent climate change and protect our natural resources, local farmers and water user associations, as well as other interested and affected parties. Kumba has even gone a step further by installing water quality monitoring meters, which is due to be completed by early 2014.

ALL ROADS LEAD TO KUMBA'S SISHEN MINE

“Kumba Iron Ore has invested over R14 million to improve accessibility and to stimulate possible economic development.”

Sishen mine actively assists in the repair and construction of roads in the Joe Morolong and Ga-Segonyana municipalities.

Phase 2 of the construction of Bendell Road and Maphiniki Road created a total of 30 jobs for members of the community and resulted in 1,000m of tar-surfaced road being provided to each of the two projects.

The construction of Gantatlang Road created 14 jobs for community members who helped to construct the 900m of tar-surfaced road while 850m of tar-surfaced road was built on Thamanche Road where another 14 jobs became available for local community members.

Furthermore, Kumba has spent R3.930,000 on the first phase construction of the road from the N14 in Khankhudung to Camden in the Joe Morolong Local Municipality. This included the design of the road for another four kilometres, which is scheduled for construction in 2013 as a second phase.

Kumba has invested over R14 million in road infrastructure projects to improve accessibility and to stimulate possible economic development and will spend even more – R45 million during 2013.

SISHEN MINE HELPS TO PROVIDE COMMUNITY HALLS

The people of the Ga-Segonyana Local Municipality approached Sishen mine to assist them with the construction of community halls in Magojaneng and Mapoteng. Sishen mine aided the community by providing a place that could be used as a pension payout point as well as a place for other communal needs and activities. Chairs, professional audio (PA) systems and other furniture were also supplied to the two community halls. A total of 26 jobs were created as a result of the two projects, two of which are permanent and 24 that provided temporary employment for members of the two communities. Those in charge of the projects hope that the community halls will provide the communities with opportunities to create economic growth through various activities that can be hosted in the halls.

DOMESTIC WASTE SORTING FACILITY

The purpose of creating a domestic waste sorting facility in Thabazimbi is to install an alternative solution for processing the domestic waste at the mine, with the intention of minimising the waste sent to the local Thabazimbi landfill. This will motivate Thabazimbi mine and the community to support the Polokwane Waste Declaration. At the same time, this project will provide a social and environmental solution that separates the community's waste in the most cost effective manner. It is anticipated that the project will assist to alleviate the waste currently being dumped at the Thabazimbi land fill site by between 25% and 50%, and will ensure business opportunities for the local community.

The Ministry of Environmental Affairs has assigned each of its regions the task of trying to alleviate the amount of waste that is to be sent to the local landfills across the nation. Currently the waste management system at Thabazimbi does not include the separation and disposal of its domestic waste in an environmentally friendly and safe manner. With all the domestic waste being sent to the local landfill, it causes pressure on the landfill.

The project will oversee the construction and installation of an optimum domestic waste sorting facility that will be acceptable to all the relevant stakeholders in the Thabazimbi community. A feasibility study will determine the exact volumes of waste that is currently being dumped at the local landfill. The study is undertaken to understand and come up with the best possible solution for Thabazimbi. It is proposed that the facility sort out Thabazimbi's domestic waste into five main categories:

- metallic waste (includes, but is not limited to aluminium cans)
- glass
- plastics
- paper
- garden (organic) waste

Equipment will need to be procured to ensure that waste is sorted in the most efficient manner. Additionally, facilities that will need to be included in the project include change rooms and ablution facilities for the employees, as well as a kitchen and an administration office. Furthermore, a change management campaign is needed to ensure that every member of the community understands the importance of recycling their domestic waste. At this stage the budget estimate to constructing the waste sorting facility is R5 million. This does not include the cost of acquiring the land for the facility to be built on.

KOLOMELA'S ASSISTANCE TO THE TSANTSABANE LOCAL MUNICIPALITY IS ELECTRIFYING



Newly constructed Mapoteng Community Hall.

Kolomela mine provided R800,000 to the Tsantsabane Local Municipality for the replacement of two medium-voltage (MV) cables for the repair of the main electrical feed around Postmasburg. Furthermore, Kolomela also funded the construction of a new 11kV supply line; from the Eskom traction substation near the Transnet station to the industrial area, at a cost of R3.3 million. This project was completed in time and within budget and it made available an additional 5.7MVA for new developers. The upgrading eased the load on the town's Hillside substation.

A project to install street lights for Stasie Street (constructed between 2009 and 2010) involved 350m of the street, with existing poles, being fitted with lights and installing solar powered street lights along the remaining 650m of the street. This project cost R800,000 and was completed by the end of November 2012.

In 2011, R3 million was made available to the municipality in order to receive a permit for the waste landfill site. However, the consultants were unable to achieve this and the balance of the R3 million was used to operate and keep the existing site well-ordered from November 2011 to August 2012. Another R1.9 million was made available for the continuation of the operations at the landfill site until a permit can be obtained or an alternative site can be identified. While the application for a permit is in progress, Kolomela has reserved R500,000 for the appointment and training of a waste control officer from Tsantsabane.

SALDANHA BAY WATER QUALITY FORUM TRUST



The 861km rail system that links the Sishen mine to Saldanha port is among the most efficient and advanced logistical systems in the world.

The Saldanha Bay Water Quality Forum Trust (SBWQFT) is a registered non-government organisation (NGO) that is voluntarily funded by large, medium and small industries operating within the area. This NGO creates a platform for discussions and mutual consent on the limitation and remediation of impacts on water quality and the marine ecosystem. The SBWQFT acquires, receives and evaluates monitoring information effluents, marine water quality and ecosystem health. For over a decade the trust has collated scientific data, gathered on a monthly basis from the Saldanha Bay and Langebaan Lagoon ecosystems. Although initially focused on water quality, the monitoring now includes avifauna, many forms of marine life and sediment sampling at various points within this unique ecosystem. The SBWQFT already holds an extensive database of monitoring information. The data is useful when determining various trends and when measuring the effectiveness of measures for improvement that are put in place by various industries, with reference to possible environmental impacts. Many local industries use SBWQFT feedback and other information to support their environmental management systems and the related ISO14001 certification.

Kumba Iron Ore has, through Rodgers Mundembe, interacted with representatives of the trust in the past and is eager to contribute more to the trust. It is important for Kumba to remain up to date with the activities of the trust and other active forums in and around Saldanha Bay. Kumba is very serious about upholding the values that they share with Anglo American regarding employment equity, black economic empowerment (BEE) and the elimination of fraud and corruption. Inasmuch, the trust has received a donation of R180,000 from Kumba as the trust has made it clear that it also upholds these values.

“The trust has received a donation of R180,000 from Kumba as they have made it clear that it also upholds these values.”

DE-BUSHING IN THABAZIMBI CREATES MORE GRAZING LAND

Thabazimbi's characteristic farming communities and the practices of these communities have been identified as one of the economic pillars of Thabazimbi. Livestock farmers need sufficient grazing land for their livestock so that they can be sustained without farmers having to buy a feeding lot. Sickle Bush was identified as an invader species that negatively impacts the availability of grazing land and grass in farming communities. This problem was soon transformed into an opportunity for Kumba Iron Ore to start a community project focusing on removing the Sickle Bush in the Raphuthi farming community. The land can now be used as grazing land for the livestock that belongs to the farmers in the community. The removed Sickle Bush is not discarded, but is instead being used as firewood for commercial purposes within the community.



Joseph Razwinani, Patrick Moilwa, Maria Tengani, Caroline Khoza, Peter Nhlaku, Eliot Rafhiwa, Renny Nkoavane, Mponeseng Kyler, Vincent Ramonyai and Seun Segone removing the Sickle Bush in the Raphuthi farming community for grazing land.

ELECTRICITY INSTALLED AT MANYEDING CULTIVATION PROJECT

The lucrative Manyeding Cultivation Project, which was funded by Kumba Iron Ore in 2010, is expected to experience even more success after the recent installation of electricity at its premises. According to local economic development (LED) practitioner, Oduetse Kolberg, the electricity will benefit the project greatly as it will be used to operate various machines such as the irrigation system and the scale for weighing crops. The installation was funded by the Department of Agriculture, Land Reform and Rural Development. “This clearly shows that partnerships are a viable way for community development to take place,” Oduetse mentioned. He added that the people in charge of handling the project will be responsible for paying the electricity that is used.

The chairman of the Steering Committee, Boichoko Moacwi, explained: “Before the installation of electricity, we experienced a high level of theft. We also could not use our computers. Since the installation there has been less theft and we are also able to do administrative work on our computers while still on the premises.” Boichoko expressed gratitude towards Kumba for developing the community of Manyeding and making sure that it is economically viable. “The company has indeed changed many people's lives,” he stated. The Manyeding project proved to be commercially viable in 2011 and has since moved on to becoming a commercial agribusiness.



David Mochaedi (front) and Shadrack Phuthi working at the Kuruman Manyeding Cultivation Project.

FAMILY REUNION CENTRE (FRC) FEEDING SCHEME

The Family Reunion Centre (FRC) is a registered non-profit organisation (NPO) situated in Saldanha Bay in the Western Cape. The FRC initiated its feeding projects mandate in 2002 when it could no longer ignore the fact that thousands of children in the Saldanha area arrived at school hungry each day and return home to the same fate each evening. The FRC's existing soup kitchen is currently run from a classroom at Langebaan Primary School and can only accommodate 40 children per sitting. Due to the high volumes of children who need to be fed, meal times take up to two hours, which cuts into learning time. Some children are fed outside of the classroom, but

this becomes a problem during months when rainy weather occurs. The food that is served to the children is prepared and stored in a 16m² office that is both inconvenient and very unsafe. The Western Cape Education Department has approved the construction of a new facility where the FRC will be able to continue serving the community. Kumba Iron Ore has donated R300,000 towards the project. The funds provided by Kumba will pay for the construction of a facility that will be large enough to seat 250 children who will be fed twice a day. The facility will also be used as an after-care centre where homework and social development activities will be supervised by qualified staff members.

“The FRC initiated its feeding projects mandate in 2002 when it could no longer ignore the fact that thousands of children in the Saldanha area were arriving at school hungry each day and returning home to the same fate each evening.”



Henk Havenga – Emergency coordinator at Thabazimbi handing over first aid kits to some members.

SISHEN SERVES SOCIETY SINCE 2006



ACTIVE ELDERS

The Active Elders is a group of elderly community folk who meet three times a week at the Regorogile sports grounds and Ipelegeng Hall to practice singing and sports and simply to interact with one other. The group was formed on 18 January 2011 and consists of 70 active members. Their aim is to practice singing for the district competition and to participate in sporting and arts and crafts activities. In the spirit of safety awareness, Kumba has sponsored a first aid course and a first aid kit to the group, which will give the members the ability to perform basic first aid should they find themselves in an emergency situation. “I think it is very important that our senior citizens attend a first aid course. If they are able to help if a situation should arise, it could save someone's life,” said Henk Havenga, Emergency coordinator at Kumba.

Kumba's subsidiary, Sishen Iron Ore Company (SIOC), has contributed R1.2 billion to the Community Development Trust (SIOC-CDT) since its inception in 2006. The SIOC-CDT has reached more than 361,000 beneficiaries in five communities – predominantly historically disadvantaged South Africans. These people are living, working or operating in one or more of the affected areas in the immediate vicinity of Kumba's mining operations and/or any areas not immediately surrounding the mining operations, but within the same province. The main objective of the SIOC-CDT is to help these communities become empowered and economically active in a way that would be sustainable, even after mining ceases. In 2012, the SIOC-CDT's major initiatives included:

- Hundred and nine projects for the benefit of the beneficiary communities.
- Projects funded to the extent of R550 million.
- The largest project funded to date – R300 million for education (teacher and learner intervention) and R52 million for science laboratory buildings, mobile laboratories and technology kits.
- Nine hundred and seventy eight mobile libraries valued at R18.9 million for the Department of Education in the Northern Cape.
- The Rhodes University teacher training programme for teachers in the Northern Cape; specialising in mathematics education, English as a first additional language, and in foundation phase teaching.
- Eighty permanent and 1,452 temporary jobs in the beneficiary communities.
- Improvements in governance and compliance within the beneficiary trusts.

Each community faces different socio-economic conditions; from lack of basic infrastructure to poor schooling facilities and limited youth development opportunities. The viability of projects is, therefore, evaluated carefully to ensure maximum impact.

Five local beneficiary trusts serve each community: the Gamagara Development Forum, the John Taolo Gaetsewe (JTG) Developmental Trust, the Maphalane Disabled Children's Trust, the Tsantsabane Social and Labour Development Forum, and the Thabazimbi Community Development Forum. The beneficiary trusts focus on differentiated portfolios associated with the socio-economic development of local communities. These include, among others: welfare and humanitarian organisations, healthcare, land and housing, education and development, conservation, environmental and animal welfare, enterprise development, and infrastructure development.

For the year ahead, the focus is on improving capacity and skills at beneficiary-trust level as well as the roll-out and implementation of the long-term strategy, Vision 2030. The SIOC-CDT has spent more than 80% on grant-funded projects in the past six years and only 20% on enterprise development. It will, therefore, aim to increase spending on economic development towards 2030 with education, health, enterprise development and infrastructure as priorities. The SIOC-CDT implemented education projects worth over R200 million in 2012. The programme sought specifically to improve outcomes in three target subjects: Life Science, Physical Science and Mathematics.

KUMBA STAKEHOLDER DAY 2012



Kumba's Thabazimbi mine held its annual Stakeholders Day at the Bioscope Hall. Cornelia Holtzhausen, General manager of Thabazimbi mine and mayor, Councillor PA Mosito.

“Progress on mining activities such as blasting, dust control and exploration was shared with stakeholders in order to assure that extensive control measures are taken to ensure that neighbouring farms are not negatively affected by these activities.”

On 30 October 2012, Thabazimbi mine hosted its annual Kumba Stakeholder Day. This engages the community and other key stakeholders, including the local municipality, and informs them about the business.

The main issues discussed included safety and health, mining activities, community upliftment and mine closure. Cornelia Holtzhausen, General manager of the mine, provided feedback and an update on the mine and its future. Thabazimbi mine aspires to be a responsible mine with zero fatalities, zero injuries and no repeats of unfortunate incidents that occur on the mine. Cornelia shared the safety statistics with the stakeholders and explained the importance of safety during mine operations. As part of mining responsibly the mine has a continuous environmental and rehabilitation programme that will ensure the rehabilitation of the mined mountains. Progress on mining activities such as blasting, dust control and exploration were shared with stakeholders in order to assure that extensive control measures are taken to ensure that neighbouring farms are not negatively affected by these activities.

One matter that was of interest to the stakeholders was

preferential procurement. This is also important to Kumba Iron Ore and the mine reported localised payments of R266.4 million, which is 42% of the mine expenditure on local business.

However, the employment rate at Thabazimbi mine is low due to the size of the mine and the low turnover of employees on the mine. This means there are fewer job vacancies that could provide the local community an opportunity to gain work experience with Kumba. However, the amount of money spent on local businesses will increase the chances of employment in the area.

As part of the social labour plan (SLP), the mine invests in sustainable local economic development (LED) community projects. One of the LED projects that Thabazimbi mine has invested in is the Thabazimbi Wellness Centre, which was opened early in the year. Not only does the wellness centre cater for the mine employees, contractors and their families, it also runs health programmes for the community. LED projects, such as the de-bushing project in Raphuthi and the bakery project owned by community members, will

empower the community and ensure a sustainable future. The mine also works closely with the Thabazimbi Local Municipality to ensure that major projects, e.g. the installation of new water pipes, are fully supported. The mine has committed R19 million towards the project and has employed experts to form part of the project team. The final issue stakeholders were interested in was the mine closure. Thabazimbi mine is one of the oldest mines in the country giving it a very life-like quality. As Cornelia explained, the process of mine closure takes a long time before the mine is given the mine closure certificate. As a requirement from the Department of Mineral Resources, a mine closure plan must be developed. Thabazimbi mine recently conducted surveys in the community to assess the community's perception of the mine closure. The results showed that community members do not believe the mine will close.

Overall, the progress on the mine was well-received by the stakeholders, including non-profit organisations (NPOs), government departments, the mayor (Councillor P Mosito), executive members of the local municipality, community members and other key stakeholders.

LETSATSI LA BANA-LE-SEABE LA KUMBA LA 2012

Ka di 30 tsa Diphilane 2012 Moepo wa Thabazimbi o ne wa tshwara Letsatsi la Bana-le-Seabe la ngwaga le ngwaga la Kumba. Leno ke letsatsi la go tla ga baagi le bana-le-seabe ba bangwe ba ba tlhomologileng, go akaretsa le mmasepala wa selegae, go tla go ba bolelela ka kgwebo.

Dikgang tsa konokono tse go neng ga tlotlwa ka tsone di ne di akaretsa tshireletsego le pholo, ditiro tsa mo moepong, tlhabelo mo baaging le go tswalwa ga moepo. Mmenejara-kakaretso wa moepo, Cornelia Holtzhausen, o ne a bolelela botlhe ka maemo a tiro mo moepong le isagwe ya one. Moepo wa Thabazimbi o ikemiseditse go nna moepo o o nang le maikarabelo o go dirwang kwantle ga dintsho dipe mo go one, kwantle ga dikgobalo dipe mo go one le kwantle ga go tlhaga gape ga dikotsi tse di kileng tsa tlhaga mo moepong. Cornelia o ne a bolelela bana-le-seabe ka dipalopalo ka tsa tshireletsego le go tlhalosa botlhokwa jwa tshireletsego ka nako ya ditiro tsa mo moepong. Jaaka nngwe ya ditiro tsa go dira ka tshireletsego mo moepong, moepo o na le lenaneo-thuto la ka metlha ka tsa tikologo le paakanyo le le tla tlhomamisang go baakangwa ga dithaba tse go butsweng meepo mo go tsone. Bana-le-seabe ba ne ba bolelelwa ka kgatelepele ya ditiro tsa mo moepong jaaka go thujwa ga maje ka go dira gore a thunye ka modumo o mogolo, go laola lerole le go dira patlisiso ka lefelo go bona gore a le na le diminerale le go tlhomamisa gore go tsewa dikgato tse di tseletseng tsa go dira gore ditiro tse di se ka tsa ama dipolasi tse di leng gaufi ka tsela e e sa siamang.

Selo sengwe se se neng se kgathegelwa ke bana-le-seabe e ne e le go rekwa ga dithoto tse ba di batlang. Seno gape se botlhokwa mo go Kumba mme moepo o ne wa bega dituelo tsa mo lefelong leo tse di dirilweng ke moepo tsa bokana ka R266.4 milione, e leng 42% ya ditshenyegelo tsa moepo mo kgwebong ya yone ya selegae.

Mme selekanyo sa go thapiwa ga badiri kwa moepong wa Thabazimbi se kwa tlase ka ntsha ya bogolo jwa moepo le palo e e kwa tlase ya badiri ba ba tlogelang tiro mo moepong. Seno se raya gore go na le diphatlhatiro di le dinnye fela tse di ka tlamelang baagi ba lefelo leo ka tshono ya go bona tiro le go nna le maitemogelo mo go yone mo Kumba. Mme selekanyo sa madi a a dirisiwang mo dikgwebong tsa lefelo leo se tla oketsa ditshono tsa go bona tiro mo lefelong leo.

Jaaka karolo ya Social Labour Plan (SLP), moepo o tlhoma mogopolo mo diporojekeng tsa mo baaging tsa Tlhabololo ya lkonomi mo Loagong kgotsa Local Economic Development (LED). Dingwe tsa diporojeke tsa LED tse di dirwang ke Moepo wa Thabazimbi wa Kumba di akaretsa Senthara ya Boitekanelo ya Thabazimbi, e e butsweng mo tshimologong ya ngwaga. Senthara ya boitekanelo ga e direle badiri ba mo moepong fela, dikonteraka le malapa, gape e tshwara mananeo a pholo mo baaging. Mo godimo ga moo, diporojeke tsa LED tse di jaaka tsa go tlosa dikgwa kwa Raphuthi le porojeke ya go aga Lebaka la Senkgwe tsa maloko a mo baaging, di tla tlhomelela

baagi le go tlhomamisa gore isagwe e nne e e kgonang go itsetsepele.

Gape, moepo o dirisana gaufi thata le Mmasepala wa selegae wa Thabazimbi go tlhomamisa gore diporojeke tse di kgolo tse di jaaka go tsenngwa ga diphaephe tse di ša tsa metsi di tshagediwa ka botlalo. Moepo o beetswe R19 milione kwa thoko ya diporojeke tse no e bile o dirisitse bomankge gore ba nne le seabe mo porojekeng eno. Kgang ya bofelo e bana-le-seabe ba neng ba na le kgathego mo go yone e ne e le go tswalwa ga moepo. Moepo wa Kumba wa Thabazimbi ke mongwe wa meepo ya bogologolo mo nageng ya rona mme seno se o tsenya botshelo. Jaaka fa Cornelia, e leng Mmenejara-Kakaretso, a tlhalositse, thulaganyo ya go tswalwa ga moepo e tsaya lobaka pele ga fa moepo o nwa setifikeiti sa go tswalwa. Lefapha la Ditsompelo Tsa Diminerale le batla gore go dirwe thulaganyo ya go tswalwa ga moepo. Bošeng jaana Moepo wa Thabazimbi o ne wa dira dipatlisiso mo baaging go sekaseka gore baagi ba ikutlwa jang ka go tswalwa ga moepo. Dipholo di bontsha gore baagi ga ba dumele gore moepo o tla tswalwa.

Ka kakaretso, kgatelepele e e dirilweng mo moepong e ne ya amogelwa sentle ke bana-le-seabe, mmogo le ke Mekgatho e e sa Direng Porofete, mafapha a puso, Mkhanselara wa Ratoropo. P Mosito, maloko a bakhuduthamaga a mmasepala wa selegae, maloko a baagi le bana-le-seabe ba bangwe ba ba tlhomologileng.

BUILDING SAPS TEAM SPIRIT

The South African Police Service (SAPS) from Kathu, Deben, Dingleton and Olifantshoek celebrated a Casual Day on Friday 7 September 2012 by attending a team building session presented by Sishen's Organisational Development Department. Six facilitators from Sishen mine coached the group of 120 police members in games that enabled the teams to develop and improve their communication skills, interpersonal trust and intervention planning skills, commitment, and team member support. However, the most important activity of all was team spirit building. "The goal of this day was to invest in these groups' individual and team development," said Elsa van Wyk, organisational development facilitator. "This is also a perfect demonstration of how Kumba cares for our local police departments, which serve our community with diligence and commitment". In his address, Mashilo Mokotong, Sishen mine's sustainable development manager, said: "Regard today's team building session as a gesture of appreciation for what you are doing for our community. Your efforts do not go unnoticed and we at Sishen are privileged to be investing in your development on a personal and team level".



"The goal of this day was to invest in these groups' individual and team development."

SISHEN HELPS STRANDED FAMILIES OF DINGLETON

On 21 June 2012 Sishen mine aided sixteen households in Dingleton that were badly affected by a flood. The flood was caused by a vehicle that bumped into a water pipe. Fortunately, a Dingleton counselor and soup kitchen member, Victor Gorrah, asked Sishen mine to help. The mine managed to purchase 16 grocery hampers, each containing food and other necessities such as washing powder and soap, for affected families. "The affected families also received soup from the Dingleton soup kitchen, also sponsored by Kumba Iron Ore," local economic development (LED) practitioner, Sydney Ntili, said. Its willingness to assist the affected families on such short notice shows that Kumba is truly committed to serving and empowering its neighbouring communities.

CANSA SHAVATHON 2012



Some of the Thabazimbi mine employees that participated in the 2012 CANSA Shavathon.

The CANSA Shavathon is one of South Africa's well-known events that support cancer survivors. Hair loss is a common side-effect of cancer therapy, so shaving one's head has become a symbolic gesture to show that communities care for those who have struggled with cancer. Spray painting hair with bright colours or paying a bail-out fee have also become options for those who aren't ready to take the leap and shave their hair off. The ninth National CANSA Shavathon, independently managed by CANSA staff and volunteers, was held on 29 February 2012. Kumba staff gathered in the parking area outside the Engineering and Mining building at the general offices and actively participated in shaving or colour spraying their hair in support of this initiative.

The event was also open to the public and Elize Pelser, one of the community members and a proud cancer survivor, shaved her hair off and donated her ponytail to be used to make a wig. R3,200 was raised during this event, and was handed over to CANSA.

KOLOMELA CREATES CONTACT CENTRES FOR SAPS IN TSANTSABANE LOCAL MUNICIPALITY

Kolomela mine donated four vehicles to the SAPS and three park homes to the Tsantsabane Local Municipality to help fighting crime in the area. To create a safer environment, these vehicles and park homes have assisted the SAPS in increasing visible policing in Newtown, Boichoko, Postdene as well as in the remote areas of Skeifontein, Groenwater and Jenn Haven. The community contact centre offices are shared by the SAPS, Tsantsabane Local Municipality and Kolomela mine. The office space has enabled the municipality to provide services to the local community members, and the Ulysses Goggi Modise (UGM) Wellness Clinic has provided wellness services to those in need. Altogether, an amount of R2. 176,000 has been delivered by Kolomela mine, to ensure the delivery of safety and security services to the mine's community members.

ACTION LABOURERS FOR THE HARVEST

Action Labourers for the Harvest is a registered non-profit organisation (NPO), trading as ALHarvest Mission and ALHarvest Community Services. They are based in Pretoria's inner city and operate from premises that are being used as a drop-in centre, a development centre and as a residential safe house for abused women and drug rehabilitated street prostitutes. These women are taken in for emotional healing, skills training and job alignment and they are eventually resettled into the community. ALHarvest also interacts with street children and provides them with meals and safe accommodation. ALHarvest Mission and ALHarvest Community Services currently outsource residences. In order to provide ALHarvest's services in-house, Kumba Iron Ore has donated funds for them to continue their wonderful work in the community by offering a wider range of services to those in need.



Some of the school uniforms donated by Kumba delivered at the Crossroad Kids Care Centre.

FUNDING FOR THE IKHAYA'LETHU VICTIM SUPPORT CENTRE

Ikhaya'Lethu Victim Support Centre operates from Jenn Haven. Kolomela mine donated R25,000 that was used to purchase equipment and attire for a group of workers within the community of Jenn Haven. While the Department of Public Works provides a basic salary to the workers, they still required garden equipment to complete their work and printed golf shirts to identify themselves. These individuals do vital work in the community, and deserve all the help they can get.

THE FIELD BAND FOUNDATION

The Thabazimbi Field Band, funded by Kumba Iron Ore and supported by the Department of Education, won second place in marching percussion, second place in pitched percussion and a silver medal for overall performance at the regional championships in 2011. Therefore, when the band received an opportunity to participate in the 2012 Field Band Foundation Regional/National Championships, the band members were eager to continue on their winning streak.

In order to prepare for the regional championships, the band hosted a camp from 20 to 22 July 2012 to gather all of their members from Thabazimbi, Northam and Rooiberg at one central venue in Marakele to work through their performance for the championships. Kumba financed the trip and donated R50,000 towards transport, accommodation and catering for the camp. Kumba fully supports the Thabazimbi Field Band's mission to provide once-in-a-lifetime opportunities for the youth through the appreciation of music and dance.



Members of the Kuruman Field Band that entertained the crowds at the CANSA Relay for Life.

FIELD BAND'S ENERGY FELT AT CANSA RELAY

On 3 November 2012 the streets of Kathu were buzzing with the melodies of hope and love when Anglo American's Kuruman Field Band performed next to the Kathu taxi rank and paraded the streets of Smartie Town right through to the SIVOS rugby stadium where the CANSA relay was held.

The CANSA Relay for Life is an annual event sponsored by Kumba Iron Ore. Kumba sponsored R25,000 for the 2012 Relay for Life initiative, which aims to raise money for the Cancer Association of South Africa. The band's coordinator, Stone Bexashe, explained that even though the band has not won any competitions as yet, it has gained popularity in the Kuruman area. "We get a lot of requests from people who request us to perform at their weddings, parties and memorial services," he said. This band has impacted the Kuruman area; showing that children can be kept off the streets if they are given the opportunity to find something constructive to hold their interest.

KUMBA MAKES DONKEY CARTS SAFE

Deben SAPS launched a donkey cart project that aims to mark donkey carts with chevron board and reflector tape, and provide the donkeys with reflector collars and two ear tags to make them more visible at night.

During the launch day, 58 donkey carts and 226 donkeys were marked. The project was initiated by Sector Commander of Deben, Mr Hattingh, who serves 128 farms. He said that a number of donkey carts and donkeys are involved in car accidents on the main road due to the fact that they are not visible during the night. "Sometimes donkeys, whose owners cannot be traced, walk around unsupervised and cause accidents," Hattingh said.

For that reason, the station approached Kumba Iron Ore's Sishen mine and asked the mine to sponsor equipment such as chevron board, reflector tape, collars and ear tags. "This will be an ongoing project and all donkeys and donkey carts that were not marked can still in future be marked at the Deben police station," Hattingh explained. The Deben SAPS is grateful for the equipment donated by Kumba because it will ensure that no donkeys and horses will be wandering around without the police knowing who they belong to.



Sishen mine's SD manager, Mashilo Mokotong (right), on the marked donkey cart, together with some of the Deben community members.

"The Deben SAPS is grateful for the equipment donated by Kumba, because it will ensure that no donkeys and horses will be wandering around without the police knowing who they belong to."

KGOMOTSEGO OLD AGE HOME GETS A MODERN KITCHEN



Naomi Toto in the new kitchen at the Kgomotsego Old Age Home in Batlharos village.

For more than 28 years, Kgomotsego Old Age Home, based in Batlharos village, has prepared meals for their patients in a kitchen made from mud. Fortunately, Kumba Iron Ore has funded the building of a new kitchen for the home. According to Sishen mine's local economic development (LED) practitioner, Oduetse Kolberg, the new kitchen has drawers, a sink, tiled floors, a walkway path and bright lights outside. Kumba further assisted by paving the pathways to allow the elderly to move around with their wheelchairs without any difficulty. The dining hall will also be fitted with an air conditioner. The old age home was built by a German donor in 1984 and it was entrusted to the Franciscan sisters of the Roman Catholic Church. It accommodates ageing, needy people, identified by social workers. Two nuns and six home-based caregivers attend to 23 senior citizens who are either homeless or who do not have anyone to care for them. Speaking on behalf of the nuns, Colette Seele said: "This new kitchen will make our work much easier, because it has running water. Therefore, we do not have to go and get water from an outside tap. We are thankful to Kumba Iron Ore for the love and care that they have demonstrated to the elderly."

THERE ARE BRIGHT LIGHTS IN POFADDER

Kumba Iron Ore donated money towards a camp for girls at the Bright Lights in Pofadder. This child and youth care centre is a registered non-profit organisation (NPO). The centre takes care of and gives shelter to children who have been found in need of care by the courts, namely orphans, abused children and street kids. Government only subsidises 55% of all expenditure, and Kumba decided that it was imperative to aid the NPO, as it coincides with the values of care and respect that the company wishes to uphold.

THABAZIMBI BEJAARDESORG TRUST

Bosveld Oord is a home in Thabazimbi for elderly people over 70 years of age. It was built more than 25 years ago for the primary purpose of accommodating under-privileged senior citizens. Bosveld Oord is currently sponsored by four churches in the Thabazimbi community, which means that the people living there are only able to do so thanks to donations from the community.

No major renovations have been done over the last 25 years and the home is in desperate need of services, e.g. the installation of a security system, painting, tiling, the installation of new stoves and kitchen cupboards and the conversion of baths in the bathrooms to showers, which are easier and safer for the elderly to use.

These renovations need to be taken care of as a matter of urgency, and Kumba Iron Ore swiftly donated R947,955 towards all of the work that needs to be done at the home to improve the living conditions of the residents who stay there.

“Bosveld Oord is being sponsored by four churches in the Thabazimbi community which means that the people living there are only able to do so thanks to donations from the community.”



From left: Loraine Dorfling, Irene Freislich and Ria Potgieter, residents of Bosveld Oord, enjoying a cup of tea.



Close friends and happy residents of Bosveld Oord.



Bosveld Oord residence.



Bosveld Oord garden.

THABAZIMBI BEJAARDESORGTRUST

“Die oord word tans deur vier kerke in Thabazimbi geborg, wat beteken dat die bejaardes wat daar bly heeltemal afhanklik is van donasies uit die gemeenskap.”

Bosveld Oord in Thabazimbi is 'n tuiste vir bejaardes ouer as 70 jaar. Dit is meer as 25 jaar terug opgerig met die doel om minderbevoorregte bejaardes te huisves.

Die oord word tans deur vier kerke in Thabazimbi geborg, wat beteken dat die bejaardes wat daar bly heeltemal afhanklik is van donasies uit die gemeenskap.

Vir die afgelope 25 jaar is geen herstelwerk aan die tehuis gedoen nie. Daar bestaan 'n groot behoefte aan 'n sekuriteitstelsel, verf, stowe, kombuiswastel en die omskakeling van die baddens in die badkamers na storte toe wat meer toeganklik is vir die bejaardes.

Die herstelwerk word dringend benodig en Kumba Iron Ore het R947,955 bewillig vir die werk wat by die oord gedoen moet word om die lewensgehalte van die bejaardes daar te verbeter.

SIYABONGA CARE VILLAGE TRAINS THE DISABLED

Siyabonga Care Village situated on a farm just outside Vredenburg. The village runs various projects spearheaded by the Department of Health and Social Development. One of Siyabonga's social development (SD) projects is a skills training workshop that offers training in beading, soap-making, needle work, wood work, painting and framing. About 28 disabled residents and day visitors use their newly learnt skills to manufacture products. These products are being sold to businesses and community members to collect much needed funds for the centre, because no other funding is provided for this project.

Huis Isabella in Saldanha is the social project run by Siyabonga Care Village. The home is licensed and funded by the Department of Health and houses 19 permanent residents who are mentally disabled. It caters for, treats and takes care of mentally disabled adults in the low income group; 24 hours a

day. The qualified and experienced nursing staff and caregivers provide patients with love and understanding along with their medical support team, which includes a physiotherapist, an occupational therapist, a dietician and a social worker.

The home has attempted to implement additional programmes for the people under their care, but unfortunately the funding from the Western Cape Department of Health is not enough to cover the extra costs of these additional programmes. Kumba was approached for assistance in funding the expansion of the skills training programmes the home is trying to implement, therefore donated R300,000 towards making these additional programmes a reality. The hope is that the programmes will help the people of Huis Isabella to become more self-sustainable.



Siyabonga residents busy with arts and crafts training.

KUMBA PROVIDES A SAFE HOME FOR JTG ANIMALS

Kumba Iron Ore's Sishen mine recently sponsored six dog kennels for Kathu and Kuruman Animal Welfare, now operating as one body. The sponsorship also assisted with a sterilisation campaign aimed at controlling animal numbers within the community. Commenting on why the mine wanted to provide financial assistance to an animal welfare organisation, Sishen's local economic development (LED) practitioner, Sydney Ntilli, said: "This project fits strategically within the health and welfare focus area of Kumba Iron Ore's Sishen mine". He further stated that animals play an important role in people's lives as they are able to provide modes of transport and protection. "People with pets know that these animals are part of their family. For that reason, we should consider the presence of these animals in whatever developmental initiative we embark on," he stated. The director of Kathu and Kuruman Animal Welfare, Marietjie van Vuuren, said that the whole team was pleased about the sponsorship from Kumba. She also added that the dog kennels will benefit all dogs and cats in the John Taolo Gaetsewe district tremendously. If the kennels had not been expanded, the team would have been forced to (humanely) euthanise some of the animals. "Fortunately, the animals now have a temporary safe place to live. Words cannot express our gratitude towards the sustainable development team at Sishen mine. Sishen mine truly lives the Anglo American values of care and respect by not only caring for employees, but for the broader community, including our four-legged friends," she said.

KUMBA HELPS TO CREATE A LEGACY WITH BOMME KE NAKO PROJECT

Bomme Ke Nako is a group of 15 unemployed women based in Vergenoeg; Kuruman's most remote and least developed area. Ironically, it is the lack of development in their community that motivated the women of Vergenoeg to stand up and do something to help improve the hopeless situation of the people there. In 2005 they stood together and registered a non-profit organisation (NPO) called Bomme Ke Nako under the leadership of Seledile Lekgetho. "We created a vegetable garden to feed our community and provided people with information on how to get important documents," said Seledile. Unfortunately, without money this project could not sustain itself. Bomme Ke Nako had to seek financial assistance from various mining companies, including Kumba Iron Ore's Sishen mine, surrounding the John Taolo Gaetsewe district. "Kumba has assisted us in buying three sewing machines and a ten thousand litre water tank," Seledile said with a smile on her face. After seven years, Bomme Ke Nako is still thriving, their water tank is still intact and their sewing machines are still in good working order. They are still able to provide the needy with all the assistance that they require. "Our NPO is still thriving and more and more women want to join us. The success of Bomme Ke Nako is an indication that women can achieve anything they set their minds to. As Bomme Ke Nako we believe that women should be innovative, just like our name says, "Women, it is Time". There are no housewives anymore, women must stand up and work for whatever they need. Anything is possible if you knock on the right door, and in our case that was the door of Kumba Iron Ore," Seledile concluded.

KUMBA CELEBRATES ANOTHER SUCCESSFUL MALOOF MONEY CUP

Kumba Iron Ore, in partnership with Northern Cape Provincial Government, Northern Cape Tourism and Maloof Skateboarding, hosted the Maloof Money Cup World Skateboarding Championships in Kimberley from 28 to 30 September 2012. The Maloof Money Cup is aimed at introducing skateboarding as an accessible and affordable hobby and leisure activity for the youth of South Africa.

Some of the best-known names in international skateboarding, e.g. Lizard King and Brian Herman of the Deathwish Baker Riders, and Manny Santiago, Kurtis Colamonico, Luis Tolentino and Felix Arguelles of the Famous Stars and Straps Pro Tour, visited South Africa and competed for their share of the R4 million prize money. However, the impressive line-up of international skaters was not the only entertainment the crowds would enjoy. Local acts including Jack Parow and DJ Dino Bravo as well as international stars Lil John and Ciara performed for the huge crowds of fans who packed the skate park over the weekend.

The Skateboarding for Hope initiative took their road show to Kathu on 21 September 2012 and to Postmasburg on 22 September 2012 where international professional skaters

dazzled crowds of young supporters with their tricks during demonstrations and clinics in the area. Many excited, young fans also had the opportunity to be taught the basics of skating by the professional skaters. A total of 42 promising skaters from Kathu and Postmasburg received skateboards to enable them to continue practicing to one day be able to compete in the Maloof Money Cup.

The Skateboarding for Hope initiative also hosted The All City Skating event in which 10 teams of four skaters went head-to-head for the crown. This event was won by Team Alliance's Sam Khumalo, Dlamini Dlamini, Ofentse Ramakanye and Sechaba the Bakersman. The amateur street event, also hosted by the Skateboarding for Hope initiative, was won by Kanya Spani who excitedly accepted his prize saying: "I'm so excited to have won; I never thought it would happen."

Kumba announced that it has renewed its contract with Maloof Skateboarding, Northern Cape Provincial Government and Northern Cape Tourism and that it looks forward to bringing another exciting and successful Maloof Money Cup to Kimberley in 2013.



The crowds supporting one of the participants during last year's Maloof Money Cup held in Kimberley.

EILAND HUIS RECEIVES HELP FROM KUMBA

“This home is the only place in the Saldanha area that cares for disabled people. There are six caregivers who devote their time to the people of Eiland Huis for a nominal wage, a roof over their heads and daily meals.”

Eiland Huis is a home for children and adults who suffer from physical and mental disabilities ranging from cerebral palsy and Angelman syndrome to brain damage caused by severe abuse. This home is the only place in the Saldanha area that cares for disabled people. There are six caregivers who devote their time to the people of Eiland Huis for a nominal wage, a roof over their heads and daily

meals. The caregivers are responsible for looking after nine people. The residents have either been abandoned or have nowhere else to go to or their parents simply need help with raising children with special needs because of their debilitating diseases.

Eiland Huis approached Kumba Iron Ore for assistance in funding repairs and renovations

that are desperately needed at the home. Kumba donated R100,000 that will be used for maintenance in and around the building, specifically making the building wheelchair-friendly, and starting a vegetable garden. This donation will also enable Eiland Huis to implement initiatives that will lower operational costs and ensure the sustainability of the centre.



BEFORE



AFTER

KUMBA KEEPS THE COMMUNITY WARM

“Due to the many requests that we received from the Ga-Segonyana and Joe Morolong municipalities we decided to extend the project to other areas of John Taolo Gaetsewe district in 2012 to be able to tend to the needs in other areas as well.”

Six home-based care initiatives situated in the Ga-Segonyana and Joe Morolong municipalities of the John Taolo Gaetsewe district received blankets from Kumba Iron Ore's Sishen mine. “The initiatives are based in Dikgweng, Ditlharapangeng, Tsineng, Maipeing, Mahukubung and Seweding,” said local economic development (LED) practitioner, Oduetse Kolberg. Each initiative received around 30 blankets. The recipients of the blankets expressed their sincerest gratitude towards Kumba for its generosity. This project serves as living testimony that Kumba not only values good business, but also takes care of the community in which it operates.

THABAZIMBI CELEBRATED CASUAL DAY BY ‘GETTING ON BOARD’

Sailors, captains and pirates all boarded the ship of support for those with disabilities at this year's 'Get on Board' themed Casual Day. There were many exciting costumes on show with participants dressed up as mermaids, pirates, captains and sailors.

Thabazimbi mine sold a whopping 172 stickers and helped raise R1,720 for a great cause. Contributions went to Spitskop Special Needs School, a newly established non-profit organisation (NPO) that operates a school in Thabazimbi for children with pervasive development disorders such as autism and Down's syndrome.



Odette Pretorius and Anita Rossouw from Thabazimbi mine dressed as sailors in the spirit of Casual Day 2012.

SISHEN MINE CONTRIBUTES TO MEN'S SUMMIT

Sishen mine sponsored and donated 900 condoms and 200 water bottles to a men's summit organised by the Department of Social Development in the John Taolo Gaetsewe region. The summit was held on 18 and 19 September 2012 in the village of Seoding and was attended by the mayor of Ga-Segonyana Local Municipality, Tuelo Anthony, male employees from various government departments; including the Department of Health and the Department of Correctional Services, as well as members of the taxi association and members of churches in the area. Coordinator of the summit, Percival Pampier from the Department of Social Development, said that the summit was organised in order to encourage men to protect their loved ones and to address the issues relating to the role of men within the community. Fortunately, through this two-day event men were able to enter into dialogue and to debate ways in which they could go about protecting the lives of their loved ones. They also discussed ways in which men can play a positive role within the family. "Men were given tips on playing a leadership role within their families by addressing wrong behaviour and making sure that family rules are adhered to by the family members," said Percival. This was a very positive event that was aimed at encouraging men in the John Taolo Gaetsewe district to lead a positive and responsible lifestyle and Sishen mine is proud to have been associated with it.

KUMBA JOINS HANDS TO ADDRESS YOUTH ISSUES

Kumba Iron Ore's Sishen mine, in partnership with the Independent Communications Authority of South Africa (ICASA), the National Energy Regulator of South Africa (NERSA), LoveLife, the Department of Labour and the Department of Health sponsored a youth event on 22 June 2012. The event was held at Manyeding Tribal Office near Kuruman and it attracted a large number of young people from Manyeding, Ditlharapaneng, Skerma, Gamothibi, Tsaengwe, Ncwelengwe, Gamasepa and Mahukubung.

The Kuruman Field Band, under the guardianship of Sishen mine, kept the attendees entertained in the chilly weather. The objective of the event was to inform the youth about job opportunities, bursaries and entrepreneurship opportunities within both the government and the corporate sector. During his address, Mashilo Mokotong, sustainable development manager, informed the young people who attended the event that Kumba is a very successful company that aims to cascade its success down to the community. He encouraged the young people to look after themselves by refraining from promiscuity and unsafe sex.

Meanwhile, Sydney Ntli, one of Sishen's local economic development (LED) practitioners, directed his speech at aspiring entrepreneurs. He mentioned that Anglo American Zimele's business loans can be acquired by anyone with a viable business idea and who meets the criteria. This was a very informative event and the young people who attended were excited at the prospect of knowing that they can reach their dreams through the assistance of the government and the corporate sector.

PATHWAYS SUPPORTS YOUTH WITH DISABILITIES

Pathways is a South African Department of Social Development registered non-profit organisation (NPO) and is also registered as a public benefit organisation (PBO) with the South African Revenue Service. Pathways believes that all children and young adults with disabilities have unlimited opportunities to become contributing members of society; therefore they provide these individuals with the opportunity to achieve their goals in the economic mainstream. Their main centre, in Pretoria, serves 65 children between the ages of 3 and 15 and 33 young adults with varied needs. Most children who grow up in rural areas are disadvantaged by cognitive development lag; caused by a lack of stimulation during early childhood development (ECD) as they do not have access to even the most basic educational toys. Therefore, many South African children grow up with very few opportunities to reach their full potential. ECD is the most cost-effective way to reduce poverty, especially in the case of children living in rural communities.

In order to combat poverty by implementing ECD in rural communities, Pathways developed their 'Toys4Joy', 'Literacy4Joy', 'Numeracy4Joy', 'Plan-Around-A-Theme' and 'Books4Joy' learning materials projects. These learning materials are structured for what is called a 'Teacher at Shack' programme, where women in informal and rural settlements are taught how to stimulate cognitive development in the children who they look after. Through these programmes, Pathways has found that when caregivers are given knowledge and the right tools, they are more empowered to prepare the children under their care to reach their full potential during ECD. Not only do these programmes help caregivers and children, they also provide income for the disabled teenagers and students who put the learning material together. Kumba Iron Ore is inspired by this centre's excellent work and has donated R500,000 to Pathways to expand the 'Teacher at Shack' programme and offer it in the rural communities where Kumba's operations take place. This will make a viable impact in assisting caregivers in these poor areas to provide cognitive development stimulation to children who would have had none to very little cognitive development stimulation before entering the formal education system.

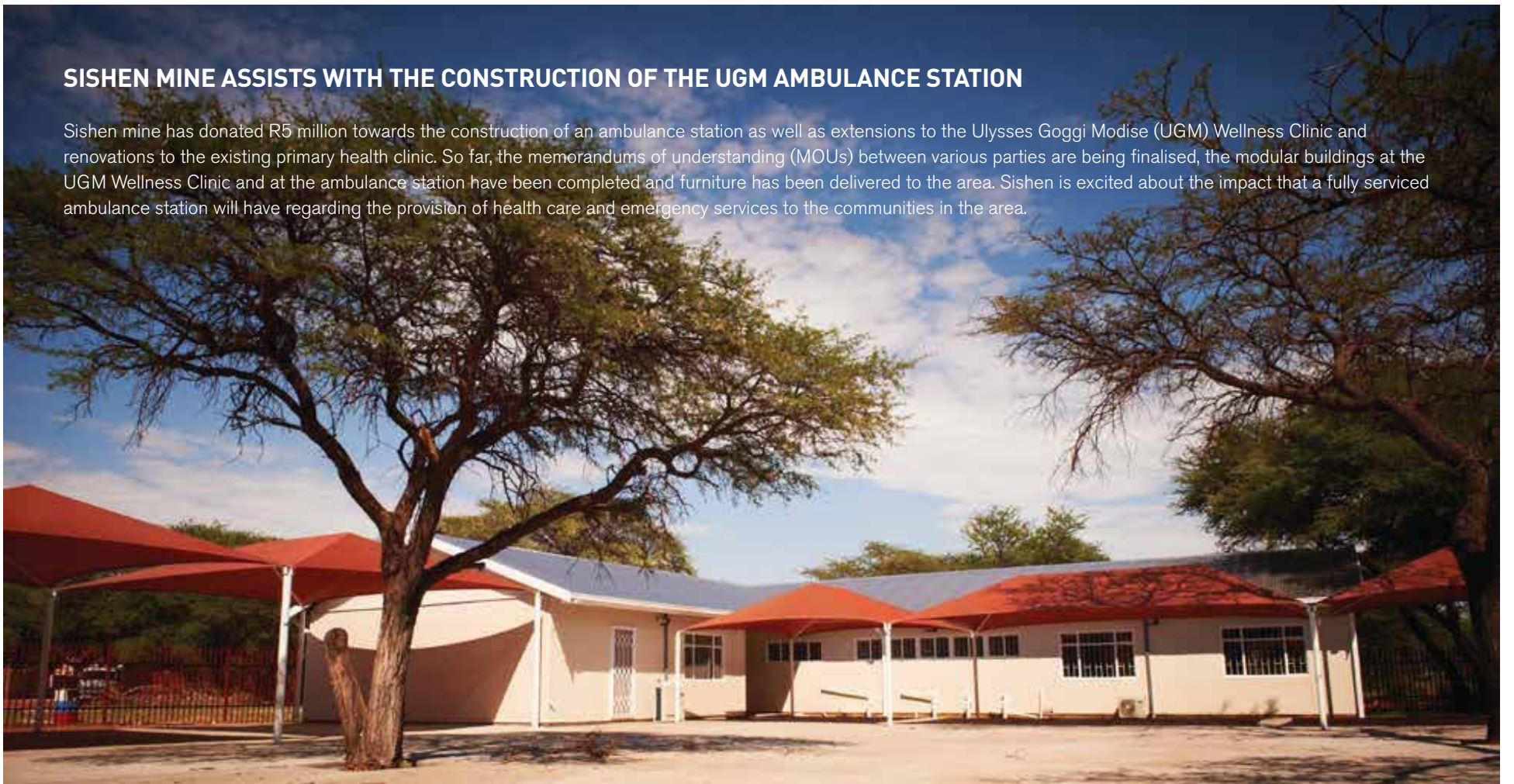
"Through these programmes Pathways has found that when enthusiastic caregivers are given knowledge and the right tools, they are more empowered to prepare the children under their care to reach their full potential during ECD."



Anestasia Hagendoorn assists Henry Conradie as he unpacks and sorts the letters of the alphabet once the group cut out the letters with the Acu-cut manual driven machine.

SISHEN MINE ASSISTS WITH THE CONSTRUCTION OF THE UGM AMBULANCE STATION

Sishen mine has donated R5 million towards the construction of an ambulance station as well as extensions to the Ulysses Goggi Modise (UGM) Wellness Clinic and renovations to the existing primary health clinic. So far, the memorandums of understanding (MOUs) between various parties are being finalised, the modular buildings at the UGM Wellness Clinic and at the ambulance station have been completed and furniture has been delivered to the area. Sishen is excited about the impact that a fully serviced ambulance station will have regarding the provision of health care and emergency services to the communities in the area.



UGM WELLNESS CLINIC CONTINUES CARING FOR THE COMMUNITIES

Sishen mine has invested over R6 million in the UGM Wellness Clinic in 2012, in an effort to ensure that the communities in the area are receiving quality health care. The Kumba HIV counseling and treatment (HCT) campaign has reached over 66% of the area covered by the clinic and currently there are 50 children under the age of 14 on anti-retroviral treatment (ART). The registered nurse at the clinic filled out prescriptions, thereby saving the clinic expenses. With over 8,856 visits to the clinic by members of the communities, there is more than enough evidence to see that the investment made by Kumba has gone a long way to enable a more health-aware society.



ORGANIC HONEY BEE PROJECT

Kumba Iron Ore has spent more than R500,000 on the Heuningpot beekeeping initiative in Dibeng. The amount was spent to purchase additional hives and swarms, as well as performing maintenance and covering operational costs. Additional swarms were sourced in order to increase production and to ensure the sustainability of the project.

KATHU VISION PROJECT

Kumba donated R28,865 in 2012 to the critical needs of the Vision project that aims to make Kathu a safer town. The funds were utilised for the purchasing of reflective strips for donkey carts to increase their visibility at night to reduce accidents. The funds were also used to number the donkey carts to be able to identify the owners. The remainder of the money invested in the Vision project was utilised on resources for a community sports day hosted by various government departments.



BUSINESS SIMULATION SUPPORT CENTRE CONTINUES RECEIVING SUPPORT FROM KUMBA

The business simulation support centre received R4.1 million from Kumba Iron Ore in 2012 to ensure that the service centre continue providing assistance to members of the community who have great dreams of becoming entrepreneurs. Various training workshops are also presented throughout the year to help new business owners to master concepts such as time management and communication skills. A total of 35 business plans for new businesses were received in 2012. Small, medium and micro enterprises (SMMEs) mentored by the support centre, were linked with the South African Breweries (SAB) Foundation particularly to seize the opportunity of the grant fund.

KUMBA INVESTS IN MAINTAINING A CALL CENTRE

Kumba has invested R300,000 in 2012 to maintain the services the call centre provides to the people of Gamagara Local Municipality. This includes calls pertaining to water and electricity problems that are handled after hours for the municipality. There has been extensive training for personnel over the past year, which has resulted in over 900 students being trained to be better equipped in the work environment

DINGLETON SOUP KITCHEN

Kumba has invested R155,000 in the maintenance of the Dingleton soup kitchen, which services the community of Dingleton with fresh, wholesome food. The purpose of the project is to serve orphans and vulnerable children, chronically ill and disabled patients in Dingleton with a hot nutritional meal, five days per week to impact positively on their wellbeing.

FAMSA RECEIVES FUNDING FROM KUMBA TO CONTINUE ITS PROVISION OF SUPPORT TO COMMUNITIES

FAMSA reached over 1937 people in 2012, thanks to a R1 million donation from Kumba Iron Ore's Sishen mine. The majority of the clients come from Kathu, Dingleton, Kuruman, Deben, Mapoteng and Postmasburg. FAMSA specialises in counseling for families, and the money invested by Kumba is used to provide support for various situations, from play therapy for children suffering from abuse, to support for families of alcohol abuse. Whether people are dealing with depression, family conflict or other psychological problems, FAMSA has trained and caring people who can help with the healing process.

SESHENG DISTRIBUTION CENTRE

In 2012, Kumba spent R95,000 on the Sesheng distribution centre. Monthly donations are made by the centre to needy projects, including the distribution of food, fresh produce, confectionary, etc. For the month of October 1,667kg food was distributed to the following recipients: Ya Rona Day Care Centre, the Deben soup kitchen and the Dingleton soup kitchen. A total number of 13 organisations in the John Taolo Gaetsewe district benefit from the centre with a combined number of 2,291 beneficiaries.

YOUR FEEDBACK

We would love to hear from you, our community members – please send all letters to the following address:

Ghrethna Kruger

CORPORATE OFFICE
PO Box 9679
Centurion
0046

